



Please type or print in black or blue ink and use capital and small letters for names, titles, and addresses

OFFICER

- 1. Social Security Number:
- 2. Officer's Name:
- 3. Officer's Last Known Address:
- 4. Officer's Telephone Number:

Sawicki, Michael J.

RECEIVED

AUG - 3 2012

AGENCY

- 5. Agency ORI: FL0640000
- 7. Agency Contact Person: Lieutenant Erik Eagan
- 9. Agency FAX Number: 386-740-5190

- 6. Agency Name: Volusia County Sheriff's Office
- 8. Agency Contact Person's Telephone Number: 386-736-5961

**BUREAU OF STANDARDS
CRIMINAL JUSTICE
STANDARDS AND TRAINING
COMMISSION**

VIOLATION - ALLEGATION

- 10. Nature of Allegation(s): Deputy Michael Sawicki was arrested by the Sanford Police Department for domestic violence battery. It is also alleged that he threatened to kill his live-in girlfriend if he lost his job. 26.2.34 Failure to Follow Directive or Order 26.2.127 Misdemeanor Injurious to the Department Volusia County Merit System Rules and Regulations 36-453 (13). Any conduct, on or off duty, that reflects unfavorably on the County as an employer.

- 11. Agency Disposition: Sustained - (Violation of Section 943.13(4) or (7) or Rule 11B-27.0011, F.A.C.)
 Sustained - (Violation of Agency Policy) Not Sustained Unfounded Exonerated

- 12. Limitation Period for Disciplinary Action: Date Internal Investigation Initiated: 07-05-12 Date Internal Investigation Completed: 07-27-12

- Exception to limitation period for disciplinary action: Place a check mark by the exception to limitations that apply
- Written Waiver of Limitation by officer
 - Ongoing criminal investigation or criminal prosecution
 - Officer incapacitated or unavailable
 - Multi-jurisdictional investigation
 - Emergency or natural disaster as declared by the Governor

- 13. Criminal Charges Filed: Simple Battery - Domestic Violence - No Information Filed 07-17-12
- 14. Agency Disciplinary Action: Thirty calendar day suspension without pay, which equates to one hundred and sixty (160) hours. Agreed and signed a last chance "Agreement" which defines requirements of continued employment; No consumption of alcohol, Mandatory Employee Assistance Program (EAP) including anger management and alcohol dependency treatment, no contact with ex-live-in girlfriend, no department vehicle outside county off-duty.

- 15. If the allegation has been sustained and determined to be a violation of Section 943.13(4) or (7), F.S. or Rule 11B-27.0011, F.A.C., attached and forward the following documentation to the Florida Department of Law Enforcement.

- Summary of the Facts Internal Investigation Report Name & Address of Witness
- Witness Statement/Disposition Certified Court Documents Other Supportive Information

NOTICE: Pursuant to Section 943.13(5), F.S., an employing agency must conduct an internal investigation when having cause to suspect that an officer it employs is not in compliance with Section 943.13(4) or (7), F.S. or Rule 11B-27.0011, F.A.C. If the investigation is sustained, the employing agency must forward a report to the Commission as specified by Rule 11B-27.003.

16. Agency administrator's Signature
 M.D. COSTA JR, Chief Deputy

08/01/12
 17. Date Signed

18. Agency administrator's name and title