



Please type or print in black or blue ink and use capital and small letters for names, titles, and addresses

**OFFICER**

- 1. Social Security Number: [REDACTED]
- 2. Officer's Name: **McGuire, Shon D,**
- 3. Officer's Last Known Address: [REDACTED]
- 4. Officer's Telephone Number: [REDACTED]

**AGENCY**

- 5. Agency ORI: **FL0640000**
- 6. Agency Name: **Volusia County Sheriff's Office**
- 7. Agency Contact Person: **Lieutenant J. Paugh**
- 8. Agency Contact Person's Telephone Number: **386-736-5961**
- 9. Agency FAX Number: **386-740-5190**

**VIOLATION - ALLEGATION**

- 10. Nature of Allegation(s): **26.2.41 Negligence Associated with Safety of Persons or Property -Sustained 26.2.109 Falsification of Official Documents - Not Sustained 26.2.132 Failure to maintain required skills, knowledge and abilities-Sustained 26.2.133 Repeated failure to maintain necessary skills, knowledge and abilities-Sustained 26.2.134 Department personnel are required to possess a sound working knowledge of the policies and procedures established by the Standards Directives. RE: 42.14 Clandestine Laboratory Responses -Sustained 26.2.143 Use of Equipment: AVL-Not Sustained 26.2.144 Employees shall not intentionally cause the interruption of AVL equipment through purposeful acts of negligence or inattention. -Not Sustained 26.2.145 Any employee found to engage in such purposeful acts with intent to deceive the AVL system in order to avoid detection while on duty will be subject to disciplinary action up to dismissal. -Not Sustained Volusia County Merit System Rules and Regulations 86-453 (13). Any conduct, on or off duty that reflects unfavorably on the County as an employer. -Sustained**

- 11. Agency Disposition: **Sustained - (Violation of Section 943.13(4) or (7) or Rule 11B-27.0011, F.A.C.)**   
**Sustained - (Violation of Agency Policy)**       **Not Sustained**       **Unfounded**       **Exonerated**

- 12. Limitation Period for Disciplinary Action:      Date Internal Investigation Initiated: **6-13-14**      Date Internal Investigation Completed: **10-9-14**  
**Exception to limitation period for disciplinary action: Place a check mark by the exception to limitations that apply      Days Tolerd**  
 Written waiver of limitation by officer  
 Ongoing criminal investigation or criminal prosecution  
 Officer incapacitated or unavailable  
 Multi-jurisdictional investigation  
 Emergency or natural disaster as declared by the Governor

- 13. Criminal Charges Filed: **N/A**
- 14. Agency Disciplinary Action: **24-hour Suspension without pay.**

15. If the allegation has been sustained and determined to be a violation of Section 943.13(4) or (7), F.S. or Rule 11B-27.0011, F.A.C., attach and forward the following documentation to the Florida Department of Law Enforcement.

- Summary of the Facts       Internal Investigation Report       Name & Address of Witness
- Witness Statement/Disposition       Certified Court Documents       Other Supportive Information

**NOTICE:** Pursuant to Section 943.1395(5), F.S., an employing agency must conduct an internal investigation when having cause to suspect that an officer it employs is not in compliance with Section 943.13(4) or (7), F.S. or Rule 11B-27.0011, F.A.C. If the investigation is sustained, the employing agency must forward a report to the Commission as specified by Rule 11B-27.003.

16. Agency administrator's signature: *M.S. Coffey Jr*  
**M.S. Coffey Jr, Chief Deputy**  
 18. Agency administrator's name and title

17. Date Signed: *10/21/2014*