From: VolusiaExposed < <u>volusiaexposed@cfl.rr.com</u>>

To: tmotes@co.volusia.fl.us
Cc: gdavidson@vcso.us

Bcc: REDACTED

Subject: Anonymous Complaint - VCSO misconduct allegations

Date: Fri, 03 Aug 2012 12:59:12 -0400

Mr. Tom Motes Volusia County Personnel Director

Mr. Motes:

Below, you will find the body of an anonymous email that was sent to VolusiaExposed.Com.

This anonymous email details several alleged acts of misconduct within the VCSO.

The County of Volusia and the VCSO both have a policy and / or a practice of investigating anonymous complaints. Recently, the County of Volusia conducted a rather high profile investigation of former Beach Patrol Captain Rich Gardner. Captain Gardner's alleged misconduct centered on his sexual relationships with two subordinate staff members.

Interestingly, the below anonymous email contain similar claims against members of the VCSO Command staff.

VolusiaExposed.Com has recently forwarded these anonymous concerns to the VCSO for review, and possibly an investigation into the allegations.

According to VCSO policies (VCSO 22.10.8), the sexual harassment concerns can also be forwarded to your office for review. Therefore, we have opted to also make your office aware of these anonymous concerns.

Yes, sexual harassment claims - in the Gardner issue, Assistant County Attorney Nancye Jones argued at the Gardner Personnel Board (a meeting that you attended), that some Beach Patrol employees felt that Gardner was showing his sexual partners favoritism in job assignments, etc. (Attorney Jones' arguments were video taped, and are now available to the public) Therefore, it can be assumed that IF these supervisor /subordinate relationships are or were on going within the VCSO, that the same perceptions of favoritism could exist within the VCSO.

Please note that the anonymous complaint appears to indicate that some of these subordinate deputies were promoted during their alleged sexual affairs with VCSO command staff. As stated by Attorney Jones during the Gardner hearing - "perception is reality".

Attorney Jones also argued during the Gardner hearing, that these types of supervisor / subordinate relationships within a law enforcement agency are bad for the overall morale of the agency.

Surely, if the County of Volusia has no tolerance for such favoritism / staff relationships within the Beach Department, this position would also be inclusive to the VCSO.

VolusiaExposed.Com intends on posting the anonymous complaint on Monday, August 6, 2012 - within an article that we are preparing. At that time, we shall forward the complaint, along with the web article, to the Volusia County Council for their review.

Please contact us at our below listed email address, should you have any questions or concerns.

Thank You

VX

http://www.volusiaexposed.com

volusiaexposed@cfl.rr.com

cc. - Volusia County Sheriff Department

bcc. - several