TO:	Captain Michelle Newman Law Enforcement Services		DATE:	September 28, 2012
FROM:	Mike Coffin Chief Deputy		FILE:	041M0094.12
SUBJECT:	Notification of Internal Inv	restigation	REFER	ENCE: IA #12-017
	Directive 52.1.58 you are ligation. The complainant in	•	•	•
This investiga	tion is relevant to an alleged	l violation of Dep	artment S	tandards Directives:
off duty, that sufficient gro	nty Merit System Rules an reflects unfavorably on the unds for disciplinary action the seriousness of the of	County as an en on ranging from	nployer. <i>T</i> oral rep	This violation may be rimand to dismissal,
	nat you are prohibited from sinvestigation.	n contacting the	complain	ant and/or witnesses
-	ase find a copy of the Law d responsibilities relevant to			ights which includes
An appointment statement.	ent will be made with you	at a later date for	or the pu	rpose of taking your
Captain Miche Date:	ad and received by: elle Newman #2412			
Time:				

TO: Captain Michelle Newman #2412 **DATE:** November 2, 2012

Law Enforcement Services

FROM: Mike Coffin **FILE:** 041M0094.12

Chief Deputy

SUBJECT: Notification of Internal Investigation **REFERENCE:** IA #12-017

(Amended)

Pursuant to **Directive 52.1.58** you are hereby notified that you are the subject of an internal investigation. The complainant in this case is Chief Deputy Mike Coffin.

This investigation is relevant to an alleged violation of Department Standards Directives:

Volusia County Merit System Rules and Regulations 86-453 (13). Any conduct, on or off duty, that reflects unfavorably on the County as an employer. And 86-453 (21) Any other conduct or action of such seriousness that disciplinary action is considered warranted. This violation may be sufficient grounds for disciplinary action ranging from oral reprimand to dismissal, depending on the seriousness of the offense and other circumstances related to the situation.

Be advised that you are **prohibited** from contacting the complainant and/or witnesses relative to this investigation.

Enclosed please find a copy of the Law Enforcement Officer's Rights which includes your rights and responsibilities relevant to this investigation.

An appointment will be made with you at a later date for the purpose of taking your statement.

This memo read and received by:	
Captain Michelle Newman #2412	
Date:	
Гime:	