



INTERNAL INVESTIGATION REPORT  
Incorporated by Reference in Rule 11B-27.003(2)(a), F.A.C.



Please type or print in black or blue ink and use capital and small letters for names, titles, and addresses

OFFICER

- 1. Social Security Number: [REDACTED]
- 2. Officer's Name: Vickery, Kenneth R
- 3. Officer's Last Known Address: [REDACTED]
- 4. Officer's Telephone Number: [REDACTED]

AGENCY

- 5. Agency ORI: FL0640000
- 6. Agency Name: Volusia County Sheriff's Office
- 7. Agency Contact Person: LT E. Eagan
- 8. Agency Contact Person's Telephone Number: 386-738-5961
- 9. Agency FAX Number: 386-740-5140

VIOLATION - ALLEGATION

10. Nature of Allegation(s): 26.2.47 Courtesy - Not Sustained; Volusia County Merit System Rules and Regulations 86-453 (13) - Any conduct, on or off duty that reflects unfavorably on the County as an employer. This violation may be sufficient grounds for disciplinary action ranging from oral reprimand to dismissal, depending on the seriousness of the offense and other circumstances related to the situation - Sustained

- 11. Agency Disposition: Sustained - (Violation of Section 943.13(4) or (7) or Rule 11B-27.0011, F.A.C.)   
Sustained - (Violation of Agency Policy)  Not Sustained  Unfounded  Exonerated

12. Limitation Period for Disciplinary Action: Date Internal Investigation Initiated: 5-20-14 Date Internal Investigation Completed: 8-4-14  
Exception to limitation period for disciplinary action: Place a check mark by the exception to limitations Days Tolerated

- Written waiver of limitation by officer
- Ongoing criminal investigation or criminal prosecution
- Officer incapacitated or unavailable
- Multi-jurisdictional investigation
- Emergency or natural disaster as declared by the Governor

13. Criminal Charges Filed: N/A

14. Agency Disciplinary Action: Letter or Reprimand - Tendered Resignation

15. If the allegation has been sustained and determined to be a violation of Section 943.13(4) or (7), F.S. or Rule 11B-27.0011, F.A.C., attach and forward the following documentation to the Florida Department of Law Enforcement.

- Summary of the Facts
- Internal Investigation Report
- Name & Address of Witness
- Witness Statement/Disposition
- Certified Court Documents
- Other Supportive Information

NOTICE: Pursuant to Section 943.1395(5), F.S., an employing agency must conduct an internal investigation when having cause to suspect that an officer it employs is not in compliance with Section 943.13(4) or (7), F.S. or Rule 11B-27.0011, F.A.C. If the investigation is sustained, the employing agency must forward a report to the Commission as specified by Rule 11B-27.003.

16. Agency administrator's signature: *M. S. Coffey, Chief Security*

17. Date Signed: 8/5/14

18. Agency administrator's name and title