

Sheriff's Office



William R. Lee
Chief Deputy
123 W. Indiana Avenue
P.O. Box 569
DeLand, FL 32721-0569

TO: Captain Alan Osowski ID # 2120
LES/Commander District VI


DATE: December 14, 2010

FROM: William R. Lee
Chief Deputy

FILE: 041M00116.10

SUBJECT: Notification of Internal Investigation

REFERENCE: IA-10-028


 Pursuant to **Directive 52.1.58** you are hereby notified that you are the subject of an internal investigation. The complainant in this case is Chief Deputy William R. Lee.

This investigation is relevant to an alleged violation of Department Standards Directives:

26.2.130 Commission of Felony - Department personnel shall not commit any act or crime defined by state or federal law as a felony, whether chargeable or not. *(Violation subject to dismissal)*

26.2.118 Code of Ethics for Public Officers and Employees - Employees shall strictly adhere to the code of ethics for public officers and employees and shall not violate the Code of Ethics for Public Officers and Employees as set forth in Florida law and the County Merit System. *(Violation subject up to dismissal.)*

And, Volusia County Merit System Rules and Regulations 86-453 (13), Any conduct, on or off duty, that reflects unfavorably on the County as an employer. *This violation may be sufficient grounds for disciplinary action ranging from oral reprimand to dismissal, depending on the seriousness of the offense and other circumstances related to the situation.*

The alleged violations were reported to have occurred on November 25, 2010. 

A

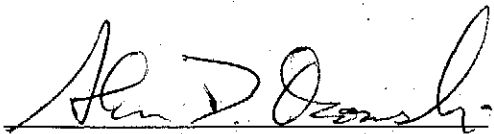
During the period of this investigation you are instructed not to drive a department vehicle, nor act in any capacity as a Deputy Sheriff.

Enclosed please find a copy of the Law Enforcement Officer's Rights which includes your rights and responsibilities relevant to this investigation.

Be advised that you are prohibited from contacting the complainant and/or witnesses relative to this investigation.

An appointment will be made with you at a later date for the purpose of taking your statement

A



This memo read and received by:
Captain Alan Osowski ID # 2120
Date: 12/14/10
Time: 1305 hrs
WRL/rg 040M0116.10

ALAN D. OSOWSKI

[REDACTED]

[REDACTED]

November 30, 2010

Sheriff Ben F. Johnson
Volusia County Sheriff's Office
123 West Indiana Avenue
DeLand, FL 32720

Dear Sheriff Johnson,

It is with extreme mixed emotions that I announce that I will be retiring from the Volusia County Sheriff's Office and the County of Volusia effective January 21, 2011.

It has been a sincere privilege to have served the citizens of Volusia County as a Deputy Sheriff. I believe that I attended to my duties with professionalism, fairness, and compassion, and helped to make our citizens a little safer.

It has been a true pleasure working for you and your administration, and as I look forward to this next phase of my life, I will certainly miss all of the wonderful people I have worked with through the years.

Sincerely,



Alan D. Osowski

Sheriff



Ben F. Johnson

VOLUSIA COUNTY SHERIFF'S OFFICE

123 W. Indiana Avenue
P.O. Box 569
DeLand, FL 32721-0569

December 8, 2010

Captain Alan D. Osowski
[REDACTED]
[REDACTED]

Alan
Dear Captain Osowski:

I have received your letter notifying me of your intent to retire from the Volusia County Sheriff's Office effective January 21, 2011. I know that this wasn't exactly planned for this time, but with your recent family tragedy, I can certainly understand your reasoning. Despite that, I can say without hesitation that it won't be the same here without you.

Since you began your career in July 1981, you have seen tremendous growth within the department and witnessed a technological revolution, which has enhanced the way we perform our duties and provide services to the public. You have significantly contributed to making the Volusia County Sheriff's Office one of the finest law enforcement agencies in the state, if not the nation. You have worked in many assignments within the department such as Narcotics, Community Services and Patrol, but you spent the bulk of your time in Internal Affairs (seven years) and as the Commander of our District 6 (DeBary) substation (formerly known as District 4-A) for twelve years. No matter the assignment, you always devoted 100% and performed your duties with that infamous smile on your face. Thank you for more than 29 years of loyal and exceptional dedication to the Volusia County Sheriff's Office and the citizens we serve.

On behalf of all department members, I wish you and your family healing, health and happiness for the future. You will always be a member of the VCSO family and I hope you will visit us often. If I can ever be of assistance, personally or professionally, please don't hesitate to call.

Sincerely,

Ben
Ben F. Johnson
Sheriff

BFJ:sp/040L0440.10

cc:	Chief Deputy W. R. Lee	Internal Affairs
	Major R. L. Jones	Inventory
	Major T. A. Sanders	Payroll
	Major V. V. Vecchi	Personnel
	Communications	Special Projects
	Fleet Management	Training
	Info Systems	Witness Management