



Please type or print in black or blue ink and use capital and small letters for names, titles, and addresses

OFFICER

- 1. Social Security Number:
- 2. Officer's Name:
- 3. Officer's Last Known Address:
- 4. Officer's Telephone Number:

[Redacted]
McGuire, Shon D.
 [Redacted]
 [Redacted]

AGENCY

- 5. Agency ORI: **FL0640000**
- 6. Agency Name: **Volusia County Sheriff's Office**
- 7. Agency Contact Person: **Lieutenant J. Paugh**
- 8. Agency Contact Person's Telephone Number: **386-736-5961**
- 9. Agency FAX Number: **386-740-5190**

VIOLATION - ALLEGATION

- 10. Nature of Allegation(s): **26.2.34 Failure to Follow Directive or Order - Sustained; 26.2.62 Derogatory Ethnic Remarks - Sustained; Volusia County Merit System Rules and Regulations 86-453 (13)- Sustained**
- 11. Agency Disposition: **Sustained - (Violation of Section 943.13(4) or (7) or Rule 11B-27.0011, F.A.C.)**
 Sustained - (Violation of Agency Policy) Not Sustained Unfounded Exonerated

- 12. Limitation Period for Disciplinary Action: Date Internal Investigation Initiated: **8-26-14** Date Internal Investigation Completed: **10-9-14**

Exception to limitation period for disciplinary action: Place a check mark by the exception to limitations that apply Days Tolerated

- Written waiver of limitation by officer
- Ongoing criminal investigation or criminal prosecution
- Officer incapacitated or unavailable
- Multi-jurisdictional investigation
- Emergency or natural disaster as declared by the Governor

- 13. Criminal Charges Filed: **N/A**
- 14. Agency Disciplinary Action: **24-hour Suspension without pay. (Related Case# IA-14-015); Attend mandatory training class: Preventing Sexual Harassment and Other Forms of Discrimination.**

- 15. If the allegation has been sustained and determined to be a violation of Section 943.13(4) or (7), F.S. or Rule 11B-27.0011, F.A.C., attach and forward the following documentation to the Florida Department of Law Enforcement.

- Summary of the Facts Internal Investigation Report Name & Address of Witness
- Witness Statement/Disposition Certified Court Documents Other Supportive Information

NOTICE: Pursuant to Section 943.1395(5), F.S., an employing agency must conduct an internal investigation when having cause to suspect that an officer it employs is not in compliance with Section 943.13(4) or (7), F.S. or Rule 11B-27.0011, F.A.C. If the investigation is sustained, the employing agency must forward a report to the Commission as specified by Rule 11B-27.003.

M. S. Coffin
16. Agency administrator's signature

10/21/2014
17. Date Signed

M. S. Coffin Jr, Chief Deputy
18. Agency administrator's name and title