### November 3, 2022

# CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION MEETING

### BLUEGREEN'S BAYSIDE RESORT AND SPA AT PANAMA CITY BEACH PANAMA CITY BEACH, FLORIDA



Florida Department of Law Enforcement Commissioner Mark Glass

**Criminal Justice Professionalism Director Dean Register** 

**Criminal Justice Standards and Training Commission** 

Chairman Tommy Ford Bay County Sheriff's Office

Vice-Chairman Michael L. Allen Polk County Sheriff's Office

# Criminal Justice Standards and Training Commission Meeting

Meeting Dates: October 31 – November 3, 2022

Bluegreen's Bayside Resort and Spa at Panama City Beach Panama City Beach, Florida 32408 Telephone: 1-850-236-6000

Monday – Thursday, October 31	– November 3, 2022	
FDLE Command Center	7:00 a.m. – 6:00 p.m.	Palms
FDLE Staff Information Area – Cheryl Taylor & Kim Rowell	8:00 a.m. – 6:00 p.m.	Grand Lagoon Ballroom Foyer
Monday, October 3	1, 2022	
Officer Discipline Class	8:00 a.m. – 5:00 p.m.	Grand Lagoon Ballroom G, H
"New" Training Center Director's Orientation (at TCD Chair Discretion)	5:00 p.m. – 6:00 p.m.	Palms
Tuesday, November	<sup>-</sup> 1, 2022	
Officer Discipline Class	8:00 a.m. – 5:00 p.m.	Grand Lagoon Ballroom G, H
Field Services Staff Meeting	10:00 a.m. – 12:30 p.m.	Grand Lagoon Ballroom F
(Members Only) Training Center Director Scholarship Committee Meeting Training Center Director Executive Board Committee Meeting Training Center Director Steering Committee Meeting	10:30 a.m. – 11:00 a.m. 11:00 a.m. – 1:00 p.m. 1:00 p.m. – 2:30 p.m.	Grand Lagoon Ballroom B
Regional Criminal Justice Selection Center Directors Association Meeting	2:00 p.m. – 3:00 p.m.	Spanish Moss B
Training Center Director Basic Recruit Committee Meeting	2:30 p.m. – 4:00 p.m.	Grand Lagoon Ballroom C
Training Center Director Advanced / Specialized Training Committee Meeting	2:30 p.m. – 4:00 p.m.	Spanish Moss A
Training Center Director High Liability Committee Meeting	2:30 p.m. – 4:00 p.m.	Spanish Moss B
Training Center Director Rules Committee Meeting	2:30 p.m. – 4:00 p.m.	Grand Lagoon Ballroom A
Training Center Director Open Forum	4:00 p.m. – 5:30 p.m.	Grand Lagoon Ballroom E
Wednesday, Novemb	er 2, 2022	
Officer Discipline Class	8:00 a.m. – 5:00 p.m.	Grand Lagoon Ballroom G, H
Training Center Directors Association Business Meeting	8:30 a.m. – 10:00 a.m.	St. Andrews Ballroom D, E, F
Probable Cause Determination Hearings	10:00 a.m. – 5:00 p.m.	Grand Lagoon Ballroom E
Chairman Briefing - (FDLE STAFF, CHAIRMAN, & ATTORNEY)	1:30 p.m. – 3:00 p.m.	Palms
Thursday, Novembe	r 3, 2022	
Officer Discipline Class	8:00 a.m. – 12:00 p.m.	Grand Lagoon Ballroom G, H
Criminal Justice Standards & Training Commission Business Meeting	8:30 a.m. – 10:00 a.m.	St. Andrews Ballroom D, E, F
CJST Commission Officer Discipline Hearings	10:00 a.m. – 5:00 p.m.	St. Andrews Ballroom D, E, F

Meeting Rooms are subject to change.

### HOTEL INFORMATION

Hotel Name and Address: Bluegreen's Bayside Resort and Spa at Panama City Beach

(formerly Sheraton Panama City Beach Golf & Spa Resort)

4114 Jan Cooley Drive

Panama City Beach, FL 32408

Commission Meeting Dates: October 31 – November 3, 2022

Hotel's Website: Bluegreen's Bayside Resort and Spa at Panama City Beach (bluegreenbaysideresort.com)

Front Desk Telephone: (850) 236-6000

**Reservations Group Name:** FDLE Criminal Justice Standards & Training Commission Meeting

Guestroom Rate: \$146, plus applicable tax

Group Rate Available: October 29 – November 5, 2022; 2 days before/after is based on availability only.

Resort Fee: No Resort Fee

PLEASE NOTE: There will be a banner on the reservation page advertising a resort fee. This banner cannot be removed from the hotel's site; however, the resort fee has been waived for this group. Therefore, your resort fee will be waived upon your check-out from the hotel.

Parking Fee(s): No Parking Fee

Valet Parking:\$15/day, plus applicable taxCheck-in:4:00 p.m. (Central Time)

**Check-out:** 11:00 a.m. A late check-out is subject to availability and can be requested at the front desk.

Cancellation Policy: Cancellations made after 11:59 p.m. local time, 2-days before arrival, no-shows, and no

calls would acquire a 1-day room fee, including taxes that will be charged to the guest's

credit card.

Reservation Deadline: October 7, 2022

If you have questions about the Commission meeting agenda, please contact Kim Rowell at (850) 410-8662 or by e-mail at <a href="kimberlyrowell@fdle.state.fl.us">kimberlyrowell@fdle.state.fl.us</a>. If you have questions about hotel accommodations, please contact Cheryl Taylor at (850) 410-8657 or via email at <a href="cheryltaylor@fdle.state.fl.us">cheryltaylor@fdle.state.fl.us</a>. If you have questions regarding the Officer Discipline Training Course please contact Raven Davis at (850) 410-8793 or by e-mail at <a href="RavenDavis@fdle.state.fl.us">RavenDavis@fdle.state.fl.us</a>. If you have questions about the Officer Discipline Agenda please contact Sissy Beggs at (850) 410-8632 or by e-mail at <a href="sissybeggs@fdle.state.fl.us">sissybeggs@fdle.state.fl.us</a>. The Commission packet can be viewed or downloaded after October 18, 2022, at: <a href="http://www.fdle.state.fl.us/CJSTC/Commission.aspx">http://www.fdle.state.fl.us/CJSTC/Commission.aspx</a>

### **NOVEMBER 3, 2022**

# CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION MEETING BUSINESS AGENDA

8:30 A.M.

The Commission packet can be viewed at: http://www.fdle.state.fl.us/CJSTC/Commission.aspx

**Business Meeting Called to Order** Chairman Tommy Ford Posting of Colors Panama City Police Department Honor Guard Pledge of Allegiance Director Bruce Harber Gulf Coast State College Criminal Justice Training Academy, Division of Public Safety Officers Killed in the Line of Duty Special Agent Jose Antonio Perez Florida Department of Law Enforcement End of Watch: August 20, 2022 Deputy Sheriff Michael Hartwick Pinellas County Sheriff's Office End of Watch: September 22, 2022 Deputy Sheriff Blane Lane Polk County Sheriff's Office End of Watch: October 4, 2022 Invocation Chaplain Don Hodges Bay County Sheriff's Office Security Trooper Eric Abraham, Trooper Emily Melton, and Trooper Michael Radcliff of Florida Highway Patrol Welcome/Introductions Chairman Tommy Ford Roll Call Commission Secretary Kim Rowell Sunshine Law Commission Attorney Nick Cox **Election of Officers** Commission Attorney Nick Cox Approval of the November 3, 2022, Business Agenda Commission Secretary Kim Rowell Approval of the August 18, 2022, Commission Meeting Minutes Commission Secretary Kim Rowell Resolution: Christine Gornik, Government Analyst II Commission Secretary Kim Rowell Training Center Directors' Association (TCDA) Chairman Jay Romine Chairman Remarks Manatee Technical College Criminal Justice Academy

Chairman Remarks

Criminal Justice Selection Center Director's Association

**Director Paul Kiley** 

Miami-Dade College

### 1. Criminal Justice Professionalism Update

Director Dean Register

2. Criminal Justice Standards and Training Trust Fund Officer Training Monies: Criminal Justice Standards and Training Trust Fund Revenue Report for Fiscal Year 2022 - 2023

Bureau Chief Glen Hopkins

3. Officer Training: Basic Recruit Training Programs:

Bureau Chief Ashley Pennington

### A. Basic Recruit Training Programs; Textbook Updates

- Textbook—Florida Basic Recruit Training Program: Law Enforcement Academy, Volume 1, Version 2023.07 (Update)
- 2. Textbook—Florida Basic Recruit Training Program: Corrections, Volume 1, Version 2023.07 (Update)
- 3. Textbook—Florida Basic Recruit Training Program: Correctional Probation Officer Training Academy, Version 2023.07 (Update)
- Textbook—Florida Basic Recruit Training Program: High Liability, Volume 2, Version 2023.07 (Update)
- **5.** Textbook—Florida Basic Recruit Training Program: Florida Law Enforcement Auxiliary Academy, Version 2023.07 (Update)

### B. Basic Recruit Training Programs; Cross-Over Training Program

- 1. Law Enforcement Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program, # 3001 Version 2023.07 (Update)
- 2. Correctional Officer Cross-Over Training to Florida Law Enforcement Academy, # 3010, Version 2023.07 (Update)
- 3. Correctional Officer Cross-Over Training to Florida Correctional Probation Basic Recruit Academy, # 3011 Version 2023.07 (Update)
- Correctional Probation Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program, # 3004 Version 2023.07 (Update)
- Correctional Probation Officer Cross-Over Training to Florida Law Enforcement Academy, # 3012, Version 2023.07 (Update)

### C. Basic Recruit Training Programs; Special Operations Forces Training Program

- 1. Law Enforcement Basic Training for Special Operations Forces Recruits, # 3013, Version 2023.07 (Update)
- 2. Corrections Basic Training for Special Operations Forces Recruits, # 3008, Version 2023.07 (Update)
- 3. Correctional Probation Officer Basic Training for Special Operations Forces Recruits, # 3014, Version 2023.07 (Update)
- D. Advanced Training Program: Crisis Response and Management: Retirement of Advanced Course, 053, Crisis Intervention, and approval of Crisis Response and Management Course, 1420

### 4. Request for Variances or Waivers of Rules

FDLE Assistant General Counsel Matt Casey

- **A.** Petition for a Permanent Waiver of Rule 11B-35.002(6)a, F.A.C., by Rachel Louis
- **B.** Petition for a Permanent Waiver of Rule 11B-27.002(4), F.A.C.; by Seymour Thompson
- C. Petition for a Permanent Waiver of Rule 11B-27.002(4), F.A.C.; by Veronica Aguiriano

### -GENERAL INFORMATION AGENDA ITEMS-

Agenda Items **A. through J.** are general informational items that do not require Commission action. If Commission members need to discuss any of these agenda items, the chair will entertain a Commission member's request to do so.

A.	Criminal Justice Standards and Training Trust Fund Officer Training Monies Status Report	Bureau Chief Glen Hopkins
В.	Officer Records Statistics	Bureau Chief Glen Hopkins
C.	Automated Training Management System (ATMS) Statistics	Bureau Chief Glen Hopkins
D.	Field Specialist Statistics	Bureau Chief Glen Hopkins
E.	Basic Abilities Test (BAT) Statistics	Bureau Chief Ashley Pennington
F.	State Officer Certification Examination (SOCE) Statistics	Bureau Chief Ashley Pennington
G.	SOCE Quarterly Content Area Report	Bureau Chief Ashley Pennington
H.	Commission Basic Recruit Training Programs, and Advanced and Specialized Training Program Courses; and Federal and Private Training Courses (Update)	Bureau Chief Ashley Pennington
I.	Officer Discipline Statistics	Bureau Chief Glen Hopkins
J.	Curriculum Updates Pursuant to Section 943.17, F.S.	Bureau Chief Ashley Pennington

# November 3, 2022 OFFICER DISCIPLINE AGENDA 10:00 A.M.

### **STIPULATION AND SETTLEMENT AGREEMENTS:**

Tab	Respondent	Tab	Respondent	Tab	Respondent
A-1	BAINBRIDGE, KYLE T.	A-3	JACQUES, DIMITRI	A-5	MCELRATH, MICHAEL A.
A-2	BRYANT, SANDRA L.	A-4	KING, TIOSHA	A-6	SKIPPER, ROBERT A.

### **INFORMAL-MORAL CHARACTER:**

Tab	Respondent	Tab	Respondent	Tab	Respondent
B-1	BAILEY, JOHN P.	B-5	DINO, JOSEPH J.	B-9	LOPEZ, MICHAEL R.
B-2	BUIS, JUSTIN M.	B-6	HOLLAND, JACK W.	B-10	MCCOY, BRANDEN D.
B-3	CREASY, DAVID L.	B-7	JOSEPH, CUTHBERT	B-11	POIROT, JUSTIN
B-4	CROSBY, MOLLY R.	B-8	KIRBY, JOSEPH E.		

### INFORMAL-FELONY:

Tab	Respondent
C-1	GIBBS, ANGELINA L.

### **VOLUNTARY RELINQUISHMENT:**

Tab	Respondent	Tab	Respondent	Tab	Respondent
D-1	AYCOX, SHENIKA S.	D-8	HOWARD, ASHLEY	D-14	MOLNAR, SHAWN A.
D-2	CAIN, JONATHAN P.	D-9	ISAACS, MICHAEL	D-15	PACE, BRIAN R.
D-3	EUTSAY, EBONY T.	D-10	JOHANSON, PATRICK D.	D-16	RUFUS, SHANEA N.
D-4	FLATT, ASPEN	D-11	KELLEY, TIMOTHY L.	D-17	SANFORD, CHRISTEN N.
D-5	GOLEMBIEWSKI, BENJAMIN A.	D-12	MCMULLEN, SHADAVIA	D-18	TINDALL, RICHARD
D-6	HECKMAN, DANIEL O.	D-13	MITCHELL, HARRY D.	D-19	TOMOFF, CHARLES E.
D-7	HODGES, JORDAN C.			_	

### **DEFAULT-MORAL CHARACTER:**

Tab	Respondent	Tab	Respondent	Tab	Respondent
E-1	ANDREWS, SHUN C.	E-14	JOSEPH, KIMBERLY	E-26	MOODY, WILLIAM C.
E-2	DAVIS, TERRANCE	E-15	KING, JOSEPH S.	E-27	MOORE, AUSTIN R.
E-3	DEES, MALCOLM T.	E-16	LEE, JOSHUA T.	E-28	MOORE, CHRISTOPHER A.
E-4	DOUYLLIEZ, JUSTIN L.	E-17	LOGSDON, MICHAEL J.	E-29	MYERS, JUSTIN
E-5	DWECK, CHRISTOPHER T.	E-18	MACON, VOISIAR D.	E-30	NORMAN, MARVIN L.
E-6	FORBES, ANDRE D.	E-19	MARINES, LEONEL	E-31	RAHMING, JACARIUS J.
E-7	GIVENS, ROYCE S.	E-20	MARTEZIAN, KARL E.	E-32	SMITH, EDWARD O.
E-8	HARRISON, EMILY J.	E-21	MCGOWAN, JAMIE M.	E-33	THOMAS, JEREMY
E-9	HERNANDEZ, DAVID M.	E-22	MCNAIR, JANAE M.	E-34	THOMAS, TEVIN R.
E-10	HEYER, TROY A.	E-23	MCNEAL, JAMES M.	E-35	THORPE, ROWENDA S.
E-11	HIDALGO, EDDY	E-24	MEEKS, JOSEPH W.	E-36	TURK, CAMERON P.
E-12	HOFFERBERTH, JEFFREY S.	E-25	MILLER, MYRON L.	E-37	WRIGHT, DAVARIOUS M.
E-13	JOHNSON, DUSTIN R.			_	

### **DEFAULT-FELONY:**

Tab	Respondent	Tab	Respondent
F-1	HATCHMAN, RAYMOND E.	F-6	LAVALLEE, JESSE J.
F-2	HERRING, AARON W.	F-7	LIVINGSTON, JOHN C.
F-3	HULL, TRICIA L.	F-8	LONG, KEVIN A.
F-4	JEAN, HUNTER A.	F-9	MCNEAL, KEDITH T.
F-5	KAMINSKI, JAMES A.	F-10	REYNOLDS, TERRANCE J.

### **DEFAULT-VIOLATION OF PROBATION:**

Tab	Respondent
G-1	GELU, STEVENS
G-2	KNAPP, CURTIS N.
G-3	POGUE, ELDRIDGE D.
G-4	ROBINSON, KEITH L.

### **MOTION TO VACATE/SET ASIDE:**

Tab	Respondent
H-1	HOWARD, SHANDS D.

### **VOLUNTARY DISMISSAL:**

Tab	Respondent
I-1	BROWN, SEAN L.
I-2	GIBBS, TOMEKA C.
I-3	HENNINGS, KEVIN P.

### **TEA CERTIFICATION DENIAL:**

Tab	Respondent
J-1	DRAYTON, TACARLA L.
J-2	SMITH, ANTHONY J.
J-3	WILSON, CHRISTOPHER M.

### 2022 - 2023 FUTURE COMMISSION MEETINGS

2022 – 2023 FUTURE COMMISSION MEETINGS			
Date & Locations	Hotel Information		
CJSTC Meeting	Meeting Dates: February 13 – 16, 2023		
February 16, 2023	Group Name: FDLE – Criminal Justice Standards & Training Commission Meeting		
Orlando Marriott Lake Mary 1501 International Parkway	Group Online Link: TBD		
Lake Mary, FL 32749	Guestroom Rate: \$149.00 per night plus applicable taxes for a King or		
	Queen. The hotel will offer only 2- days before/after meeting dates at the same group rate based on availability only.		
Front Desk: 1- 407-995-1100 Fax: 1-407-995-1150	Group Rate Available: February 13 – 18, 2023		
Reservation Telephone:	Hotel Parking is Complimentary		
1-800-380-7724	Valet Parking is not available.		
Check-in 3:00 p.m.	Cancellation Policy: Cancellations made after 11:59 p.m. local time, 2-days before arrival, no shows, and no calls would acquire a 1-day room fee,		
Check-out 12:00 p.m.	including taxes that will be charged to the guest's credit card.		
·	Reservation Cutoff Date: TBD		
CJSTC Meeting	Meeting Dates: May 15 – 18, 2023		
May 18, 2023	Group Name: FDLE – Criminal Justice Standards & Training Commission		
Wyndham Grand Jupiter	Meeting Group Online Link: TBD		
at Harbourside Place 122 Soundings Avenue	Guestroom Rate: \$149.00 per night plus applicable taxes for a King or		
Jupiter, FL 33477	Double, Deluxe Room Plaza View.		
	Group Rate Available: TBD  Hotel Parking: Indoor garage complimentary self-parking is available for		
Front Desk: 1-561-273-6600 Fax: 1-561-273-6699	guests.		
Reservation Telephone:	Valet Parking: Available for a daily fee of \$15		
1-561-273-6668 or	Non-guest Parking: No charge for the first 2 hours of parking; \$3.90 for 3 hours of parking, after 3 hours, an additional .65¢ per 20 minutes; the		
1-855-350-6809	maximum rate is \$15.		
Check-in 4:00 p.m.	Cancellation Policy: Cancellations not made within 72 hours by arrival		
Check-out 11:00 p.m.	date will forfeit one night's room and tax. No shows and no calls are included.		
	Reservation Cutoff Date: TBD		
CJSTC Meeting	Meeting Dates: August 7 – 10, 2023		
August 10, 2023	Group Name: FDLE Criminal Justice Standards Training Group or FDLE		
Sawgrass Marriott	CJST		
Golf Resort and Spa	Group Online Link: TBD Guestroom Rate: \$133 per night or the prevailing government per diem		
1000 PGA Tour Boulevard Ponte Vedra Beach, FL 32082	rate.		
i onto vodia beaon, i E 32002	Group Rate Available: August 7 - 10, 2023		
Front Desk: 1-904-285-7777	Resort Fee: \$25, plus applicable taxes.  Hotel Parking Fee: \$10 daily plus applicable tax.		
Reservation Telephone: 1-800-457-4653	Cancellation Policy: Reservations can be canceled 72 hours before arrival		
. 330 107 1000	without any change. Any reservations canceled inside that 72-hour window		
Check-in 3:00 p.m.	will incur a 1-night room and tax charge.		
Check-out 11:00 a.m.	Reservation Cutoff Date: TBD		

### **2022 - 2023 FUTURE COMMISSION MEETINGS**

Meeting Locations	Hotel Information
<b>CJSTC Meeting</b>	Meeting Dates: October 30 – November 2, 2023
<b>November 2, 2023</b>	Group Name: FDLE Criminal Justice Standards & Training Commission
Bluegreen's Bayside Resort and Spa at Panama City Beach	Meeting Group Online Link: TBD Guestroom Rate: \$146, plus applicable tax.
4114 Jan Cooley Drive Panama City Beach, FL 32408	Group Rate Available: October 29 – November 4, 2023. Before and after the event based on availability.
Front Desk: 1-850-236-6000	No resort or parking fees <u>Valet Parking</u> : \$15 daily
Check-in 4:00 p.m. Check-out 11:00 p.m.	Cancellation Policy: Cancellations made after 11:59 p.m., local time, 2-days before arrival, no-shows, and no calls would acquire a 1-day room fee, including taxes that will be charged to the guest's credit card.
	Reservation Cutoff Date: October 7, 2023

### 19-MEMBER CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION MEMBERSHIP

Secretary of the Department of Corrections	Attorney General
Regional Director Brian D. Riedl proxy for	Retired Officer George D. Lofton proxy for
Secretary Ricky D. Dixon (Effective 11/19/2021)	Attorney General Ashley Moody (Effective 1/30/2019)
Florida Department of Corrections, Region 3 Office	Telephone Number: 727-251-0488
19225 U.S. Highway 27	E-mail: Gdlofton@yahoo.com
Clermont, Florida 34715-9025	Secretary/Assistant: None
Telephone Number: 352-989-9355	Term: Not applicable
Fax Number: 352-989-9113	
E-mail: Brian.Riedl@fdc.myflorida.com	
Secretary/Assistant: Tracy Boyd, 352-989-9356	
E-mail: <u>Tracy.Boyd@fdc.myflorida.com</u>	
Term: Not applicable	
Director of Florido Himburov Dotrol	
Director of Florida Highway Patrol Colonel Gene Spaulding (Effective 8/21/2015)	
Florida Department of Highway Safety and Motor Vehicles	
Division of Florida Highway Patrol	
Neil Kirkman Building, Room A437	
2900 Apalachee Parkway	
Tallahassee, Florida 32399-0500	
Telephone Number: 850-617-2300	
Fax Number: 850-617-5113	
E-mail: genespaulding@flhsmv.gov	
Secretary/Assistant: Jennifer Thomas, 850-617-2367	
E-mail: jenniferthomas@flhsmv.gov	
Term: Not applicable	
\$	ll heriffs (3)
Sheriff Robert "Wayne" Ivey	Sheriff Tommy Ford – Chairman
Brevard County Sheriff's Office	Bay County Sheriff's Office
700 S. Park Avenue	3421 North Highway 77
Titusville, FL 32780	Panama City, Florida 32405-5009
Telephone Number: 321-264-5201	Telephone Number: 850-248-2078
Fax Number: 321-264-5360	Fax Number: 850-784-0949
E-mail: wayne.ivey@bcso.us	E-mail: tommy.ford@bayso.org
Secretary/Assistant: Deputy Kelsey Artus	Secretary/Assistant: Theresa Anglin, 850-248-2078
E-mail: Kelsey.artus@bcso.us	E-mail: theresa.anglin@bayso.org
First Term: 3/11/2022 – 8/1/2025	Partial Term: 4/13/2018 – 8/1/2018
	First Term: 8/23/2018 – 8/1/2022
	Second Term: 8/2/2022 – 8/1/2026
Sheriff Michael A. Adkinson, Jr.	
Walton County Sheriff's Office	
752 Triple G Road	
Defuniak Springs, Florida 32433	
Telephone Number: 850-892-8186	
Fax Number: NA	
E-mail: <a href="mailto:sheriffadkinson@waltonso.org">sheriffadkinson@waltonso.org</a>	
Secretary/Assistant: Alli Lytle, 850-951-4705	
E-mail: lytalli@waltonso.org	
First Term: 9/25/2020 – 8/1/2024	
ALGILGES OF HEGE	

Chiefs of Police (3)

Chief Robert Bage Fort Walton Beach Police Department

7 Hollywood Blvd.

Fort Walton Beach, Florida 32579 Telephone Number: 850-833-9532

Fax Number: 850-833-9563 E-mail: rbage@fwb.org

Secretary/Assistant: Kathy McCauley, 850-833-9547

E-mail: kmccauley@fwb.org First Term: 3/11/2022 - 8/1/2024

Chief Melanie Bevan

Bradenton Police Department 100 10th Street West Bradenton, Florida 34205

Telephone Number: 941-932-9333 Fax Number: 941-932-9393

E-mail: melanie.bevan@bradentonpd.com

Secretary/Assistant: Elba Viruet, CAP, 941-932-9357

E-mail: elba.Viruet@bradentonpd.com First Term: 9/25/2020 - 8/1/2023

Chief Jeffrey M. Pearson

Satellite Beach Police Department

510 Cinnamon Drive

Satellite Beach, Florida 32937 Telephone Number: 321-773-4400

Fax Number: 321-773-5414 E-mail: jpearson@satellitebeach.org

Secretary/Assistant: Michele Heyn, 321-773-4400 ext. 492

Miami Dade Police Department / Professional Compliance Bureau

E-mail: mheyn@satellitebeach.org Partial Term: 8/1/2016 - 8/1/2018 First Term: 8/23/2018 - 8/1/2022 Second Term: 8/2/2022 - 8/1/2026

Law Enforcement Officers (5) who are the Rank of Sergeant or Below

Sergeant James Reaves

Jacksonville Sheriff's Office

501 E Bay Street

Jacksonville, Florida 32207

Telephone Number: 904-398-7010 E-mail: rreaves@fop530.com

Secretary/Assistant: Chelsea Smith E-mail: Csmith@fop530.com First Term: 3/11/2022 - 8/1/2025

Range Master Christopher Nebbeling

West Palm Beach Police Department

600 Banyan Boulevard

West Palm Beach, Florida 33401

Telephone Number: 561-822-1899 E-mail: cnebbeling@wpb.org

Secretary/Assistant: None First Term: 4/9/2021 - 8/1/2021

Second Term 3/11/2022 - 8/1/2025

Master Police Officer Darla Lynn Portman

Tampa Police Department 411 Franklin Street, North Tampa, Florida 33602

Telephone Number: 813-228-8900

Fax Number: 813-223-3069 E-mail: darla@tampapba.org

Sergeant Jacqueline Harrison

Miami Gardens, Florida 33054

Fax Number: 305-468-2556

Secretary/Assistant: None

E-mail: J\_harrison@MDPD.com

First Term: 9/25/2020 - 8/25/2024

Telephone Number: 305-629-2588

18805 N.W. 27 Avenue

Secretary/Assistant: Ann Martinez, 813-228-8900

E-mail: Ann@tampapba.org Partial Term: 9/25/2020 - 1/1/2021 First Term: 4/9/2021 - 1/1/2025

Officer Richard Murphy

Tallahassee Police Department 234 East Seventh Avenue Tallahassee, Florida 32303

E-mail: richard.murphy@talgov.com First Term: 9/25/2020 - 8/1/2024

Telephone Number: 850-891-4200 Fax Number: 850-891-4627

**Commission Membership** 

2

Administrator of a Sta	Correctional Officers (2) e Correctional Institution and a Sergeant or Lower Rank
Vacant	Sergeant Edgar Rosa Orange County Corrections Department 3741 Vision Blvd. Orlando, FL 32939 Telephone Number: 470-448-8318 Fax Number: 407-836-0352 E-mail: EdgarM.rosa@ocfl.net Secretary/Assistant: None First Term: 3/11/2022 – 8/1/2022
Training Center Director  Director Charles McIntosh College of Central Florida Bldg. 31 3001 S.W. College Road Ocala, Florida 34482 Telephone Number: 352-854-2322, ext. 1360 Fax Number: 352-873-5862 Email: mcintosc@cf.edu Secretary/Assistant: Amy Garratt ext. 1356 Email: garratta@cf.edu First Term: 9/25/2020 – 8/1/2024	County Correctional Institution Head  Chief Michael L. Allen – Vice Chairman Polk County Sheriff's Office Department of Detention 1891 Jim Keene Boulevard Winter Haven, Florida 33880-8010 Telephone Number: 863-298-6331 Fax Number: 863-534-6672 Email: mallen@polksheriff.org Secretary/Assistant: Jessica Rousch, 863-298-6331 E-mail: Jrousch@polksheriff.org Partial Term: 7/8/2015 – 8/1/2015 First Term: 8/21/2015 – 8/1/2019 Second Term: 9/25/2020 – 8/1/2023
State Resident  Dr. James D. Sewell 301 2nd Street North, #4 St. Petersburg, Florida 33701 Telephone Number: 727-821-5014 E-mail: jimdsewell@aol.com Secretary/Assistant: None Partial Term: 6/18/2021 – 8/1/2021 First Term: 3/11/2022 – 8/1/2025	Commission Attorney  Statewide Prosecutor Nick Cox Office of the Attorney General 3507 E. Frontage Road, Suite 325 Tampa, Florida 33607 Telephone Number: 813-287-7960 Fax Number: 813-281-5515 E-mail: Nick.Cox@myfloridalegal.com Executive Assistant/Office Manager: Beth Decker (813-287-7950) E-mail: Beth.Decker@myfloridalegal.com
Deputy Director Vickie Koenig 850-4 Bureau Chief Ashley Pennington Bureau of Training Bureau Chief Glen Hopkins 850-4 Bureau of Standards	Provided the second sec

### Criminal Justice Standards and Training Commission

MINUTES OF THE AUGUST 18, 2022, COMMISSION MEETING

Chairman Ford called the Criminal Justice Standards and Training Commission Business Meeting to order on August 18, 2022, held at the Sawgrass Marriott, Ponte Vedra Beach, Florida.

### OFFICERS KILLED IN THE LINE OF DUTY

The Commission paused for a moment of silence honoring the memory of the following fallen officers: Officer Christopher Fariello of the Tallahassee Police Department, Senior Investigator Kyle Patterson of the Florida Fish and Wildlife Conservation Commission, and Officer Cesar Echaverry of the Miami-Dade Police Department.

### PLEDGE OF ALLEGIANCE, INVOCATION, AND SPECIAL THANKS

Chairman Ford thanked the following agency individuals for participating in the Commission's meeting activities: Trooper Addison Haire, Trooper Gregory Johnson, and Trooper James Maynard of the Florida Highway Patrol for providing security; St. Johns County Sheriff's Office Honor Guard for presenting the colors; Director Tim Adams of the St. Johns River State College, Criminal Justice Training Program for leading the audience in the Pledge of Allegiance; and Chaplain Kelly Kemp of the St. Johns County Sheriff's Office for giving the invocation.

### **BUSINESS MEETING AGENDA**

### COMMISSION MEMBERS PRESENT OR ABSENT

### The roll was called and the following 15 Commission members represented a quorum:

### 1. Sheriff Tommy Ford, Chairman

Bay County Sheriff's Office 3421 North Highway 77, Panama City, FL 32405-5009 Telephone: 850-248-2078

### 2. Chief Michael L. Allen, Vice-Chairman

Polk County Sheriff's Office, Department of Detention, 1891 Jim Keene Boulevard, Winter Haven, FL 33880 Telephone: 863-298-6331

### 3. Regional Director Brian D. Riedl, proxy for Secretary Ricky D. Dixon

Florida Department of Corrections 501 Calhoun St., Tallahassee, FL 32399-2500 Telephone: 850-717-3037

### 4. Officer George D. Lofton, proxy for Attorney General Ashley Moody

St. Petersburg Police Department 1301 First Avenue, North; St. Petersburg, FL 33705 Telephone: 727-892-5990

### 5. Colonel Gene Spaulding

Florida Department of Highway Safety and Motor Vehicles 2900 Apalachee Parkway, Tallahassee, FL 32399-0500 Telephone: 850-617-2300

### 6. Sheriff Michael A. Adkinson, Jr.

Walton County Sheriff's Office 752 Triple G Road, Defuniak Springs, FL 32433 Telephone: 850-892-8186

### 7. Sheriff Wayne Ivey

Brevard County Sheriff's Office 700 S. Park Avenue, Titusville, FL 32780 Telephone: 321-264-5201

### 8. Chief Jeffrey M. Pearson

Satellite Beach Police Department 510 Cinnamon Drive, Satellite Beach, FL 32937 Telephone: 321-773-4400

### 9. Chief Robert Bage

Fort Walton Beach Police Department 7 Hollywood Blvd., Fort Walton Beach, FL 32579 Telephone: 850-833-9532

### 10. Chief Melanie Bevan

Bradenton Police Department 100 10<sup>th</sup> Street West, Bradenton, FL 32405 Telephone: 941-932-9333

### 11. Sergeant James Reaves (Absent)

Jacksonville Sheriff's Office 501 E. Bay Street, Jacksonville, FL 32207

Telephone: 904-398-7010

### 12. Sergeant Jacqueline Harrison (Absent)

Miami Dade Police Department Professional Compliance Bureau 18805 N.W. 27 Avenue, Miami Gardens, FL 33054

Telephone: 305-629-2588

### 13. Range Master Christopher Nebbeling

West Palm Beach Police Department 600 Banyan Boulevard, West Palm Beach, FL 33401

Telephone: 561-822-1899

### 14. Master Police Officer Darla Lynn Portman

City of Tampa Police Department

411 Franklin Street, North, Tampa, FL 33602

Telephone: 813-228-8900

### 15. Officer Richard Murphy

Tallahassee Police Department

234 East Seventh Avenue, Tallahassee, FL 32303

Telephone: 850-891-4200

### 16. Sergeant Edgar Rosa (Absent)

Orange County Corrections Department 3741 Vision Blvd., Orlando, FL 32939

Telephone: 470-448-8318

#### 17. Director Charles McIntosh

College of Central Florida

3001 S.W. College Road, Ocala, FL 34482 Telephone: 352-854-2322, ext. 1360

### 18. Dr. James D. Sewell

301 2<sup>nd</sup> Street North, #4 St. Petersburg, FL 33701

Telephone: 727-821-5014

Commission Attorney Statewide Prosecutor Nick Cox Office of the Attorney General

3507 E. Frontage Road, Suite 325, Tampa, FL 33607

Telephone: 813-287-7930

### **SUNSHINE LAW**

Commission Attorney Nick Cox stated that the Sunshine Law applies to agenda items on the Business Agenda and Commission members shall not have conversations with another Commission member or in the presence of another Commission member about agenda items currently pending before the Commission. Commission members may discuss agenda items with another Commission member during the Commission meeting and may have conversations with Commission staff and other individuals about the agenda items prior to the Commission meeting.

### APPROVAL OF THE AUGUST 2022 COMMISSION MEETING AGENDA

Chairman Ford asked if there were any amendments to the August 2022 Commission meeting agenda. Commission Secretary Kim Rowell advised that the following items were submitted to Commission staff:

- Amended: Meeting Schedule to include hotel meeting room assignments.
- Addendum: General Information Item I, Officer Discipline Quarterly Report
- Amended: Selection Center Remarks were removed from the agenda.
- Addendum: Police Officer Cesar Eschaverry was added to the Officers Killed in the Line of Duty.

**RECOMMENDATION**: Chairman Ford requested a motion to approve the amended August 2022 agenda. **COMMISSION ACTION**: Commissioner Riedl moved that the Commission approve the amended agenda; seconded by Commissioner Sewell; motion carried.

### APPROVAL OF THE MAY 2022 COMMISSION MEETING MINUTES

Chairman Ford asked if there were any amendments to the May 2022 Commission meeting minutes. Commission Secretary Kim Rowell stated there were no amendments.

**RECOMMENDATION:** Chairman Ford requested a motion to approve the May 2022 Commission meeting minutes. **COMMISSION ACTION:** Commissioner McIntosh moved that the Commission approve the amended minutes; seconded by Commissioner Pearson; motion carried.

### RESOLUTIONS

The Commission read one resolution into the record for **Research and Training Specialist**, **Karla Whiddon**. Ms. Whiddon had been a member of the Florida Department of Law Enforcement since November 4, 2003, where she worked as a Crime Lab Technician until October 2006 before serving as a Fingerprint Analyst Trainee and a Fingerprint Analyst until December 2011. She also served as a member of the Criminal Justice Professionalism Division as a Research and Training Specialist until July 2022. Through her professionalism, integrity, and commitment, Ms. Whiddon made significant contributions to the criminal justice community and the citizens of Florida. Her dedication and commitment to service have been an invaluable asset to the Criminal Justice Professionalism Division and the Commission.

**RECOMMENDATION:** Chairman Ford requested a motion to adopt the resolution as read into the record. **COMMISSION ACTION:** Commissioner Pearson moved that the Commission adopt staff's recommendation; seconded by Commissioner Sewell; motion carried.

### TRAINING CENTER DIRECTORS' ASSOCIATION REMARKS

The TCDA Chair, Jay Romine of the Manatee Technical College, Criminal Justice Academy provided the following report from the August 17, 2022 business meeting:

- Introduction of New Director Director Michael DeLeo of the Miami-Dade College, School of Justice.
- Election for Vacant North Chair Position Director Bruce Harber of the Gulf Coast State College, Criminal Justice Training Academy, Division of Public Safety, was elected North chair.
- Acknowledgement Director Sandy Hotwagner of the Suncoast Technical College, Criminal Justice Academy was acknowledged for all of her efforts and work on the high liability proficiency forms.

### AGENDA ITEM 1: CRIMINAL JUSTICE PROFESSIONALISM UPDATES

Director Dean Register of the Criminal Justice Professionalism (CJP) Division reported the following:

- Glenn Miller joined FDLE as the Jacksonville Field Representative.
- Alissa Bell, Government Analyst II, is the lead developer for Basic Curriculum and will be assisting with the Corrections rewrite.
- Xenia Tuyet, Research and Training Specialist, has been promoted to lead editor within the Bureau of Training.
- Matt Walsh was appointed Assistant Commissioner of the Florida Department of Law Enforcement.
- House Bill 3 Director Register informed the Commission that staff will continue to work closely with agencies. FDLE is not responsible for administering any part of the bill however, Bureau Chief Hopkins and his group are involved in providing the data and are working closely with the Department of Education, Department of Economic Opportunity, Department of Children and Families, and others. This bill provides academy scholarship programs, creates a bonus program for newly certified officers, provides college scholarships for dependent children of law enforcement, and has some adoption benefits. Director Register anticipates FDLE will serve as a conduit between the criminal justice community and different departments to relay information on how officers can receive these benefits. FDLE intends to track House Bill 3 components closely to see which are most effective.
- Director Register attended the Police Chief Conference and Commissioner Bage sat on a panel for recruitment and retention with very good discussion. Commission staff and FDLE will stay involved in those conversations, work together, and come up with ideas to help long term.

**COMMISSION ACTION:** This agenda item did not require Commission action.

AGENDA ITEM 2: Criminal Justice Standards and Training Trust Fund Officer Training Monies: Criminal Justice Standards and Training Trust Fund Revenue Report for Fiscal Year 2022 - 2023

Bureau Chief Glen Hopkins presented this agenda item and provided the following trust fund revenue updates:

- 1. For the Fiscal Year 2022 2023, the Legislature allotted the Criminal Justice Professionalism Division \$17.5 million between general revenue and the Criminal Justice Standards and Training Trust Fund. The trust fund is only providing salary dollars for staff. All other expenditures are from general revenue.
- 2. The operating budget for officer training in Fiscal Year 2022 2023 totals \$6,274,880, which provides \$80 for each of the state's 78,436 officers. Disbursements for the first guarter of the fiscal year were \$1,568,720.
- 3. The cash balance of the Trust Fund as of July 1, 2022, was \$4.9 million.

**COMMISSION ACTION:** This agenda item did not require Commission action.

AGENDA ITEM 3: CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION PROPOSED RULES AND FORMS REVISIONS: REQUEST FOR APPROVAL OF 2022 – 2023 PROPOSED CHANGES

Bureau Chief Glen Hopkins presented this agenda item to the Commission to request approval of CJSTC rule revisions in rule Chapters 11B-18, 11B-20, 11B-21, 11B-27, and 11B-35, F.A.C.

**RECOMMENDATION:** Commission staff recommended the Commission: 1) approve the rule revisions as presented, 2) approve Commission staff to begin the rule promulgation process, and 3) approve Commission staff to make non-substantive revisions as requested by the Joint Administrative Procedures Committee (JAPC) and FDLE Legal Counsel.

**COMMISSION ACTION:** Commissioner Lofton moved that the Commission adopt staff's recommendation; seconded by Commissioner Sewell; motion carried.

AGENDA ITEM 4A: Officer Training Specialized Training Program: Specialized Instructor Training Program: First Aid Instructor Update Course, Number 1419 (New)

Bureau Chief Ashley Pennington presented this agenda item to the Commission to request approval of the new Specialized Instructor Training Program course: First Aid Instructor Update course, number 1419.

- The Commission is responsible for maintaining Specialized Instructor Training Program Courses for Commissioncertified instructors. Courses in the Specialized Instructor Training Program may be delivered using Criminal Justice Standards and Training Officer Training Trust Fund Monies.
- 2. The current CJSTC Basic Recruit First Aid for Criminal Justice Officers curriculum is being revised to provide training in areas that have been identified by subject matter experts and the High Liability Committee as necessary for officers entering the profession. The revised course now includes Tactical Emergency Casualty Care; treating life-threatening bleeding; maintaining officer safety in hot, warm, and cool threat care environments; and officer self-care in specific high-threat situations.
- 3. This new Specialized Instructor course outlines the changes made to BRT-First Aid for Criminal Justice Officers course, instructor evaluations, forms, exercises, and provides a general refresher for First Aid instructors. The SMEs have recommended making the instructor update an online course to help get as many instructors prepared for teaching the new curriculum as possible. This 4-hour online course will prepare current First Aid instructors to teach the new BRT-First Aid for Criminal Justice Officers course.

**RECOMMENDATION:** Commission staff recommended the Commission approve the new Specialized Instructor course First Aid Instructor Update 1419.

COMMISSION ACTION: Commissioner Spaulding moved that the Commission adopt Commission staff's recommendation; seconded by Commissioner Nebbeling; motion carried.

AGENDA ITEM 4B: OFFICER TRAINING: SPECIALIZED INSTRUCTOR TRAINING PROGRAM: FIREARMS INSTRUCTOR UPDATE COURSE, Number 1201 (New)

Bureau Chief Ashley Pennington presented this agenda item to the Commission to request approval of the new Specialized Instructor Training Program course: Firearms Instructor Update Course, Number 1201.

- 1. The Commission is responsible for maintaining Specialized Instructor Training Program courses for Commission-certified instructors. Courses in the Specialized Instructor Training Program may be delivered using Criminal Justice Standards and Training Officer Training Trust Fund Monies.
- 2. The current CJSTC Basic Recruit Training, Firearms course and the CJSTC Firearms Instructor Course is nearly 20 years old. In January of 2020, Commission staff formed a workgroup of Subject Matter Experts (SMEs) with the assistance of Florida's law enforcement state agencies, the Florida Sheriffs Association, the Florida Police Chiefs Association, and the Training Center Directors Association. The workgroup is responsible for revising the course and developing new content while providing feedback throughout the curriculum development process. The workgroup has met several times over the last few years to continue improving and testing the new Basic Recruit Training (BRT) Firearms course. This meticulous process ensures a comprehensive course for the criminal justice community for years to come.
- 3. This new Specialized Firearms Instructor Course outlines the changes made to the BRT Firearms course, instructor evaluations, forms, courses of fire, and provides a general refresher for firearms instructors. This course will prepare current firearms instructors to teach the new BRT Firearms course, firearms re-qualifications, and inservice training. The course will be 24 hours.
- 4. Only instructors that have completed the Specialized Firearm Instructor Course will be authorized to teach it to other instructors. Given that no one has completed this course, Commission staff requests that the Commission exempt the following members of the Firearms workgroup from this requirement:

Lee Adams

• Josh Courchene

Melissa Oman

Chris Andrews

Douglas Dever

Guy Samuelson

Derrick Becton

Shawn Fagan

Tim Stanley

Billy Duckett

Scott Johnson

• Roger Torres

Sean Bergert

Phillip Law

Avery Tubbs

**RECOMMENDATION:** Commission staff recommended that the Commission: 1) exempt the above-listed members of the Firearms workgroup from the requirement of completing the Firearms Instructor Update Course, and 2) approve the new Specialized Instructor Course, Firearms Instructor Update 1201

COMMISSION ACTION: Commissioner Portman moved that the Commission adopt Commission staff's recommendation; seconded by Commissioner Nebbeling; motion carried.

AGENDA ITEM 5A: Request for Variances or Waivers of Rules: Petition for a Permanent Waiver of Rule 11B-35.002(6)(a), F.A.C., by Jennifer Wilson

Deputy General Counsel Chris Bufano presented this agenda item to the Commission by Jennifer Wilson to request a permanent waiver of Rule 11B-35.002(6)(a), F.A.C. Ms. Wilson was present.

**RECOMMENDATION**: Commission staff recommended that the Commission DENY the petition for a permanent waiver of Rule 11B-35.002(6)(a), F.A.C.

COMMISSION ACTION: Commissioner Pearson moved that the Commission adopt Commission staff's recommendation; seconded by Commissioner Bevan; motion carried.

AGENDA ITEM 5B: Request for Variances or Waivers of Rules: Petition for a Permanent Waiver of Rule 11B-27.002(4)(a), F.A.C., by Christopher Liotti

Deputy General Counsel Chris Bufano presented this agenda item to the Commission by Christopher Liotti to request a permanent waiver of Rule 11B-27.002(4)(a), F.A.C. Mr. Liotti and Police Chief Tokajer of Holmes Police Department were present.

**RECOMMENDATION**: Commission staff recommends that the Commission GRANT the petition for a permanent waiver of Rule 11B-27.002(4)(a), F.A.C.

COMMISSION ACTION: Commissioner Bevan moved that the Commission adopt Commission staff's recommendation; seconded by Commissioner Pearson; motion carried.

AGENDA ITEM 5C: Request for Variances or Waivers of Rules:

Petition for a Temporary Waiver of Rule 11B-21.005(3) AND 11B-35-0010(1), F.A.C., by Director William J. Romine, Chairman, Training Center Directors Association

Deputy General Counsel Chris Bufano presented this agenda item to the Commission by Director William Romine, Chairman, Training Center Directors Association, on behalf of statewide CJSTC Training Center Directors to request a temporary waiver of Rules 11B-21.005(3) and 11B-35.0010(1), F.A.C. Director Romine was present.

**RECOMMENDATION:** Commission staff recommended that the Commission GRANT the petition for a temporary waiver of Rules 11B-21.005(3) and 11B-35.0010(1), F.A.C.

COMMISSION ACTION: Commissioner Pearson moved that the Commission adopt Commission staff's recommendation; seconded by Commissioner Ivey; motion carried.

### AGENDA ITEM 6: Request for Denial of State Officer Certification Examination for Steven Hawkins

Deputy General Counsel Chris Bufano presented this agenda item to the Commission to request denial of State Officer Certification Examination for Steven Hawkins. Mr. Hawkins was not present.

RECOMMENDATION: FDLE counsel recommended that the Commission find that probable cause exists and that Steven Hawkins did engage in conduct that subverted or attempted to subvert the State Officer Certification Examination Process, and direct Commission staff to issue Mr. Hawkins a letter of intent to deny, which would prohibit him from taking a State Officer Certification Examination for a period of five years from the date of the final order, pursuant to Rule 11B-30.009, F.A.C. In addition, staff will: 1) declare that Mr. Hawkins forfeits the application fees from his August 23, 2021 examination; and 2) review any future Officer Certification Application to determine if a denial of the application is warranted.

COMMISSION ACTION: Commissioner Sewell moved that the Commission adopt FDLE counsel's recommendation; seconded by Commissioner Lofton; motion carried.

### **UNAGENDAED ITEMS**

- 1) Commissioner Bage brought up an issue that was discussed in some of the TCDA committee meetings regarding the FDLE online training portal. He would like to see if completion of training utilizing the online portal can be uploaded directly into ATMS mandatory training records. Bureau Chief Hopkins commented that along with ITS and Bureau Chief Johnson, they will see if it is feasible to make the change as suggested by Commissioner Bage.
- 2) Mr. John Bandorf, a retired correctional officer, addressed the Commission regarding how cases are handled when an officer resigns while under investigation for moral character violation. He questioned whether or not there are any safeguards in place to make sure that violations are actually investigated. Chairman Ford advised Mr. Bandorf to meet with staff after the meeting.
- 3) Bureau Chief Glen Hopkins reminded the Commission of the November elections for both chair and vice-chair. He also reminded the Commission that statute requires the Penalty Guidelines Task Force to meet every odd year and that will be coming up in January 2023. Bureau Chief Hopkins mentioned one issue that has been discussed with Vice-Chair Allen, concerning discipline cases involving battery-domestic violence, which might be a simple change to the penalty guidelines. FDLE staff is open to ideas and any issues Commissioners would like to be addressed and added to the agenda. Selection to the Penalty Guidelines Task Force will be forthcoming.

### MEETING ADJOURNED

Chairman Ford requested a motion, and *Commissioner Sewell moved to adjourn the CJSTC Business Meeting;* seconded by Commissioner Pearson; motion carried.

Note: The Commission reconvened at 10:00 a.m. for the CJSTC Officer Disciplinary Hearings.

### OFFICER DISCIPLINE AGENDA

### COMMISSION MEMBERS PRESENT OR ABSENT

### The roll was called and the following 16 Commission members represented a quorum:

### 1. Sheriff Tommy Ford, Chairman

Bay County Sheriff's Office 3421 North Highway 77, Panama City, FL 32405-5009 Telephone: 850-248-2078

### 2. Chief Michael L. Allen, Vice-Chairman

Polk County Sheriff's Office, Department of Detention, 1891 Jim Keene Boulevard, Winter Haven, FL 33880 Telephone: 863-298-6331

### 3. Regional Director Brian D. Riedl, proxy for Secretary Ricky D. Dixon

Florida Department of Corrections 501 Calhoun St., Tallahassee, FL 32399-2500 Telephone: 850-717-3037

### 4. Officer George D. Lofton, proxy for Attorney General Ashley Moody

St. Petersburg Police Department 1301 First Avenue, North; St. Petersburg, FL 33705 Telephone: 727-892-5990

#### 5. Colonel Gene Spaulding

Florida Department of Highway Safety and Motor Vehicles 2900 Apalachee Parkway, Tallahassee, FL 32399-0500 Telephone: 850-617-2300

### 6. Sheriff Michael A. Adkinson, Jr.

Walton County Sheriff's Office 752 Triple G Road, Defuniak Springs, FL 32433 Telephone: 850-892-8186

### 7. Sheriff Wayne Ivey

Brevard County Sheriff's Office 700 S. Park Avenue, Titusville, FL 32780 Telephone: 321-264-5201

### 8. Chief Jeffrey M. Pearson

Satellite Beach Police Department 510 Cinnamon Drive, Satellite Beach, FL 32937 Telephone: 321-773-4400

### 9. Chief Robert Bage

Fort Walton Beach Police Department 7 Hollywood Blvd., Fort Walton Beach, FL 32579 Telephone: 850-833-9532

### 10. Chief Melanie Bevan

Bradenton Police Department 100 10<sup>th</sup> Street West, Bradenton, FL 32405 Telephone: 941-932-9333

### 11. Sergeant James Reaves

Jacksonville Sheriff's Office 501 E. Bay Street, Jacksonville, FL 32207 Telephone: 904-398-7010

### 12. Sergeant Jacqueline Harrison (Absent)

Miami Dade Police Department Professional Compliance Bureau 18805 N.W. 27 Avenue, Miami Gardens, FL 33054 Telephone: 305-629-2588

### 13. Range Master Christopher Nebbeling

West Palm Beach Police Department 600 Banyan Boulevard, West Palm Beach, FL 33401 Telephone: 561-822-1899

### 14. Master Police Officer Darla Lynn Portman

City of Tampa Police Department 411 Franklin Street, North, Tampa, FL 33602 Telephone: 813-228-8900

### 15. Officer Richard Murphy

Tallahassee Police Department 234 East Seventh Avenue, Tallahassee, FL 32303 Telephone: 850-891-4200

#### 16. Sergeant Edgar Rosa (Absent)

Orange County Corrections Department 3741 Vision Blvd., Orlando, FL 32939 Telephone: 470-448-8318

### 17. Director Charles McIntosh

College of Central Florida 3001 S.W. College Road, Ocala, FL 34482 Telephone: 352-854-2322, ext. 1360

### 18. Dr. James D. Sewell

301 2<sup>nd</sup> Street North, #4 St. Petersburg, FL 33701 Telephone: 727-821-5014

### **Commission Attorney**

Statewide Prosecutor Nick Cox Office of the Attorney General 3507 E. Frontage Road, Suite 325, Tampa, FL 33607

Telephone: 813-287-7930

### **SUNSHINE LAW**

Commission Attorney Nick Cox stated that the Sunshine Law applies to agenda items on the Disciplinary Agenda and Commission members shall not have conversations with another Commission member or in the presence of another Commission member about the agenda items currently pending before the Commission. Commission members may discuss the agenda items with another Commission member during the Commission meeting and may have conversations only with Commission staff or himself about the disciplinary cases prior to the Commission meeting.

### APPROVAL OF THE AUGUST 2022 DISCIPLINARY AGENDA

Training and Research Manager Stacy Lehman advised the Commission of the following amendments to the August 2022 disciplinary agenda:

Removed cases – Tab B-5, Case 48262, Joseph Dino; Tab B-11, Case 45312, Cuthbert, Joseph; Tab F-20, Case 46578, Kiffney, Thomas; and Tab F-29, Case 48064, Rufus, Shanea

**RECOMMENDATION:** Chairman Ford requested a motion to approve the amended August 2022 disciplinary agenda. **COMMISSION ACTION:** Commissioner McIntosh moved that the Commission approve the amended agenda; seconded by Commissioner Sewell; motion carried.

### THE FOLLOWING DISCIPLINARY CASES ARE TRANSCRIBED IN THE ORDER THE CASES WERE PRESENTED BY THE FDLE COUNSEL:

Tab B-2, Case 47307	Bertzyk, Scott.	Misconduct/Guideline Penalty: Adjudicated Guilty of Driving
Informal Hearing – Moral Character	The respondent was present.	Under the Influence of Alcohol with Property Damage; (7-30-2021); (Prospective Suspension with Substance Abuse Counseling to Revocation)
		Agency: Gainesville Police Department

**RECOMMENDATION:** FDLE Assistant General Counsel Natalie Pueschel presented this case and recommended the Commission impose a 5-day retroactive SUSPENSION; a 30-day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.

**COMMISSION ACTION:** Discussion was held, and *Commissioner Bevan moved to reject staff's recommendation* and proposed a 5-day retroactive SUSPENSION; 90-day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period, and provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period; seconded by Commissioner McIntosh; motion carried.

Tab B-22, Case 47231	Turner, Timothy B.	Misconduct/Guideline Penalty: Excess Force by Corr.; (10-15-2019); (Suspension to Revocation)
Informal Hearing – Moral Character	The respondent and attorney Bobbi Frank were present.	Agency: Department of Corrections

**RECOMMENDATION:** FDLE Assistant General Counsel Matt Casey presented this case and recommended the Commission impose a 5-day prospective SUSPENSION to be served within 180 following the filing of the Final Order; 6-month period of PROBATION to begin upon conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved use of force training prior to the end of the probationary period.

<b>COMMISSION ACTION:</b> Discussion was held, and <i>Commissioner Ivey moved to reject staff's recommendation</i> ,		
and dismiss the Administrative Complaint; seconded by Commissioner Portman; motion carried.		
Tab B-10, Case 45313	Hurst, Sidney B.	Misconduct/Guideline Penalty: Battery Felony; (6-15-2019); (Prospective Suspension to Revocation)
Informal Hearing –	The respondent was	
Moral Character	present.	Agency: Department of Corrections
RECOMMENDATION: FDL	E Assistant General Cour	nsel Natalie Pueschel presented this case and recommended the
Commission impose a 1-year	ar prospective SUSPENSI	ON to begin 15 days following the filing of the Final Order; 1-year
		ension; and provide staff with proof of successful competition of
	-	eling prior to the conclusion of the probationary period.
COMMISSION ACTION: R	espondent appeared be	fore the Commission and requested to move the case to a
later date. No vote was tak	en by the Commission.	
Tab B-18, Case 48027	Raffield, Kerrie A.	Misconduct/Guideline Penalty: Forgery; (7-8-2021);
Informal Hearing –	The respondent was	(Suspension to Revocation)
Moral Character	present.	Agency: Panama City Police Department
	1	unsel Matt Casey presented this case and recommended the
Commission REVOKE the i		and the coop processes and coop and the coop and
		and Commissioner Sewell moved to accept staff's
		Ikinson; motion carried by a roll call vote of 12 to 4.
Recusal - Commissioner Fo	3	initial of the first surface by a fort surface of 12 to 1.
Tab B-19, Case 44748	Rich, Vincent C.	Misconduct/Guideline Penalty: Aggravated Battery Pregnant
Tab B-19, Case 44748	Rich, Vincent C.	Misconduct/Guideline Penalty: Aggravated Battery Pregnant Victim; (4-12-2019); (Prospective Suspension to Revocation)
Informal Hearing –	The respondent was	Victim; (4-12-2019); (Prospective Suspension to Revocation)
Informal Hearing – Moral Character	The respondent was present.	Victim; (4-12-2019); (Prospective Suspension to Revocation)  Agency: Quincy Police Department
Informal Hearing – Moral Character RECOMMENDATION: FDL	The respondent was present.  E Assistant General Cour	Victim; (4-12-2019); (Prospective Suspension to Revocation)
Informal Hearing – Moral Character  RECOMMENDATION: FDL Commission REVOKE the r	The respondent was present.  E Assistant General Courcespondent's certification.	Victim; (4-12-2019); (Prospective Suspension to Revocation)  Agency: Quincy Police Department usel Natalie Pueschel presented this case and recommended the
Informal Hearing – Moral Character  RECOMMENDATION: FDL Commission REVOKE the r COMMISSION ACTION:	The respondent was present.  E Assistant General Courtespondent's certification. Discussion was held,	Victim; (4-12-2019); (Prospective Suspension to Revocation)  Agency: Quincy Police Department usel Natalie Pueschel presented this case and recommended the and Commissioner Pearson moved to accept staff's
Informal Hearing – Moral Character  RECOMMENDATION: FDL Commission REVOKE the r COMMISSION ACTION: recommendation; second	The respondent was present.  E Assistant General Courespondent's certification. Discussion was held, led by Commissioner Mo	Victim; (4-12-2019); (Prospective Suspension to Revocation)  Agency: Quincy Police Department usel Natalie Pueschel presented this case and recommended the and Commissioner Pearson moved to accept staff's standing in the commission of the commiss
Informal Hearing – Moral Character  RECOMMENDATION: FDL Commission REVOKE the r COMMISSION ACTION:	The respondent was present.  E Assistant General Courtespondent's certification. Discussion was held,	Victim; (4-12-2019); (Prospective Suspension to Revocation)  Agency: Quincy Police Department usel Natalie Pueschel presented this case and recommended the  and Commissioner Pearson moved to accept staff's stantosh; motion carried.  Misconduct/Guideline Penalty: Trespassing in Structure or
Informal Hearing – Moral Character  RECOMMENDATION: FDL Commission REVOKE the r COMMISSION ACTION: recommendation; second Tab B-21, Case 48345 Informal Hearing –	The respondent was present.  E Assistant General Coursespondent's certification. Discussion was held, led by Commissioner Moderation of the secondent was	Victim; (4-12-2019); (Prospective Suspension to Revocation)  Agency: Quincy Police Department usel Natalie Pueschel presented this case and recommended the  and Commissioner Pearson moved to accept staff's statosh; motion carried.  Misconduct/Guideline Penalty: Trespassing in Structure or Conveyance; (2-16-2021); (Probation to Suspension)
Informal Hearing – Moral Character  RECOMMENDATION: FDL Commission REVOKE the r COMMISSION ACTION: recommendation; second Tab B-21, Case 48345 Informal Hearing – Moral Character	The respondent was present.  E Assistant General Courtespondent's certification. Discussion was held, led by Commissioner Modes Stephens, Jake J.  The respondent was present.	Victim; (4-12-2019); (Prospective Suspension to Revocation)  Agency: Quincy Police Department usel Natalie Pueschel presented this case and recommended the and Commissioner Pearson moved to accept staff's eIntosh; motion carried.  Misconduct/Guideline Penalty: Trespassing in Structure or Conveyance; (2-16-2021); (Probation to Suspension)  Agency: Lake City Police Department
Informal Hearing – Moral Character  RECOMMENDATION: FDL Commission REVOKE the r COMMISSION ACTION: recommendation; second Tab B-21, Case 48345 Informal Hearing – Moral Character  RECOMMENDATION: FDL	The respondent was present.  E Assistant General Coursespondent's certification. Discussion was held, led by Commissioner Moderation of the respondent was present.  E Assistant General Courses present.	Victim; (4-12-2019); (Prospective Suspension to Revocation)  Agency: Quincy Police Department usel Natalie Pueschel presented this case and recommended the  and Commissioner Pearson moved to accept staff's stantosh; motion carried.  Misconduct/Guideline Penalty: Trespassing in Structure or Conveyance; (2-16-2021); (Probation to Suspension)  Agency: Lake City Police Department usel Matt Casey presented this case and recommended the
Informal Hearing – Moral Character  RECOMMENDATION: FDL Commission REVOKE the r COMMISSION ACTION: recommendation; second Tab B-21, Case 48345 Informal Hearing – Moral Character  RECOMMENDATION: FDL Commission impose a 30-d	The respondent was present.  E Assistant General Coursespondent's certification. Discussion was held, led by Commissioner Modes Stephens, Jake J.  The respondent was present.  E Assistant General Coursey prospective SUSPENS	Victim; (4-12-2019); (Prospective Suspension to Revocation)  Agency: Quincy Police Department usel Natalie Pueschel presented this case and recommended the  and Commissioner Pearson moved to accept staff's statesh; motion carried.  Misconduct/Guideline Penalty: Trespassing in Structure or Conveyance; (2-16-2021); (Probation to Suspension)  Agency: Lake City Police Department usel Matt Casey presented this case and recommended the SION to be served within 180 days following the filing of the Final
Informal Hearing – Moral Character  RECOMMENDATION: FDL Commission REVOKE the r COMMISSION ACTION: recommendation; second Tab B-21, Case 48345 Informal Hearing – Moral Character  RECOMMENDATION: FDL Commission impose a 30-d Order; 1-year PROBATION	The respondent was present.  E Assistant General Coursespondent's certification. Discussion was held, led by Commissioner Moderate Stephens, Jake J.  The respondent was present.  E Assistant General Coursey prospective SUSPENS to begin at the conclusion.	Victim; (4-12-2019); (Prospective Suspension to Revocation)  Agency: Quincy Police Department usel Natalie Pueschel presented this case and recommended the  and Commissioner Pearson moved to accept staff's statesh; motion carried.  Misconduct/Guideline Penalty: Trespassing in Structure or Conveyance; (2-16-2021); (Probation to Suspension)  Agency: Lake City Police Department usel Matt Casey presented this case and recommended the SION to be served within 180 days following the filing of the Final sion of the suspension period; and provide staff with proof of
Informal Hearing – Moral Character  RECOMMENDATION: FDL Commission REVOKE the r COMMISSION ACTION: recommendation; second Tab B-21, Case 48345 Informal Hearing – Moral Character  RECOMMENDATION: FDL Commission impose a 30-d Order; 1-year PROBATION successful completion of	The respondent was present.  E Assistant General Courtespondent's certification. Discussion was held, and by Commissioner Moderate Stephens, Jake J.  The respondent was present.  E Assistant General Courtespondent was prospective SUSPENS to begin at the conclust Commission-approved of the control of the c	Victim; (4-12-2019); (Prospective Suspension to Revocation)  Agency: Quincy Police Department usel Natalie Pueschel presented this case and recommended the  and Commissioner Pearson moved to accept staff's statosh; motion carried.  Misconduct/Guideline Penalty: Trespassing in Structure or Conveyance; (2-16-2021); (Probation to Suspension)  Agency: Lake City Police Department usel Matt Casey presented this case and recommended the SION to be served within 180 days following the filing of the Final sion of the suspension period; and provide staff with proof of ethics training prior to the end of the probationary period.
Informal Hearing – Moral Character  RECOMMENDATION: FDL Commission REVOKE the r COMMISSION ACTION: recommendation; second Tab B-21, Case 48345 Informal Hearing – Moral Character  RECOMMENDATION: FDL Commission impose a 30-d Order; 1-year PROBATION successful completion of COMMISSION ACTION:	The respondent was present.  E Assistant General Courtespondent's certification. Discussion was held, led by Commissioner Modes Stephens, Jake J.  The respondent was present.  E Assistant General Courtespondent was present SUSPENS to begin at the conclusion Commission-approved of Discussion was held,	Victim; (4-12-2019); (Prospective Suspension to Revocation)  Agency: Quincy Police Department usel Natalie Pueschel presented this case and recommended the  and Commissioner Pearson moved to accept staff's statesh; motion carried.  Misconduct/Guideline Penalty: Trespassing in Structure or Conveyance; (2-16-2021); (Probation to Suspension)  Agency: Lake City Police Department usel Matt Casey presented this case and recommended the sion to be served within 180 days following the filing of the Final sion of the suspension period; and provide staff with proof of ethics training prior to the end of the probationary period.  and Commissioner McIntosh moved to reject staff's
Informal Hearing – Moral Character  RECOMMENDATION: FDL Commission REVOKE the r COMMISSION ACTION: recommendation; second Tab B-21, Case 48345 Informal Hearing – Moral Character  RECOMMENDATION: FDL Commission impose a 30-d Order; 1-year PROBATION successful completion of COMMISSION ACTION: recommendation and rev	The respondent was present.  E Assistant General Coursespondent's certification. Discussion was held, led by Commissioner Moderate Stephens, Jake J.  The respondent was present.  E Assistant General Course prospective SUSPENS to begin at the conclus Commission-approved of Discussion was held, woke the respondent's expensent.	Victim; (4-12-2019); (Prospective Suspension to Revocation)  Agency: Quincy Police Department usel Natalie Pueschel presented this case and recommended the  and Commissioner Pearson moved to accept staff's statosh; motion carried.  Misconduct/Guideline Penalty: Trespassing in Structure or Conveyance; (2-16-2021); (Probation to Suspension)  Agency: Lake City Police Department usel Matt Casey presented this case and recommended the SION to be served within 180 days following the filing of the Final sion of the suspension period; and provide staff with proof of ethics training prior to the end of the probationary period.
Informal Hearing – Moral Character  RECOMMENDATION: FDL Commission REVOKE the r COMMISSION ACTION: recommendation; second Tab B-21, Case 48345 Informal Hearing – Moral Character  RECOMMENDATION: FDL Commission impose a 30-d Order; 1-year PROBATION successful completion of COMMISSION ACTION: recommendation and rev carried by a roll call vote	The respondent was present.  E Assistant General Coursespondent's certification. Discussion was held, led by Commissioner Moderate Stephens, Jake J.  The respondent was present.  E Assistant General Course prospective SUSPENS to begin at the conclus Commission-approved expiscussion was held, looke the respondent's loof 9 to 7.	Victim; (4-12-2019); (Prospective Suspension to Revocation)  Agency: Quincy Police Department usel Natalie Pueschel presented this case and recommended the  and Commissioner Pearson moved to accept staff's content in Misconduct/Guideline Penalty: Trespassing in Structure or Conveyance; (2-16-2021); (Probation to Suspension)  Agency: Lake City Police Department usel Matt Casey presented this case and recommended the siON to be served within 180 days following the filing of the Final usion of the suspension period; and provide staff with proof of ethics training prior to the end of the probationary period. and Commissioner McIntosh moved to reject staff's certification; seconded by Commissioner Murphy; motion
Informal Hearing – Moral Character  RECOMMENDATION: FDL Commission REVOKE the r COMMISSION ACTION: recommendation; second Tab B-21, Case 48345 Informal Hearing – Moral Character  RECOMMENDATION: FDL Commission impose a 30-d Order; 1-year PROBATION successful completion of COMMISSION ACTION: recommendation and rev carried by a roll call vote Tab B-25, Case 48286	The respondent was present.  E Assistant General Coursespondent's certification. Discussion was held, led by Commissioner Modes Stephens, Jake J.  The respondent was present.  E Assistant General Courses prospective SUSPENS to begin at the conclus Commission-approved of Discussion was held, looke the respondent's loof 9 to 7.  Williams, Shelton C.	Victim; (4-12-2019); (Prospective Suspension to Revocation)  Agency: Quincy Police Department usel Natalie Pueschel presented this case and recommended the  and Commissioner Pearson moved to accept staff's statosh; motion carried.  Misconduct/Guideline Penalty: Trespassing in Structure or Conveyance; (2-16-2021); (Probation to Suspension)  Agency: Lake City Police Department usel Matt Casey presented this case and recommended the sion to be served within 180 days following the filing of the Final sion of the suspension period; and provide staff with proof of ethics training prior to the end of the probationary period.  and Commissioner McIntosh moved to reject staff's
Informal Hearing – Moral Character  RECOMMENDATION: FDL Commission REVOKE the r COMMISSION ACTION: recommendation; second Tab B-21, Case 48345 Informal Hearing – Moral Character  RECOMMENDATION: FDL Commission impose a 30-d Order; 1-year PROBATION successful completion of COMMISSION ACTION: recommendation and rev carried by a roll call vote	The respondent was present.  E Assistant General Coursespondent's certification. Discussion was held, led by Commissioner Moderate Stephens, Jake J.  The respondent was present.  E Assistant General Course prospective SUSPENS to begin at the conclus Commission-approved expiscussion was held, looke the respondent's loof 9 to 7.	Victim; (4-12-2019); (Prospective Suspension to Revocation)  Agency: Quincy Police Department usel Natalie Pueschel presented this case and recommended the and Commissioner Pearson moved to accept staff's cintosh; motion carried.  Misconduct/Guideline Penalty: Trespassing in Structure or Conveyance; (2-16-2021); (Probation to Suspension)  Agency: Lake City Police Department usel Matt Casey presented this case and recommended the siON to be served within 180 days following the filing of the Final sion of the suspension period; and provide staff with proof of ethics training prior to the end of the probationary period. and Commissioner McIntosh moved to reject staff's certification; seconded by Commissioner Murphy; motion  Misconduct/Guideline Penalty: Battery; (09-27-2021);

**RECOMMENDATION:** FDLE Assistant General Counsel Natalie Pueschel presented this case and recommended the Commission impose a 180-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved anger management course prior to the end of the probationary period. **COMMISSION ACTION:** Discussion was held, and *Commissioner McIntosh moved to accept staff's recommendation; seconded by Commissioner Bevan; motion carried.* 

Tab A-1, Case 47852	Bonet, Luis C.	Misconduct/Guideline Penalty: Driving Under the Influence
		with Property Damage; (4-28-2021); (Prospective Suspension
Stipulation and	Attorney Brennan	with Substance Abuse Counseling to Revocation)
Settlement Agreement	Keeler was present.	Agency: Delray Beach Police Department

**RECOMMENDATION:** FDLE Assistant General Counsel Matt Casey presented this case and recommended the Commission impose a 10-day prospective SUSPENSION within 180 days of the filing of the Final Order; 6-month PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.

**COMMISSION ACTION:** Discussion was held, and Commissioner Ivey moved to reject staff's recommendation; seconded by Commissioner Pearson. No vote was taken.

Further discussion was held, Commissioner Bevan proposed a 180-day Prospective Suspension to begin within 180 days of the filing of the Final Order; a 6-month PROBATION to begin at the conclusion of the suspension period, and provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.

Respondent's attorney Brennan Kessler conferred with the Respondent and agreed to accept Commissioner Bevan's recommendation.

**COMMISSION ACTION:** Commissioner Pearson moved to accept the proposed recommendation of a 180-day prospective SUSPENSION to begin within 180 days of the filing of the Final Order; a 6-month PROBATION to begin at the conclusion of the suspension period, and provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period; seconded by Commissioner Sewell; motion carried.

Tab A-3, Case 47082	Johnson, Corey R.	Misconduct/Guideline Penalty: Petit Theft; (2-15-2020);
Stipulation and	The respondent was	(Suspension to Revocation)
Settlement Agreement	not present.	Agency: St. Petersburg Police Department

**RECOMMENDATION:** FDLE Commission staff recommended the Commission impose a 120-day prospective SUSPENSION beginning 15-days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.

**COMMISSION ACTION:** Discussion was held, and *Commissioner Adkinson moved to reject staff's* recommendation; seconded by Commissioner Sewell; motion carried.

Tab B-4, Case 47930	Diaz, Brandon	Misconduct/Guideline Penalty: False Statement - Official;
Informal Hearing –	The respondent was	(5-18-2021); (Prospective Suspension to Revocation)
Moral Character	not present.	Agency: Hollywood Police Department
DECOMMENDATION FD	150 ' ' ' ' '	

**RECOMMENDATION:** FDLE Commission staff recommended the Commission impose a 120-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion

of the suspension period; and provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.

**COMMISSION ACTION:** Discussion was held, and *Commissioner Bage moved to reject staff's recommendation* and revoke the respondent's certification; seconded by Commissioner Ford; motion carried.

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Tab B-6, Case 47326	Dumont, Annes	Misconduct/Guideline Penalty: Battery - Domestic Violence
		(slight to moderate physical injuries); (1-10-2021); (Prospective
Informal Hearing –	The respondent was	Suspension to Revocation)
Moral Character	not present.	Agency: Not employed at the time of misconduct

**RECOMMENDATION:** FDLE Commission staff recommended the Commission impose a 120-day prospective SUSPENSION beginning within 180 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.

**COMMISSION ACTION:** Discussion was held, and *Commissioner Riedl moved to reject staff's recommendation* and proposed a 1-year prospective SUSPENSION to begin within 180-days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period, and provide staff with proof of successful competition of Commission-approved anger management counseling prior to the end of the probationary period; seconded by Commissioner Ford; motion carried.

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Tab B-13, Case 47445	McLure, Martin L.	Misconduct/Guideline Penalty: Battery; (5-15-2021);
Informal Hearing –	The respondent was	(Suspension)
Moral Character	not present.	Agency: Desoto County Sheriff's Office

**RECOMMENDATION:** FDLE Commission staff recommended the Commission impose a 90-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; a one-year period of PROBATION to begin immediately following the completion of the suspension period, and provide staff with proof of successful completion of Commission-approved anger management counseling prior to the completion of the probationary period. **COMMISSION ACTION:** Discussion was held, and *Commissioner Bage moved to reject staff's recommendation and proposed a 90-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin immediately following the completion of the suspension period, and provide staff with proof of successful completion of Commission-approved anger management counseling and Commission-approved substance abuse counseling prior to the competition of the probationary period; seconded by Commissioner McIntosh; motion carried.* 

Tob D 14 Coop 47772	Nolon Zookomi M	Micronduct/Cuidalina Danaltus Adjudicated Cuilty of Dattons
Tab B-14, Case 47773	Nolen, Zackary M.	Misconduct/Guideline Penalty: Adjudicated Guilty of Battery
Informal Hearing –	The respondent was	- Domestic Violence; (7-20-2021); (Suspension)
Moral Character	not present.	Agency: Fort Myers Police Department

**RECOMMENDATION:** FDLE Assistant General Counsel Natalie Pueschel presented this case and recommended the Commission impose a 60-day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.

**COMMISSION ACTION:** Discussion was held, and *Vice-chair Allen moved to reject staff's recommendation and revoke the respondent's certification; seconded by Commissioner Pearson; motion carried.* 

Tab B	-8, Case 46894	Hokanson, Cameron	Misconduct/Guideline Penalty: Driving Under the Influence
		M.	of Alcohol; (10-2-2020); (Probation with Substance Abuse
Informal Hearing – Moral Character	The respondent was	Counseling)	
	not present.	Agency: Pasco County Sheriff's Office	

**RECOMMENDATION:** FDLE Commission staff recommended the Commission impose a 6-month PROBATION to begin 15 days following the filing of the Final Order, and provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the conclusion of the probationary period.

**COMMISSION ACTION:** Discussion was held, and *Commissioner Bevan moved to reject staff's recommendation* and proposed a 90-day prospective SUSPENSION; 6-month PROBATION to begin 15 days following the filing of the Final Order, and provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the conclusion of the probationary period; seconded by Commissioner Adkinson; motion carried.

Tab B-9, Case 46946	Holiday, Lucas P.	Misconduct/Guideline Penalty: Driving Under the Influence-BAC .15 or higher; (10-8-2020); (Prospective Suspension with
Informal Hearing –	The respondent was	Substance Abuse Counseling to Revocation)
Moral Character	not present.	Agency: Maitland Police Department

**RECOMMENDATION:** FDLE Commission staff recommended the Commission impose a 30-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension and provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the completion of the probationary period.

**COMMISSION ACTION:** Discussion was held, and *Commissioner Bage moved to reject staff's recommendation* and proposed a 90-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension, and provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the completion of the probationary period; seconded by Commissioner Pearson; motion carried.

Tab B-16, Case 46193	Parker, Rex G.	Misconduct/Guideline Penalty: Driving Under the Influence
		of Alcohol (.15 or higher); (10-27-2019); (Prospective
Informal Hearing –	The respondent was	Suspension and Probation with Counseling to Revocation)
Moral Character	not present.	Agency: Department of Corrections

**RECOMMENDATION:** FDLE Commission staff recommended the Commission impose a 20-day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension; and provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the completion of the probationary period.

**COMMISSION ACTION:** Discussion was held, and *Commissioner Bage moved to reject staff's recommendation* and proposed a 90-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension, and provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the completion of the probationary period; seconded by Commissioner Pearson; motion carried.

### **CONSENT AGENDA**

### STIPULATION AND SETTLEMENT AGREEMENT CONSENT AGENDA

Commission staff Stacy Lehman stated that Tabs A-1 through A-5 were matters in which each of the Petitioners and Respondents have agreed to a settlement of their case.

The following cases are tabs: A-2, Holmes, Kiomy L.; A-5, Wiggins, Amy J.

**RECOMMENDATION:** FDLE Assistant General Counsel Natalie Pueschel requested the Commission adopt the Stipulation and Settlement Agreements as the final disposition for each case.

**COMMISSION ACTION:** Commissioner McIntosh moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Riedl; motion carried.

Commissioner Spaulding recused from A-2

### INFORMAL HEARING - MORAL CHARACTER CONSENT AGENDA

Commission staff Stacy Lehman stated that Tabs B-1 through B-25 were matters in which each Respondent was served with an Administrative Complaint alleging that each had committed misconduct and thereby failed to maintain good moral character as required by Section 943.13(7). Each Respondent filed an Election of Rights stating he or she did not dispute the allegations of fact but wished to be heard in an informal hearing. Each Respondent was given notice of the scheduled informal hearing. The Respondents were either present and did not wish to address the commission or failed to appear.

The following cases are tabs: B-1, Austin, Katesha M.; B-3, Canela, Steven; B-7, Forester, Christopher S.; B-12, Maddox, Eric D.; B-15, Nowak, Karan D.; B-17, Provencher, Bradley K.; B-20, Richardson, Jack; B-23, Welch, Tameka S.; B-24, Williams, Eric G.

**RECOMMENDATION:** FDLE Assistant General Counsel Matt Casey requested the Commission find each Respondent in violation of officer standards and impose the disciplinary action as advocated by FDLE Counsel for each case. **COMMISSION ACTION:** Commissioner Sewell moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Bage; motion carried.

Commissioner Reaves recused from Tab B-12

### INFORMAL HEARING - FELONY CONSENT AGENDA

Commission staff Stacy Lehman stated that Tabs C-1 and C-2 were matters in which each Respondent was served an Administrative Complaint alleging that each is in violation of section 943.13(4) in that each has pled guilty, no contest, or has been found guilty of a felony. Each Respondent filed an Election of Rights stating that he or she did not dispute the allegations of fact but wished to be heard in an informal hearing or was denied a formal hearing based on the lack of materially disputed facts. Each Respondent was given a notice of the scheduled informal hearing. The Respondents are either present and do not wish to address the Commission or have failed to appear.

The following cases are tabs: C-1, Gladden, John D.; C-2, Wedemeier, Lindsey Iva N.

**RECOMMENDATION:** FDLE Assistant General Counsel Natalie Pueschel requested the Commission find each Respondent in violation of officer standards and revoke certification.

**COMMISSION ACTION:** Vice-chair Allen moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Bage; motion carried.

### INFORMAL HEARING - VIOLATION OF PROBATION CONSENT AGENDA

Commission staff Stacy Lehman stated that D-1 and D-2 were matters in which each Respondent was served an Administrative Complaint alleging that they had violated Commission-Ordered Probation. Each Respondent filed an Election of Rights stating he or she did not dispute the allegations of fact but wished to be heard in an informal hearing. Each Respondent was given a notice of the informal hearing. The Respondents were either present and did not wish to address the Commission or have failed to appear.

The following cases are tabs: D-1, Gomez, Alfredo G.; D-2, Randle, Jaquetta A.

**RECOMMENDATION:** FDLE Assistant General Counsel Matt Casey requested the Commission to find each Respondent in violation of officer standards and revoke certification.

**COMMISSION ACTION:** Commissioner Pearson moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Sewell; motion carried.

### **VOLUNTARY RELINQUISHMENTS CONSENT AGENDA**

Commission staff Stacy Lehman stated that E-1 through E-36 were matters in which each Respondent was served an Administrative Complaint alleging a violation of officer standards. Each Respondent filed an Election of Rights stating he or she wished to voluntarily relinquish their certifications.

The following cases are tabs: E-1, Angst, Patrick F.; E-2, Aranda, Angelito; E-3, Ardolino, Kaya C.; E-4, Butler, Matthew H.; E-5, Butler, Matthew H.; E-6, Daniels, Cody V.; E-7, DeLeo, Anthony J.; E-8, Dixon, Alta V.; E-9, Edwards, Rhashunda; E-10, Gaskin, Casey C.; E-11, Gaskin, Ruekeyta; E-12, Gleason, Jason F.; E-13, Gonzalez, Yulian; E-14, Gordon, Cornelius J.; E-15, Hamilton, Richard W.; E-16, Hammock, Andrew C.; E-17, Henderson, Lawrence; E-18, Henderson, Lawrence; E-19, Kane, Timothy J.; E-20, Kirby, George C.; E-21, Kirby, George C.; E-22, Kmiotek, Brian K.; E-23, Lewis, Patricia L.; E-24, Lombardo, Timothy J.; E-25, Mitchell, Garry M.; E-26, Nyitray, John; E-27, Passetti, Steven J.; E-28, Perez, Conrad; E-29, Ramis Beaufrand, Glenda M.; E-30, Sawal, Mehran A.; E-31, Sines, Kevin M.; E-32, Sines, Kevin M.; E-33, Stewart, Jamie; E-34, Sweatt, Rae N.; E-35, Telleria, Troy R.; E-36, Tuzcuoglu, Naci B.

**RECOMMENDATION:** FDLE Assistant General Counsel Natalie Pueschel requested the Commission to ACCEPT each of the Respondent's voluntary relinquishment of certification in these cases.

**COMMISSION ACTION:** Commissioner Portman moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Pearson; motion carried.

### **DEFAULT - MORAL CHARACTER CONSENT AGENDA**

Commission staff Stacy Lehman stated that Tabs F-1 through F-40, were matters in which each Respondent was served an Administrative Complaint alleging that each had committed misconduct and thereby failed to maintain good moral character as required by Section 943.13(7), F.S. Each Respondent was served an Administrative Complaint by certified mail, return receipt requested, by personal service or by publication in compliance with Section 120.60(5), F.S. Each Respondent failed to file an Election of Rights form or otherwise establish a disputed issue of material fact in response to the Administrative Complaint within 21 days of receipt of the agency pleading as required by Rule 28-106.111, F.A.C. By failing to request a hearing, the Respondents waived their right to any hearing where there was a disputed issue of material fact.

The following cases are tabs: F-1, Aguayo, Katherine M.; F-2, Burchett, Jason R.; F-3, Ceraulo, Jamie S.; F-4, Chafin, John H.; F-5, Clark, Brian K.; F-6, Clifton, William H.; F-7, Combee, William K.; F-8, Davis, Charles F.; F-9, Dawkins, Angela; F-10, Dawkins, Angela; F-11, Dukes, Joseph E.; F-12, Edwards, Marvin B.; F-13, Errickson, Samuel; F-14, Fifer, John L.; F-15, Galloway, John D.; F-16, Grishom, Carrie R.; F-17, Grishom, Ronald E.; F-18, Harris,

Zachary L.; F-19, Hennings, Kevin P.; F-21, May, Steven A.; F-22, McClain, Shamoriae L.; F-23, McDaniel, Alissa L.; F-24, Nicholson, Traci A.; F-25, Puritt, Patrice L.; F-26, Roberts, Marvin D.; F-27, Robinson, Rodney T.; F-28, Row, Jasmine A.; F-30, Schloendorn, Damon F.; F-31, Sjuve, Jeremy J.; F-32, Snowden, Joseph R.; F-33, Snyder, Steven C.; F-34, Thornton, Andre M.; F-35, Valle, Adrian J.; F-36, Vazquez, Juan A.; F-37, Ward, Ernest A.; F-38, Wilder, Jamie D.; F-39, Winters, Brandon; F-40, Wolfe, Grant J.

**RECOMMENDATION:** FDLE Assistant General Counsel Matt Casey requested Chairman Ford entertain a motion finding that the Respondents received proper notice of the Administrative Complaint and waived their right to a hearing. **COMMISSION ACTION:** Commissioner Pearson moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Nebbeling; motion carried.

**RECOMMENDATION:** FDLE Assistant General Counsel Matt Casey requested Chairman Ford entertain a motion that the Commission admit into evidence the case materials set forth in each of these cases as prima facie evidence in support of the allegations set forth, adopt the findings of fact and law contained in the Administrative Complaint as those of the Commission, and find each Respondent in violation of officer standards based upon the evidence and impose the disciplinary action as advocated by FDLE Counsel for each case.

**COMMISSION ACTION:** Commissioner Murphy moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Adkinson; motion carried.

Commissioner Bevan recused from F-2

### **DEFAULT - FELONY CONSENT AGENDA**

Commission staff Stacy Lehman stated that Tabs G-1 through G-10 were matters in which each Respondent was served an Administrative Complaint alleging that each violated Section 943.13(4), F.S., and have pled guilty, nolo contendere, or have been found guilty of a felony. Each Respondent was served by certified mail, return receipt requested, by personal service, or by publication, in compliance with Section 120.60(5), F.S. Each Respondent failed to file an Election of Rights form or otherwise establish a disputed issue of material fact in response to the Administrative Complaint within 21 days of receipt of the agency pleading as required by Rule 28-106.111, F.A.C. By failing to request a hearing, the Respondents waived their right to a hearing in which there was a disputed issue of material fact.

The following cases are tabs: G-1, Cumbie, Brittnee L.; G-2, Evon, Glen T.; G-3, Flowers, Roderick; G-4, Hallford, Mark A.; G-5, Johns, Timothy D.; G-6, Manderville, Grover; G-7, Matthews, Michael L.; G-8, Mitchell, Sherell R.; G-9, Wester, Zachary T.; G-10, Wyche, Rufus

**RECOMMENDATION:** FDLE Assistant General Counsel Natalie Pueschel requested Chairman Ford entertain a motion finding that the Respondents received proper notice of the Administrative Complaint and waived their right to a hearing.

**COMMISSION ACTION:** Commissioner Riedl moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner McIntosh; motion carried.

**RECOMMENDATION:** FDLE Assistant General Counsel Natalie Pueschel requested Chairman Ford entertain a motion that the Commission admits into evidence the case materials set forth in each of these cases as prima facie evidence in support of the allegations set forth, adopt the findings of fact and law contained in the Administrative Complaint as those of the Commission, and find each Respondent in violation of officer standards based upon the evidence and revoke certification.

**COMMISSION ACTION:** Commissioner Spaulding moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Portman; motion carried.

### DEFAULT DENIAL CONSENT AGENDA

Commission staff Stacy Lehman stated that Tabs H-1, H-2, M-2, M-3, M-5, M-7, and M-9 were matters in which each of the Respondents were served a letter of intent to deny alleging that the Respondent committed misconduct and thereby failed to maintain good moral character as required by Section 943.13 (7), F.S. The Respondents were served an Administrative Complaint by certified mail, return receipt requested, or by personal service or by publication, in compliance with Section 120.60(5), F.S. Each Respondent failed to file an Election of Rights form or otherwise establish a disputed issue of material fact in response to the Administrative Complaint within 21 days of receipt of the agency pleading as required by Rule 28-106.111, F.A.C. By failing to request a hearing, the Respondents waived their right to a hearing in which there was a disputed issue of material fact.

The following cases are tabs: H-1, Reed, Harmony; H-2, Reeves, Amber L.; M-2, Altman, Ishmael; M-3, Fell, Robert; M-5, McMillian, Adrienne L.; M-7, Smith, Antkeria; M-9, Wilson, Alyssa R.

**RECOMMENDATION:** FDLE Assistant General Counsel Matt Casey requested Chairman Ford entertain a motion finding that the Respondents received proper notice of the Administrative Complaint and waived their right to a hearing. **COMMISSION ACTION:** Commissioner McIntosh moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Sewell; motion carried.

**RECOMMENDATION:** FDLE Assistant General Counsel Matt Casey requested Chairman Ford entertain a motion that the Commission admits into evidence the case materials set forth in each of these cases as prima facie evidence in support of the allegations set forth, adopt the findings of fact and law contained in the Administrative Complaint as those of the Commission, and find each Respondent in violation of officer standards based upon the evidence and impose the disciplinary action as advocated by FDLE Counsel for each case.

**COMMISSION ACTION:** Commissioner Sewell moved that the Commission adopt FDLE Counsel's recommendation; seconded by Vice-chair Allen; motion carried.

### DEFAULT VIOLATION OF PROBATION CONSENT AGENDA

Commission staff Stacy Lehman stated that Tab I-1 was a matter in which the Respondent was served an Administrative Complaint alleging a violation of commission-ordered probation. The Respondent was served by certified mail; return receipt requested, by personal service or by publication, in compliance with Section 160.60(5), F. S. The Respondent failed to file an Election of Rights form or otherwise establish a disputed issue of material fact in response to the Administrative Complaint within 21 days of receipt of the agency pleading as required by Rule 28-106.111, F.A.C. By failing to request a hearing, the Respondent waived their right to a hearing in which there was a disputed issue of material fact.

The following case was tab: I-1, Smith, Robin O.

**RECOMMENDATION:** FDLE Assistant General Counsel Natalie Pueschel requested Chairman Ford entertain a motion finding that the Respondents received proper notice of the Administrative Complaint and waived their right to a hearing.

**COMMISSION ACTION:** Commissioner Sewell moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Lofton; motion carried.

**RECOMMENDATION:** FDLE Assistant General Counsel Natalie Pueschel requested Chairman Ford entertain a motion that the Commission admits into evidence the case materials set forth in each of these cases as prima facie evidence in support of the allegations set forth, adopt the findings of fact and law contained in the Administrative

Complaint as those of the Commission, and find each Respondent in violation of probation based upon the evidence and revoke certification.

**COMMISSION ACTION:** Commissioner Nebbeling moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Pearson; motion carried.

### RECOMMENDED ORDERS CONSENT AGENDA

Commission staff Stacy Lehman stated that Tab J-1 was a matter in which the Respondent requested a formal hearing before an Administrative Law Judge. The formal hearing has been held and the Administrative Law Judge has entered a Recommended Order in this case. The Respondent was given notice of the final hearing. The Respondent failed to appear.

The following case was tab: J-1, Brooks, James L.

**RECOMMENDATION:** FDLE Assistant General Counsel Matt Casey requested the Commission to accept the findings of fact, conclusions of law, and proposed penalties as set forth in the Recommended Order and reject the Respondent's certification.

**COMMISSION ACTION:** Commissioner Bage moved to accept staff's recommendation and revoke the Respondent's certification; seconded by Commissioner Pearson; motion carried.

### MOTION TO VACATE/SET ASIDE CONSENT AGENDA

Commission staff Stacy Lehman stated that Tabs K-1 through K-4 are matters in which staff or FDLE Counsel determined that the Final Order should be vacated or set aside, or the Respondent requested that the Final Order should be vacated or set aside.

The following cases are tabs: K-1, Hunlock, Raymond G.; K-2, Jensen, William D.; K-3, Weems, Keishara S.; K-4, Wilkinson, Kristen L.

**RECOMMENDATION:** FDLE Assistant General Counsel Natalie Pueschel requested the Commission impose the position as advocated by FDLE Council for the aforementioned cases.

**COMMISSION ACTION:** Commissioner Spaulding moved that the Commission adopt FDLE Counsel's recommendations; seconded by Commissioner Sewell; motion carried.

### **VOLUNTARY DISMISSAL CONSENT AGENDA**

Commission staff Stacy Lehman stated that Tabs L-1 through L-8 are matters in which staff or FDLE Counsel determined that these cases should be dismissed.

The following cases are tabs: L-1, Drown, Robert W.; L-2, Gary, Helen R.; L-3, Germosen, Juan P.; L-4, Keel, Joshua J.; L-5, Kinney, Marguis T.; L-6, Menocal, Jesus M.; L-7, Smith, Adrian L.; L-8, Williams, Kristina N.

**RECOMMENDATION:** FDLE Assistant General Counsel Matt Casey requested the Commission dismiss these Administrative Complaints or letters of denial.

**COMMISSION ACTION:** Commissioner Pearson moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Lofton; motion carried.

### TEA CERTIFICATION DENIAL

Commission staff Stacy Lehman stated that Tabs M-1, M-4, M-6, and M-8 are matters in which Respondents were served a notice of denial certification alleging that each Respondent had committed misconduct and thereby failed to maintain good moral character as required by Section 943.13 (7), F.S. The notice informed each Respondent of

the Commission's intent to take disciplinary action as included in the Election of Rights form. Each Respondent filed an Election of Rights form stating that they wish to voluntarily accept the proposed penalty.

The following cases are tabs: M-1, Allen, Shanceria Q.; M-4, Hoeksema, Stanley; M-6, Rollins, Kewanna L.; M-8, Walls, Nikita A.

**RECOMMENDATION:** FDLE Assistant General Counsel Natalie Pueschel requested Chairman Ford to entertain a motion to adopt each Respondent's voluntary acceptance of the recommended denial certification for a period of two years.

**COMMISSION ACTION:** Commissioner Lofton moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Pearson; motion carried.

Chairman Ford requested a motion to adjourn.

Vice-Chair Allen moved to adjourn the Officer Discipline Hearing; seconded by Commissioner Pearson; motion carried.

The minutes were prepared by Commission Secretary Kim Rowell of the Florida Department of Law Enforcement, Criminal Justice Professionalism, Post Office Box 1489, Tallahassee, Florida 32302.

### **AGENDA ITEM: 1**

Criminal Justice Professionalism Updates

### **ISSUE NUMBER 1**

This agenda item is presented to provide the Commission with information regarding Division initiatives, legislative initiatives, and the Criminal Justice Standards and Training Trust Fund.

### **EXECUTIVE SUMMARY**

Director Dean Register will give an update on Division initiatives, legislative initiatives, and the Criminal Justice Standards and Training Trust Fund.

**RECOMMENDATION(s):** This agenda item does not require Commission action.

### **VOTING IMPACT**

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

### **AGENDA ITEM: 2**

Criminal Justice Standards and Training Trust Fund Revenue Report for Fiscal Year 2022 – 2023

### **ISSUE NUMBER 1**

This agenda item provides information to the Commission about Criminal Justice Standards and Training Trust Fund revenues, officer training disbursements and the trust fund cash balance for Fiscal Year 2022 – 2023.

### **EXECUTIVE SUMMARY**

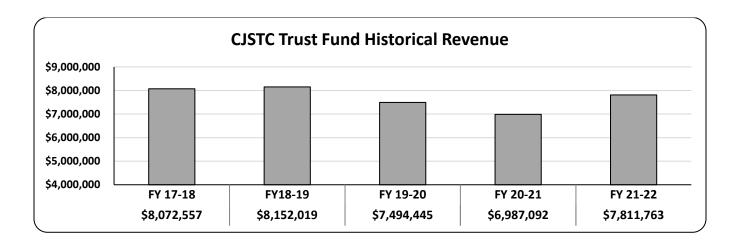
- 1. For the Fiscal Year 2022 2023, the Legislature allotted the Criminal Justice Professionalism Division \$17.5 million between general revenue and the Criminal Justice Standards and Training Trust Fund. The trust fund is only providing salary dollars for staff. All other expenditures are from general revenue.
- 2. The operating budget for officer training in Fiscal Year 2022 2023 totals \$6,274,880, which provides \$80 for each of the state's 78,436 officers. Disbursements for the first two quarters of the fiscal year were \$3,137,440.
- 3. The beginning cash balance in the trust fund on July 1, 2022 was \$4,910,790.
- 4. Cash balance on September 30, 2022 was \$5,239,834.

**RECOMMENDATION(S):** This agenda item does not require Commission action.

### **VOTING IMPACT**

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.



### **AGENDA ITEM: 3A-1**

Officer Training: Textbook—Florida Basic Recruit Training Program: Law Enforcement Academy, Volume 1, Version 2023.07 (Update)

### **ISSUE NUMBER 1**

This agenda item is presented to the Commission for approval of curriculum updates to the textbook: Florida Basic Recruit Training Program: Law Enforcement Academy, Volume 1, Version 2023.07.

### **EXECUTIVE SUMMARY**

1. The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers. The updated 2023.07 Law Enforcement Academy Textbook is attached.

### 2. State Officer Certification Examination Revisions

- In accordance with State Officer Certification Examination (SOCE) procedures, questions affected by the 2022 legislative changes and other revisions will be removed from use when the changes become effective.
- Questions related to new/revised information included in the 2023.07 curricula versions will be field-tested
  and validated during Fiscal Year 2023 2024 and will not be factored into a student's overall pass/fail score.
   Validated test questions related to the new/revised information will be placed on the SOCE, effective July
  2024, and will count toward a student's overall score.

**RECOMMENDATION(S):** Commission staff recommends the Commission approve the update to the textbook: Florida Basic Recruit Training Program: Law Enforcement Academy, Volume 1, Version 2023.07, effective July 1, 2023.

### **VOTING IMPACT**

**CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION:** A "yes" vote by the Commission shall ensure that law enforcement recruits are trained with up-to-date training materials.

**CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION:** A "no" vote by the Commission means the law enforcement recruits may receive training that does not reflect current law.

### SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

• Attachment: Textbook—Florida Basic Recruit Training Program: Law Enforcement Academy, Volume 1, Version 2023.07.

### **AGENDA ITEM: 3A-2**

Officer Training: Textbook—Florida Basic Recruit Training Program: Corrections, Volume 1, Version 2023.07 (Update)

### **ISSUE NUMBER 1**

This agenda item is presented to the Commission for approval of curriculum updates to the textbook: Florida Basic Recruit Training Program: Corrections, Volume 1, Version 2023.07.

### **EXECUTIVE SUMMARY**

 The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers. The updated 2023.07 Corrections Textbook is attached.

### 2. State Officer Certification Examination Revisions

- In accordance with State Officer Certification Examination (SOCE) procedures, questions affected by the 2022 legislative changes and other revisions will be removed from use when the changes become effective.
- Questions related to new/revised information included in the 2023.07 curricula versions will be field-tested
  and validated during Fiscal Year 2023 2024 and will not be factored into a student's overall pass/fail score.
   Validated test questions related to the new/revised information will be placed on the SOCE, effective July
  2024, and will count toward a student's overall score.

**RECOMMENDATION(S):** Commission staff recommends the Commission approve the update to the textbook: Florida Basic Recruit Training Program: Corrections, Volume 1, Version 2023.07, effective July 1, 2023.

### **VOTING IMPACT**

**CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION:** A "yes" vote by the Commission shall ensure that corrections recruits are trained with up-to-date training materials.

**CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION:** A "no" vote by the Commission means the corrections recruits may receive training that does not reflect current law.

### SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

• Attachment: Textbook—Florida Basic Recruit Training Program: Corrections, Volume 1, Version 2023.07.

Officer Training: Textbook—Florida Basic Recruit Training Program: Correctional Probation Officer Training Academy, Version 2023.07 (Update)

#### **ISSUE NUMBER 1**

This agenda item is presented to the Commission for approval of curriculum updates to the textbook: Florida Basic Recruit Training Program: Correctional Probation Officer Training Academy, Version 2023.07.

#### **EXECUTIVE SUMMARY**

- 1. The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers. The updated 2023.07 Correctional Probation Officer Training Academy Textbook is attached.
- 2. State Officer Certification Examination Revisions
  - In accordance with State Officer Certification Examination (SOCE) procedures, questions affected by the 2022 legislative changes and other revisions will be removed from use when the changes become effective.
  - Questions related to new/revised information included in the 2023.07 curricula versions will be field-tested and validated during Fiscal Year 2023 2024 and will not be factored into a student's overall pass/fail score. Validated test questions related to the new/revised information will be placed on the SOCE, effective July 2024, and will count toward a student's overall score.

**RECOMMENDATION(S):** Commission staff recommends the Commission approve the update to the textbook: Florida Basic Recruit Training Program: Correctional Probation Officer Training Academy, Version 2023.07, effective July 1, 2023.

#### **VOTING IMPACT**

**CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION:** A "yes" vote by the Commission shall ensure that correctional probation officer recruits are trained with up-to-date training materials.

**CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION:** A "no" vote by the Commission means the correctional probation officer recruits may receive training that does not reflect current law.

#### SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

 Attachment: Textbook—Florida Basic Recruit Training Program: Correctional Probation Officer Training Academy, Version 2023.07.

Officer Training: Textbook—Florida Basic Recruit Training Program: High Liability, Volume 2, Version 2023.07 (Update)

#### **ISSUE NUMBER 1**

This agenda item is presented to the Commission for approval of curriculum updates to the textbook: Florida Basic Recruit Training Program: High Liability, Volume 2, Version 2023.07.

#### **EXECUTIVE SUMMARY**

1. The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers. The updated 2023.07 High Liability Textbook is attached.

#### 2. State Officer Certification Examination Revisions

- In accordance with State Officer Certification Examination (SOCE) procedures, questions affected by the 2022 legislative changes and other revisions will be removed from use when the changes become effective.
- Questions related to new/revised information included in the 2023.07 curricula versions will be field-tested
  and validated during Fiscal Year 2023 2024 and will not be factored into a student's overall pass/fail score.
   Validated test questions related to the new/revised information will be placed on the SOCE, effective July 1,
  2024, and will count toward a student's overall score.

**RECOMMENDATION(S):** Commission staff recommends the Commission approve the update to the textbook: Florida Basic Recruit Training Program: High Liability, Volume 2, Version 2023.07, effective July 1, 2023.

#### **VOTING IMPACT**

**CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION**: A "yes" vote by the Commission shall ensure that criminal justice recruits are trained with up-to-date training materials.

**CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION:** A "no" vote by the Commission means the criminal justice recruits may receive training that does not reflect current law.

#### SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

- Attachment 1: Textbook—Florida Basic Recruit Training Program: High Liability, Volume 2, Version 2023.07.
- Attachment 2: Firearms Revision Crosswalk
- Attachment 3: First Aid Revision Crosswalk

Officer Training: Textbook—Florida Basic Recruit Training Program: Florida Law Enforcement Auxiliary Academy, Version 2023.07 (Update)

#### **ISSUE NUMBER 1**

This agenda item is presented to the Commission for approval of curriculum updates to the textbook: Florida Basic Recruit Training Program: Florida Law Enforcement Auxiliary Academy, Version 2023.07.

#### **EXECUTIVE SUMMARY**

- 1. The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers. The updated 2023.07 Florida Law Enforcement Auxiliary Academy Textbook is attached.
- 2. State Officer Certification Examination Revisions
  - In accordance with State Officer Certification Examination (SOCE) procedures, questions affected by the 2022 legislative changes and other revisions will be removed from use when the changes become effective.
  - Questions related to new/revised information included in the 2023.07 curricula versions will be field-tested
    and validated during Fiscal Year 2023 2024 and will not be factored into a student's overall pass/fail score.
     Validated test questions related to the new/revised information will be placed on the SOCE, effective July 1,
    2024, and will count toward a student's overall score.

**RECOMMENDATION(S):** Commission staff recommends the Commission approve the update to the textbook: Florida Basic Recruit Training Program: Florida Law Enforcement Auxiliary Academy, Version 2023.07, effective July 1, 2023.

#### **VOTING IMPACT**

**CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION:** A "yes" vote by the Commission shall ensure that law enforcement auxiliary recruits are trained with up-to-date training materials.

**CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION:** A "no" vote by the Commission means the law enforcement auxiliary recruits may receive training that does not reflect current law.

#### SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

• Attachment: Textbook—Florida Basic Recruit Training Program: Florida Law Enforcement Auxiliary Academy, Version 2023.07.

Officer Training: Law Enforcement Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program, # 3001, Version 2023.07 (Update)

#### **ISSUE NUMBER 1**

This agenda item is presented to the Commission to request approval of updates to the Law Enforcement Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program, # 3001, Version 2023.07.

#### **EXECUTIVE SUMMARY**

- 1. The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers.
- 2. Basic recruit cross-over training programs provide lateral movement of officers between criminal justice disciplines.

**RECOMMENDATION(s):** Commission staff recommends the Commission approve the updated Law Enforcement Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program, # 3001, Version 2023.07, effective July 1, 2023.

#### **VOTING IMPACT**

**CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION:** A yes vote will permit full implementation of the updated Law Enforcement Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program. This update will also correlate with other updates to the corrections and law enforcement basic recruit training programs, allowing all programs to be up-to-date.

**CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION**: A no vote may delay implementation of the updated Law Enforcement Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program and other related basic recruit training programs as well.

#### SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

• Attachment: Law Enforcement Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program, # 3001, Version 2023.07.

Officer Training: Correctional Officer Cross-Over Training to Florida Law Enforcement Academy, # 3010, Version 2023.07 (Update)

#### **ISSUE NUMBER 1**

This agenda item is presented to the Commission to request approval of updates to the Correctional Officer Cross-Over Training to Florida Law Enforcement Academy, # 3010, Version 2023.07.

#### **EXECUTIVE SUMMARY**

- 1. The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers.
- 2. Basic recruit cross-over training programs provide lateral movement of officers between criminal justice disciplines.

**RECOMMENDATION(s):** Commission staff recommends the Commission approve the updated Correctional Officer Cross-Over Training to Florida Law Enforcement Academy, # 3010, Version 2023.07, effective July 1, 2023.

#### **VOTING IMPACT**

**CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION:** A yes vote will permit full implementation of the updated Correctional Officer Cross-Over Training to Florida Law Enforcement Academy. This update will also correlate with other updates to the corrections and law enforcement basic recruit training programs, allowing all programs to be up-to-date.

**CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION:** A no vote may delay implementation of the updated Correctional Officer Cross-Over Training to Florida Law Enforcement Academy and other related basic recruit training programs as well.

#### SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

• Attachment: Correctional Officer Cross-Over Training to Florida Law Enforcement Academy, # 3010, Version 2023.07.

Officer Training: Correctional Officer Cross-Over Training to Florida Correctional Probation Basic Recruit Academy, # 3011, Version 2023.07 (Update)

#### **ISSUE NUMBER 1**

This agenda item is presented to the Commission to request approval of updates to the Correctional Officer Cross-Over Training to Florida Correctional Probation Basic Recruit Academy, # 3011, Version 2023.07.

#### **EXECUTIVE SUMMARY**

- 1. The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers.
- 2. Basic recruit cross-over training programs provide lateral movement of officers between criminal justice disciplines.

**RECOMMENDATION(s):** Commission staff recommends the Commission approve the updated Correctional Officer Cross-Over Training to Florida Correctional Probation Basic Recruit Academy, # 3011, Version 2023.07, effective July 1, 2023.

#### **VOTING IMPACT**

**CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION:** A yes vote will permit full implementation of the updated Correctional Officer Cross-Over Training to Florida Correctional Probation Basic Recruit Academy. This update will also correlate with other updates to the corrections and correctional probation basic recruit training programs, allowing all programs to be up-to-date.

**CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION:** A no vote may delay implementation of the updated Correctional Officer Cross-Over Training to Florida Law Enforcement Academy and other related basic recruit training programs as well.

#### SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

 Attachment: Correctional Officer Cross-Over Training to Florida Correctional Probation Basic Recruit Academy, # 3011, Version 2023.07.

Officer Training: Correctional Probation Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program, # 3004, Version 2023.07 (Update)

#### **ISSUE NUMBER 1**

This agenda item is presented to the Commission to request approval of updates to the Correctional Probation Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program, # 3004, Version 2023.07.

#### **EXECUTIVE SUMMARY**

- 1. The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers.
- 2. Basic recruit cross-over training programs provide lateral movement of officers between criminal justice disciplines.

**RECOMMENDATION(s):** Commission staff recommends the Commission approve the updated Correctional Probation Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program, # 3004, Version 2023.07, effective July 1, 2023.

#### **VOTING IMPACT**

**CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION:** A yes vote will permit full implementation of the updated Correctional Probation Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program. This update will also correlate with other updates to the corrections and law enforcement basic recruit training programs, allowing all programs to be up-to-date.

**CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION**: A no vote may delay implementation of the updated Correctional Probation Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program and other related basic recruit training programs as well.

#### SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

• Attachment: Correctional Probation Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program, # 3004, Version 2023.07.

Officer Training: Correctional Probation Officer Cross-Over Training to Florida Law Enforcement Academy, # 3012, Version 2023.07 (Update)

#### **ISSUE NUMBER 1**

This agenda item is presented to the Commission to request approval of updates to the Correctional Probation Officer Cross-Over Training to Florida Law Enforcement Academy, # 3012, Version 2023.07.

#### **EXECUTIVE SUMMARY**

- 1. The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers.
- 2. Basic recruit cross-over training programs provide lateral movement of officers between criminal justice disciplines.

**RECOMMENDATION(s):** Commission staff recommends the Commission approve the updated Correctional Probation Officer Cross-Over Training to Florida Law Enforcement Academy, # 3012, Version 2023.07, effective July 1, 2023.

#### **VOTING IMPACT**

**CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION:** A yes vote will permit full implementation of the updated Correctional Probation Officer Cross-Over Training to Florida Law Enforcement Academy. This update will also correlate with other updates to the corrections and law enforcement basic recruit training programs, allowing all programs to be up-to-date.

**CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION**: A no vote may delay implementation of the updated Correctional Probation Officer Cross-Over Training to Florida Law Enforcement Academy and other related basic recruit training programs as well.

#### SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

• Attachment: Correctional Probation Officer Cross-Over Training to Florida Law Enforcement Academy, # 3012, Version 2023.07.

Officer Training; Basic Recruit Training Program: Law Enforcement Basic Recruit Training for Special Operations Forces, # 3013, Version 2023.07 (Update)

#### **ISSUE NUMBER 1**

This agenda item is presented to the Commission to request approval of the updates to the Law Enforcement Basic Recruit Training for Special Operations Forces, # 3013, Version 2023.07.

#### **EXECUTIVE SUMMARY**

- 1. Section 943.10, Florida Statutes, was amended to create a pathway to criminal justice certification for certain special operations forces. This act went into effect July 1, 2018. Members who served for a minimum of 5 years and have no more than a 4-year break in special operations forces experiences can apply for exemption from basic recruit training. The employing agency, training center, or criminal justice selection center will verify and document the applicant's experience and training, and submit documentation that the applicant satisfies the requirements to the Commission.
- 2. The Commission shall adopt rules that establish criteria and procedures to determine if the applicant is exempt from completing basic training, and shall notify the employing agency, training center, or criminal justice selection center of the determination. The Commission may require an exempt applicant to complete additional training as it deems appropriate, based on the applicant's prior training experience.
- 3. Section 943.131, F.S., reads, "Within 1 year after receiving an exemption, an applicant who is exempt from completing the Commission-approved basic recruit training must:
  - a) Complete all additional required training as required by the commission.
  - b) Demonstrate proficiency in the high-liability areas as defined by commission rule.
  - c) Complete the requirements of s. 943.13(10)."

**RECOMMENDATION(s):** Commission staff recommends the Commission approve the updates to Basic Recruit Training Program: Law Enforcement Basic Recruit Training for Special Operations Forces, # 3013, Version 2023.07, with an effective date of July 1, 2023.

#### **VOTING IMPACT**

**CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION:** A yes vote shall ensure that Special Operations Forces recruits are trained with up-to-date materials.

**CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION:** A "no" vote by the Commission means Special Operations Forces recruits may receive training that does not reflect current law.

## **SUPPORTING INFORMATION**

**Basic Recruit Training Program:** 

Law Enforcement Basic Recruit Training for Special Operations Forces, number 3013, version 2023.07

Course Number	Course Title	Hours
CJK_0002	Introduction to Law Enforcement	12
CJK_0016	Communication	24
CJK_0018	Legal	64
CJK_0019	Interviewing and Report Writing	56
CJK_0063	Fundamentals of Patrol	40
CJK_0021	Serving Your Community	34
CJK_0072	Crimes Against Persons	48
CJK_0073	Crimes Involving Property and Society	12
CJK_0079	Crime Scene Follow-up Investigations	34
CJK_0400	Traffic Incidents	12
CJK_0401	Traffic Stops	24
CJK_0402	Traffic Crash Investigations	30
CJK_0403	DUI Traffic Stops	24
CJK_0020	Law Enforcement Vehicle Operations	48
CJK_0032	First Aid for Criminal Justice Officers Proficiency	8
CJK_0041	Criminal Justice Firearms Proficiency	8
CJK_0052	Criminal Justice Defensive Tactics Proficiency	8
CJK_0421	Conducted Electrical Weapon/Dart-Firing Stun Gun	4
	PROGRAM TOTAL	490

Required Forms				
Form Number	Form Name			
CJSTC-75	Physician's Assessment			
CJSTC-4	Firearms Performance Evaluation			
CJSTC-5	First Aid Performance Evaluation			
CJSTC-6	Defensive Tactics Performance Evaluation			
CJSTC-7	Vehicle Operations Performance Evaluation			
CJSTC-13	DUI Traffic Stops Performance Evaluation			

Officer Training; Basic Recruit Training Program: Corrections Basic Recruit Training for Special Operations Forces, # 3008, Version 2023.07 (Update)

#### **ISSUE NUMBER 1**

This agenda item is presented to the Commission to request approval of the updates to the Corrections Basic Recruit Training for Special Operations Forces, # 3008, Version 2023.07.

#### **EXECUTIVE SUMMARY**

- 1. Section 943.10, Florida Statutes, was amended to create a pathway to criminal justice certification for certain special operations forces. This act went into effect July 1, 2018. Members who served for a minimum of 5 years and have no more than a 4-year break in special operations forces experiences can apply for exemption from basic recruit training. The employing agency, training center, or criminal justice selection center will verify and document the applicant's experience and training, and submit documentation that the applicant satisfies the requirements to the Commission.
- 2. The Commission shall adopt rules that establish criteria and procedures to determine if the applicant is exempt from completing basic training, and shall notify the employing agency, training center, or criminal justice selection center of the determination. The Commission may require an exempt applicant to complete additional training as it deems appropriate, based on the applicant's prior training experience.
- 3. Section 943.131, F.S., reads, "Within 1 year after receiving an exemption, an applicant who is exempt from completing the Commission-approved basic recruit training must:
  - a) Complete all additional required training as required by the commission.
  - b) Demonstrate proficiency in the high-liability areas as defined by commission rule.
  - c) Complete the requirements of s. 943.13(10)."

**RECOMMENDATION(s):** Commission staff recommends the Commission approve the revised Basic Recruit Training Program: Corrections Basic Recruit Training for Special Operations Forces, # 3008, Version 2023.07, with an effective date of July 1, 2023.

#### **VOTING IMPACT**

**CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION**: A yes vote shall ensure that Special Operations Forces recruits are trained with up-to-date materials.

**CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION**: A "no" vote by the Commission means Special Operations Forces recruits may receive training that does not reflect current law.

### **SUPPORTING INFORMATION**

# **Basic Recruit Training Program:**

Corrections Basic Recruit Training for Special Operations Forces, # 3008, version 2023.07

Course Number	Course Title	Hours
CJK_0300	Introduction to Corrections	32
CJK_0305	Communications	40
CJK_0310	Officer Safety	16
CJK_0315	Facility and Equipment	8
CJK_0320	Intake and Release	18
CJK_0325	Supervising in a Correctional Facility	40
CJK_0330	Supervising Special Populations	20
CJK_0335	Responding to Incidents and Emergencies	16
CJK_0032	First Aid for Criminal Justice Officers (Show Proficiency Only)	8
CJK_0041	Criminal Justice Firearms (Show Proficiency Only)	8
CJK_0052	Criminal Justice Defensive Tactics (Show Proficiency Only)	8
	PROGRAM TOTAL	214

Required Forms				
Form Number	Form Name			
CJSTC-75	Physician's Assessment			
CJSTC-4	Firearms Performance Evaluation			
CJSTC-5	First Aid Performance Evaluation			
CJSTC-6	Defensive Tactics Performance Evaluation			

Officer Training; Basic Recruit Training Program: Correctional Probation Officer Basic Recruit Training for Special Operations Forces, # 3014, Version 2023.07 (Update)

#### **ISSUE NUMBER 1**

This agenda item is presented to the Commission to request approval of a new program for the Correctional Probation Officer Basic Recruit Training for Special Operations Forces, # 3014, Version 2023.07.

#### **EXECUTIVE SUMMARY**

- 1. Section 943.10, Florida Statutes, was amended to create a pathway to criminal justice certification for certain special operations forces. This act went into effect July 1, 2018. Members who served for a minimum of 5 years and have no more than a 4-year break in special operations forces experiences can apply for exemption from basic recruit training. The employing agency, training center, or criminal justice selection center will verify and document the applicant's experience and training, and submit documentation that the applicant satisfies the requirements to the Commission.
- 2. The Commission shall adopt rules that establish criteria and procedures to determine if the applicant is exempt from completing basic training, and shall notify the employing agency, training center, or criminal justice selection center of the determination. The Commission may require an exempt applicant to complete additional training as it deems appropriate, based on the applicant's prior training experience.
- 3. Section 943.131, F.S., reads, "Within 1 year after receiving an exemption, an applicant who is exempt from completing the Commission-approved basic recruit training must:
  - a) Complete all additional required training as required by the commission.
  - b) Demonstrate proficiency in the high-liability areas as defined by commission rule.
  - c) Complete the requirements of s. 943.13(10)."

**RECOMMENDATION(s):** Commission staff recommends the Commission approve the updates to Basic Recruit Training Program: Correctional Probation Officer Basic Recruit Training for Special Operations Forces, # 3014, Version 2023.07, with an effective date of July 1, 2023.

#### **VOTING IMPACT**

**CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION:** A yes vote shall ensure that Special Operations Forces recruits are trained with up-to-date materials.

**CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION**: A "no" vote by the Commission means Special Operations Forces recruits may receive training that does not reflect current law.

### **SUPPORTING INFORMATION**

# **Basic Recruit Training Program:**

# Correctional Probation Officer Basic Recruit Training for Special Operations Forces, # 3014, version 2023.07

Course Number	Course Title	Hours
CJK_0260	Introduction to Correctional Probation	14
CJK_0264	Legal Foundations for Correctional Probation Officers	44
CJK_0265	Communications	46
CJK_0266	Intake and Orientation	24
CJK_0267	Caseload Management	32
CJK_0268	Supervision of Offenders	88
CJK_0269	Field Supervision	80
CJK_0032	First Aid for Criminal Justice Officers (Show Proficiency Only)	8
CJK_0041	Criminal Justice Firearms Proficiency (Show Proficiency Only)	8
CJK_0052	Criminal Justice Defensive Tactics (Show Proficiency Only)	8
	PROGRAM TOTAL	352

Required Forms				
Form Number	Form Name			
CJSTC-075	Physician's Assessment			
CJSTC-04	Firearms Performance Evaluation			
CJSTC-05	First Aid Performance Evaluation			
CJSTC-06	Defensive Tactics Performance Evaluation			

Retirement of Advanced Course, 053, Crisis Intervention, and approval of Advanced Course, 1420, Crisis Response and Management.

#### **ISSUE NUMBER 1**

This agenda item is presented to the Commission to retire Advanced Course, 053, Crisis Intervention, and approve the same course content under a new course number and title—Advanced Course, 1420, Crisis Response and Management—to eliminate confusion between it and the Memphis Model's Crisis Intervention Team (CIT) training.

#### **EXECUTIVE SUMMARY**

- 1. The Commission is responsible for maintaining advanced training program courses for Commission-certified law enforcement, correctional, and correctional probation officers. Courses in the advanced training program may be delivered using Criminal Justice Standards and Training Officer Training Trust Fund Monies.
- Subject matter experts (SMEs) with the Florida CIT Coalition, including members of the Training Center Director's Association and the Advanced and Specialized Training Program Committee, unanimously propose to change the title of the CJSTC-approved Advanced Course, #053, Crisis Intervention, to eliminate confusion between it and the Memphis Model's CIT training.
- 3. Commission staff held a series of meetings with committee members and CIT Coalition SMEs to discuss the title change. Committee members and SMEs state that some criminal justice officers still confuse the advanced course with the Memphis Model due to their similar titles, even though the course does not meet CIT training criteria.
- 4. Committee members and SMEs also state that some of our criminal justice officers who complete the advanced course still receive CIT Memphis Model pins from instructors despite the two courses being different. This gives our criminal justice officers the false impression that they are CIT-certified when they are not.
- 5. Criminal justice officers who already completed the advanced Crisis Intervention course will be ineligible to receive additional salary incentive or credit toward their 40-hour mandatory retraining for completing the new advanced course, Crisis Response and Management.

**RECOMMENDATION(s):** Commission staff recommends the Commission retire Advanced Course, #053, Crisis Intervention, and immediately and approve the same course content under a new course number and title—Advanced Course, #1420, Crisis Response and Management—with no additional updates to the body of the course and an effective date of November 3, 2022.

#### **VOTING IMPACT**

**CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION:** A "yes" vote shall make available officer training on responding and managing crisis situations that does not resemble the Memphis Model's CIT training.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A "no" vote will shall delay availability of officer training on responding and managing crisis situations that does not resemble the Memphis Model's CIT training.

#### **SUPPORTING INFORMATION**

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

Attachment: Advanced Training Program: 1420 Crisis Response and Management Course Guide

#### **AGENDA ITEM: 4A**

Request for Variance or Waiver: Request for a Permanent Waiver of Rule 11B-35.002(6)(a), F.A.C., by Rachel Louis

#### **ISSUE NUMBER 1**

This agenda item is presented to the Commission by Rachel Louis to request a permanent waiver of Rule 11B-35.002(6)(a), F.A.C.

#### **EXECUTIVE SUMMARY**

- 1. Petitioner, Rachel Louis, is seeking a waiver of Rule 11B-35.002(6)(a) and wishes to waive that portion of the rule that states: (a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.
- 2. Petitioner began basic recruit training on July 24, 2018, and completed the course on April 17, 2019.
- 3. Petitioner has provided a letter of support from Florida SouthWestern State College, Campus Police Department.

**RECOMMENDATION(S):** Commission staff recommends that the Commission GRANT the petition for a permanent waiver of Rule 11B-35.002(6)(a), F.A.C.

#### **VOTING IMPACT**

**CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION:** Ms. Louis's request for a permanent waiver of Rule 11B-35.002(6)(a), F.A.C., shall be granted and he shall have 90 days from the issuance of a final order to gain employment and certification as an officer.

**CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION:** Ms. Louis's request for a permanent waiver of Rule 11B-35.002(6)(a), F.A.C., shall not be granted and he will be required to retake the Basic Recruit Training Program and pass the State Officer Certification Examination to gain employment and certification as an officer.

#### SUPPORTING INFORMATION

- 1. Rule 11B-35.002(6)(a), F.A.C., Certification, Employment or Appointment, Reactivation, and Terminating Employment or Appointment of Officers, page 2.
- 2. Section 120.542, F.S., Variances and Waivers, page 2.
- 3. Petition for Waiver of Rule 11B-35.002(6)(a), F.A.C., by Rachel Louis, page 3
- 4. Letter of Support from Florida SouthWestern State College, Campus Police Department, page 4.
- 5. Global Profile Sheet for Rachel Louis, pages 5 6.
- 6. Florida Administrative Registry Notice, page 7.
- 7. Notice of Hearing, page 8.

# 11B-35.002; Basic Recruit Training Programs for Law Enforcement, Correctional, and Correctional Probation.

(6)(a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination (SOCE) pursuant to Rule 11B-35.00, F.A.C., and gain employment and certification as an officer.

Rulemaking Authority 943.03(4), 943.12(1), (2), 943.17 FS. Law Implemented 943.12, 943.17 FS. History–New 12-13-92, Amended 1-10-94, 8-7-94, 1-2-97, 7-7-99, 8-22-00, 7-29-01, 11-5-02, 11-30-04, 3-27-06, 3-21-07, 6-9-08, 9-28-09, 5-21-12, 3-13-13, 5-29-14, 7-29-15, 9-4-16, 7-19-17, 8-15-18, 5-5-20, 6-23-22.

**Section 120.542**, **F.S.**, Variances and Waivers, mandates threshold proofs and notice provisions for variances and waivers from agency rules. Subsection (2) of this statute states:

Variances and waivers shall be granted when the person subject to the rule demonstrates that the purpose of the underlying statute will be or has been achieved by other means by the person and when application of a rule would create a substantial hardship or would violate principles of fairness. For purposes of this section, "substantial hardship" means a demonstrated economic, technological, legal, or other type of hardship to the person requesting the variance or waiver. For purposes of this section, "principles of fairness" are violated when the literal application of a rule affects a particular person in a manner significantly different from the way it affects other similarly situated persons who are subject to the rule.

History.—s. 12, ch. 96-159; s. 5, ch. 97-176; s. 37, ch. 2010-102; s. 5, ch. 2013-14.

2

Rachel Louis

RE: PETITION FOR WAIVER OF RULE 11B-35.002 Basic Recruit Trainings Programs for Law Enforcement, Correctional, Correctional Probation

Dear FDLE Agency Clerk:

I am requesting a waiver of rule 11B-35.002 basic Recruit Training Programs for Law Enforcement, Correctional and Correctional Probation. My petition pertains specifically to section (6)(a) where it states that within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination (SOCE) pursuant to rule 11B-30.0062, F.A.C., and gain employment and certification as an officer. I did complete and follow all these guidelines, but unfortunately my certification has expired as of July 24, 2022, while I'm in currently in process with Florida SouthWestern State College as a Reserved Officer.

For Basic training, I was afforded the opportunity to apply (self-sponsored) with Miami-Dade College BLE program in 2018. My son was in the 3<sup>rd</sup> grade as I worked full-time and attended BLE Training part-time. I also was my mother's caregiver throughout the last 7 years prior to her death in June of 2021 and not long after losing my father as well and many others. Although within one year I have buried 10 people including family, I was able to finally take and pass my exam in May 2022 with one attempt.

However, In lieu of the fact that I have received the letter of support from Florida SouthWestern State College Campus Police Department, not having this waiver granted would conclude the hiring process for this or any other department at this time. Having to retake the academy and loosing out on this opportunity to become a certified officer would cause a financial hardship, which I also cannot afford another self-sponsored academy on my own. I also have no one to assist me with my son who is now in middle school. Since I do have an agency letter of support, I would be grateful to be given the opportunity to be able to begin working on what has been a long-time hindering experience for both me and my family. Not only this would open doors to other avenues of life but also such a blessing to finally being doing what I do best and that is to serve others.

Sincerely,

Rachel Louis

# Florida SouthWestern State College

Campus Police Department 8099 College Parkway Ft. Myers, FL 33919



TEL: 239-489-9203 • FAX: 239-489-9103 • Web: http://www.fsw.edu/campuspolice

August 15, 2022

Florida Department of Law Enforcement

Agency Clerk - Office of the General Counsel

2331 Phillips Road

Tallahassee, Florida 32308

Dear Florida Department of Law Enforcement,

Florida SouthWestern State College Police Department is interested in hiring Rachel Louis as a reserve police officer, however I am aware she failed to gain employment within 4 years from the start date of training. It is our intention to process her as a reserve officer in the event FDLE grants her petition for a variance. I appreciate your considerations.

Sincerely,

Thijuana Williams, Captain

Florida SouthWestern State College Police Department

FDLE/tw

C: Rachel Louis

File

# Florida Department of Law Enforcement Global Profile Sheet

Name:	Rachel Harabel Louis							
Race:	BLK	Sex:	F	Education:	High School			

## **Employment**

gency	Class	Туре	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
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No Employment Records found for this person

## **Salary Incentive**

Basic LE	Education	Career Dev.	Maximum Eligible
\$0	\$0	\$0	\$0

## **Mandatory Firearms Qualification**

#### Law Enforcement Officer Firearms Qualification Standard

No Firearms found for this person

#### Certification

Туре	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service
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No Certificate Records found for this person

# **Topic**

Topic Date	Recert Date	Status	Met Req
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There is no topic information available for this person

#### **Exam**

	Туре	e Date		Form	Ove	rall		Amended
	LE 5/9/2022		19	Pass				
Type	Date	Form			Over	all	Expiration	
BATLE	06/10/2015	1242	Miami-Dade College			Pas	s	06/10/2019

# **Equivalency**

No Equivalency Records found for this person

# **Training**

Start Date	End Date	Sequence	Version	Туре	MR/SI	Title	Grade	Hours Taught
07/24/2018	04/17/2019	19-2018-2000-5	2018.07	BLE		Florida Law Enforcement Academy	Р	844

# WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	4/17/2019
Incident Command System (ICS)	4/17/2019

Notice of Variances and Waivers

#### DEPARTMENT OF LAW ENFORCEMENT

Criminal Justice Standards and Training Commission RULE NO.: RULE TITLE:

11B-35.002: Basic Recruit Training Programs for Law Enforcement, Correctional, and Correctional Probation

NOTICE IS HEREBY GIVEN that on August 15, 2022, the Department of Law Enforcement, received a petition for permanent waiver of rule 11B-35.002(6)(a), F.A.C. by Rachel Louis. Petitioner wishes to waive that portion of the rule that states: (a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination (SOCE) pursuant to Rule 11B-30.0062, F.A.C., and gain employment and certification as an officer.

A copy of the Petition for Variance or Waiver may be obtained by contacting: Agency Clerk, Florida Department of Law Enforcement, P.O. Box 1489 Tallahassee, FL, 32302 or by telephone at (850) 410-7676.

CASE NO. VAR-2022-33

Rachel Louis,		
	Petitioner.	
		/

#### **NOTICE OF HEARING**

**NOTICE IS HEREBY GIVEN** that on August 16, 2022, the Department of Law Enforcement, received a petition for a permanent waiver of Rule 11B-35.002(6), F.A.C., from Rachel Louis. Petitioner wishes to waive that portion of the rule that states: (a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination (SOCE) pursuant to Rule11B-30.0062, F.A.C., and gain employment and certification as an officer.

The above case will come up for review at the next general meeting of the Criminal Justice Standards and Training Commission to be held on Thursday, November 3, 2022, at the Sheraton Panama City Beach Golf & Spa Resort, 4114 Jan Cooley Drive, Panama City, Florida, 32408.

If you plan to attend the hearing, please call Assistant General Counsel Chris Bufano at (850) 410-7676 or email at <a href="ChristopherBufano@fdle.state.fl.us">ChristopherBufano@fdle.state.fl.us</a>, upon receipt of this Notice. Respondents attending the hearing should check in with Commission Staff between 8:00 and 8:30 a.m. The hearing portion of the Commission meeting where your case will come up begins at 8:30 a.m.

NOTE: FIREARMS WILL BE RESTRICTED ON THE PREMISES DURING THE PROCEEDINGS PURSUANT TO FEDERAL AND STATE LAW.

#### **CERTIFICATE OF SERVICE**

> Glen W. Hopkins, Bureau Chief Criminal Justice Professionalism

Dlen W. Hoplins

NOTE TO EMPLOYING AGENCY: You are invited to attend the hearing and you may address the Commission regarding this case. Should you desire to provide written input to the Commission regarding this case, please submit your recommendation to Assistant General Counsel Chris Bufano.

Request for Variance or Waiver: Request for a Permanent Waiver of Rule 11B-27.002(4)(a), F.A.C., by Seymour Thompson

#### **ISSUE NUMBER 1**

This agenda item is presented to the Commission by Seymour Thompson to request a permanent waiver of Rule 11B-27.002(4)(a), F.A.C.

#### **EXECUTIVE SUMMARY**

- 1. Petitioner is seeking a waiver of Rule 11B-27.002(4) and wishes to waive that portion of the rule that states: (a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.
- 2. Petitioner began crossover training on November 01, 2017 and completed the course on April 28, 2018.
- 3. Petitioner currently works as a corrections officer for the Hillsborough County Sheriff's Office. No supporting documents have been received.

**RECOMMENDATION(S):** Commission staff recommends that the Commission DENY the petition for a permanent waiver of Rule 11B-27.002(4)(a), F.A.C.

#### **VOTING IMPACT**

**CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION:** Mr. Thompson's request for a permanent waiver of Rule 11B-27.002(4)(a), F.A.C., shall not be granted and he will not be eligible to become a certified law enforcement officer.

**CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION:** Mr. Thompson's request for a permanent waiver of Rule 11B-27.002(4)(a), F.A.C., shall be granted and he shall have 90 days from the date of the final order to gain employment and certification as a law enforcement officer.

#### SUPPORTING INFORMATION

- 1. Rule 11B-27.002(4)(a), F.A.C., Certification, Employment or Appointment, Reactivation, and Terminating Employment or Appointment of Officers, page 2.
- 2. Section 120.542, F.S., Variances and Waivers, page 2.
- 3. Petition for Waiver of Rule 11B-27.002(4)(a), F.A.C., by Seymour Thompson, pages 3 5.
- 4. Global Profile Sheet for Seymour Thompson, pages 6 7.
- 5. Florida Administrative Registry Notice, page 8.
- 6. Notice of Hearing, page 9.

# 11 B-27.002; Certification, Employment or Appointment, Reactivation, and Terminating Employment or Appointment of Officers

(4)(a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.

Rulemaking Authority 943.03(4), 943.12(1) FS. Law Implemented 943.12(3), 943.13, 943.133, 943.139, 943.1395 FS. History–New 10-6-82, Amended 4-26-84, 1-7-85, Formerly 11B-27.02, Amended 9-3-87, 3-29-89, 5-14-92, 12-13-92, 9-5-93, 1-19-94, 1-2-97, 7-7-99, 8-22-00, 7-29-01, 11-5-02, 11-30-04, 3-27-06, 3-21-07, 6-9-08, 6-3-10, 5-21-12, 3-13-13, 5-29-14, 7-29-15, 9-4-16, 9-14-17, 8-15-18, 7-9-19, 5-5-20, 5-20-21.

**Section 120.542**, **F.S.**, Variances and Waivers, mandates threshold proofs and notice provisions for variances and waivers from agency rules. Subsection (2) of this statute states:

Variances and waivers shall be granted when the person subject to the rule demonstrates that the purpose of the underlying statute will be or has been achieved by other means by the person and when application of a rule would create a substantial hardship or would violate principles of fairness. For purposes of this section, "substantial hardship" means a demonstrated economic, technological, legal, or other type of hardship to the person requesting the variance or waiver. For purposes of this section, "principles of fairness" are violated when the literal application of a rule affects a particular person in a manner significantly different from the way it affects other similarly situated persons who are subject to the rule.

History.—s. 12, ch. 96-159; s. 5, ch. 97-176; s. 37, ch. 2010-102; s. 5, ch. 2013-14.

Sevmour Thompson



# TO: THE OFFICE OF GENERAL COUNSEL FLORIDA DEPARMENT OF LAW ENFORCEMENT

FROM: SEYMOUR THOMPSON

RE: PETITION FOR WAIVER OR VARIANCE OF FLORIDA ADMINISTRATIVE RULE 118-27.002(4) AND FLORIDA LAW IMPLEMENT CITATION 943.12(3), 943.13, 943.133, 943.139, AND 943.1395

**DATE: AUGUST 19, 2022** 

I, SEYMOUR THOMPSON, PETITIONER RESPECTFULLY REQUEST FROM THE COMMISSION A PERMANENT WAIVER OR VARIANCE OF RULE 11.B-27.002 (4) AND FLORIDA LAW IMPLEMENT CITATION 943.12(3), 943.13, 943.133, 943.139, AND 943.1395, THE REQUIREMENT OF OBTAINING EMPLOYMENT OF APPOINTMENT WITHIN FOUR YEARS OF BEGINNING OF A BASIC RECRUIT ACADEMY, WHICH STATES:

- (4)(a) Within four years of beginning date of a commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Office Certification Examination, and gain employment, and certification as an officer.
- (b) An individual who fails to comply with the requirements in paragraph (4)(a) of this rule section for the discipline in which the training was completed, within four years of the date of beginning such training, shall as a condition for obtaining employment comply with the following:
  - 1. Successfully complete a Commission-approved Basic Recruit Training Program pursuant to rule 11B-35.002, F.A.C., OR QUALIFY FOR EXEMPTION FROM A commission-approved Basic Recruit Training Program, pursuant to section 943.131(2), F.S. to include demonstration of proficiency in High-Liability Basic Recruit Training Course pursuant to rule 11B-35.0024, F.A.C., and 2. Achieve a passing score on the State Officer Certification Examination. Rule 11B-27.002(4) implements 943.131(2), F.S. to ensure all certified law enforcement officers in the state are adequately trained and certified within a reasonable time period of four years gain appointment with an agency, thereby allowing analysis of an officers aptitude in critical skill and abilities required for safe, competent, effective public service, as it would be subject to agency and state acceptance standards of proficiency.

On April 29, 2018, I graduated from a Commission-approved Basic Recruit Training program and subsequently passed my State Officer Certification. I was already employed with the Hillsborough County Sheriff's Office as a Correctional Officer, an unfortunate miscommunication happened between myself and the Training Department at the agency. Unfortunately, my status was not changed from separation to concurrent officer in ATMS. I have been taking the appropriate online training classes as well as doing the required yearly in-

service to keep my dual certification active. I was under the impression that my status was listed as a concurrent officer and that by completing the required trainings that I was still holding an active dual certification. This year I felt as though I completed all of the personal goals that I had set for myself to achieve as a Correctional Officer. I was ready to embark on a new journey and fulfill a lifelong dream of mine and transition to a Law Enforcement Deputy. I applied to transition to Law Enforcement and that is when I found out that my certification had lapsed and the expiration date was over a year ago.

I am currently the sole provider for my family. At this time in my life I do not have the time to devote to go through the Law Enforcement Academy again. I also would not be able to afford to take a pay cut as a new recruit going through the Law Enforcement Academy for 9 months. My family would not be able to financially sustain itself.

I am asking the commission for my dual certification expiration date to extend for an additional year (December 2022) to allow the Training Department at Hillsborough County Sheriff's Office to change my status from separation to concurrent officer. This opportunity will give me the ability to keep my dual- certification active and be eligible to transfer within the agency to fulfill my dream as a Law Enforcement Deputy.

I RESPECTFULLY REQUEST FROM THE COMMISSION A PERMANENT WAIVER OF RULE 11.B-27.002 (4) AND FLORIDA LAW IMPLEMENT CITATION 943.12(3), 943.13, 943.133, 943.139, AND 943.1395, WHICH WOULD ALLOW ME TO BE CERTIFIED AS A PRE-CERTIFIED DEPUTY TO TRANSFER WITHIN THE AGENCY AS A LAW ENFORCEMENT DEPUTY.

Sincerely,

Seymour Thompson

# Florida Department of Law Enforcement Global Profile Sheet

Name:	Seymour	Thompson	
Race:	BLK	Sex: M	Education: Bachelor

# **Employment**

Agency	Class	Туре	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
Hillsborough County Sheriff's Office	Corr	FT	08/19/2015			N	01/28/2015

# **Salary Incentive**

Basic LE	Education	Career Dev.	Maximum Eligible
\$0	\$80	\$20	\$100

# **Mandatory Firearms Qualification**

#### Law Enforcement Officer Firearms Qualification Standard

No Firearms found for this person

#### Certification

Туре	Number	Status	Cert. Date   Mand. Ret. Due Date		Mand. Ret. Completion Date	4 Year Break in Service	
Corr	328381	Active	10/29/2015	06/30/2024	05/16/2019		

# **Topic**

Topic Topic Date Recert Date Status Met Req
---

There is no topic information available for this person

#### **Exam**

7	Гуре		Date	Form	Ove	erall	A	mended		
	Corr	1	8/19/2015	1	Pa	ıss				
	LE		5/10/2018	44	F	ail				
	LE		5/17/2018	54	54 P		Pass			
Туре	Date	Form		Vendor		Over	all	Expiration		

1

Туре	Date	Form	Vendor	Overall	Expiration
BATLE	12/06/2014	1141	Miami-Dade College	Pass	12/06/2018
BATCORR	03/25/2015	2242	Miami-Dade College	Pass	03/25/2019

# **Equivalency**

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date
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No Equivalency Records found for this person

# **Training**

Start Date	End Date	Sequence	Version	Туре	MR/SI	Title	Grade	Hours Taught
05/11/2015	08/11/2015	41-2015-1190-2	2014.07	BCORR		Florida C M S Correctional B R T P	Р	420
11/01/2017	04/28/2018	37-2017-3002-2	2017.07	BLE		Correctional Officer Cross Over Training To Florida Law Enforcement Academy	Р	518
12/02/2019	12/06/2019	41-2019-085-1	2006.11	Α	SI	Emergency Preparedness For Correctional Officers	Р	40
08/10/2020	08/14/2020	72-2020-050-1	2006.04	Α	SI	Stress Management Techniques	Р	40

# WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	Not Completed
Incident Command System (ICS)	Not Completed

November 2022 Commission Meeting 7

Agenda Item 4B

Notice of Variances and Waivers

#### DEPARTMENT OF LAW ENFORCEMENT

Criminal Justice Standards and Training Commission RULE NO.: RULE TITLE:

11B-27.002: Certification, Employment or Appointment, Reactivation, and Terminating Employment or Appointment of Officers

NOTICE IS HEREBY GIVEN that on September 7, 2022, the Department of Law Enforcement, received a petition for permanent waiver of rule 11B-27.002(4) by Seymour Thompson. Petitioner wishes to waive that portion of the rule that states: (a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.

A copy of the Petition for Variance or Waiver may be obtained by contacting: Agency Clerk, Florida Department of Law Enforcement, P.O. Box 1489 Tallahassee, FL, 32302 or by telephone at (850) 410-7676.

CASE NO. VAR-2022-35

Seymour Thompson
Petitioner.

#### NOTICE OF HEARING

**NOTICE IS HEREBY GIVEN** that on September 7, 2022, the Department of Law Enforcement, received a petition for a permanent waiver of Rule 11B-27.002(4) by Seymour Thompson. Petitioner wishes to waive that portion of the rule that states: (a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.

The above case will come up for review at the next general meeting of the Criminal Justice Standards and Training Commission to be held on Thursday, November 3, 2022, at the Sheraton Panama City Beach Golf & Spa Resort, 4114 Jan Cooley Drive, Panama City Beach, Florida, 32408.

If you plan to attend the hearing, please call Assistant General Counsel Chris Bufano at (850) 410-7676 or email at <a href="ChristopherBufano@fdle.state.fl.us">ChristopherBufano@fdle.state.fl.us</a>, upon receipt of this Notice. Respondents attending the hearing should check in with Commission Staff between 8:00 and 8:30 a.m. The hearing portion of the Commission meeting where your case will come up begins at 8:30 a.m.

NOTE: FIREARMS WILL BE RESTRICTED ON THE PREMISES DURING THE PROCEEDINGS PURSUANT TO FEDERAL AND STATE LAW.

#### **CERTIFICATE OF SERVICE**

I HEREBY CERTIFY that a true copy of the foregoing Notice of Hearing has been forwarded by electronic mail (email) to Seymour Thompson, at this 19th day of September 2022.

Glen W. Hopkins, Bureau Chief Criminal Justice Professionalism

Dlen W. Hoplins

NOTE TO EMPLOYING AGENCY: You are invited to attend the hearing and you may address the Commission regarding this case. Should you desire to provide written input to the Commission regarding this case, please submit your recommendation to Assistant General Counsel Chris Bufano.

#### **AGENDA ITEM: 4C**

Request for Variance or Waiver: Request for a Permanent Waiver of Rule 11B-27.002(4)(a), F.A.C., by Veronica Aguirano

#### **ISSUE NUMBER 1**

This agenda item is presented to the Commission by Veronica Aguirano to request a permanent waiver of Rule 11B-27.002(4)(a), F.A.C.

#### **EXECUTIVE SUMMARY**

- 1. Petitioner is seeking a waiver of Rule 11B-27.002(4) and wishes to waive that portion of the rule that states: (a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.
- 2. Petitioner began basic recruit training on October 29, 2018 and completed the course on April 18, 2019.
- 3. Petitioner states that she has applied to the Miami Gardens Police Department. No supporting documents have been received.

**RECOMMENDATION(S):** Commission staff recommends that the Commission DENY the petition for a permanent waiver of Rule 11B-27.002(4)(a), F.A.C.

#### **VOTING IMPACT**

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: Ms. Aguirano's request for a permanent waiver of Rule 11B-27.002(4)(a), F.A.C., shall not be granted and he will not be eligible to become a certified law enforcement officer.

**CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION:** Ms. Aguirano's request for a permanent waiver of Rule 11B-27.002(4)(a), F.A.C., shall be granted and he shall have 90 days from the date of the final order to gain employment and certification as a law enforcement officer.

#### SUPPORTING INFORMATION

- 1. Rule 11B-27.002(4)(a), F.A.C., Certification, Employment or Appointment, Reactivation, and Terminating Employment or Appointment of Officers, page 2.
- 2. Section 120.542, F.S., Variances and Waivers, page 2.
- 3. Petition for Waiver of Rule 11B-27.002(4)(a), F.A.C., by Veronica Aguirano, pages 3 4.
- 4. Global Profile Sheet for Veronica Aguirano, pages 5 6.
- 5. Florida Administrative Registry Notice, page 7.
- 6. Notice of Hearing, page 8.

# 11 B-27.002; Certification, Employment or Appointment, Reactivation, and Terminating Employment or Appointment of Officers

(4)(a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.

Rulemaking Authority 943.03(4), 943.12(1) FS. Law Implemented 943.12(3), 943.13, 943.133, 943.139, 943.1395 FS. History–New 10-6-82, Amended 4-26-84, 1-7-85, Formerly 11B-27.02, Amended 9-3-87, 3-29-89, 5-14-92, 12-13-92, 9-5-93, 1-19-94, 1-2-97, 7-7-99, 8-22-00, 7-29-01, 11-5-02, 11-30-04, 3-27-06, 3-21-07, 6-9-08, 6-3-10, 5-21-12, 3-13-13, 5-29-14, 7-29-15, 9-4-16, 9-14-17, 8-15-18, 7-9-19, 5-5-20, 5-20-21, 6-26-21.

**Section 120.542**, **F.S.**, Variances and Waivers, mandates threshold proofs and notice provisions for variances and waivers from agency rules. Subsection (2) of this statute states:

Variances and waivers shall be granted when the person subject to the rule demonstrates that the purpose of the underlying statute will be or has been achieved by other means by the person and when application of a rule would create a substantial hardship or would violate principles of fairness. For purposes of this section, "substantial hardship" means a demonstrated economic, technological, legal, or other type of hardship to the person requesting the variance or waiver. For purposes of this section, "principles of fairness" are violated when the literal application of a rule affects a particular person in a manner significantly different from the way it affects other similarly situated persons who are subject to the rule.

History.—s. 12, ch. 96-159; s. 5, ch. 97-176; s. 37, ch. 2010-102; s. 5, ch. 2013-14.

#### To: Florida Department of Law Enforcement

Agency Clerk – Office of the General Counsel 2331 Phillips Road Tallahassee, Florida 32308

#### Joint Administrative Procedures Committee (JAPC)

111 West Madison Street
Pepper Building, Room 680
Tallahassee, Florida 32399-1400

From: Petitioner - Veronica Aguiriano.



Date: September 22, 2022.

# PETITION FOR VARIANCE & WAIVER OF FLORIDA ADMINISTRATIVE RULE 11B-27.002 (4).

I <u>Veronica Aguiriano</u>, petitioner, a graduate of the Miami Dade College North Campus School of Justice, respectfully request from the Commission; a <u>temporary</u> VARIANCE & WAIVER OF RULE 11B-27.002 (4). Certification, Employment or Appointment, Reactivation, and Terminating Employment of Officers, specific the rule states; (4)(b).

An individual who fails to comply with the requirements in paragraph (4)(a) rule section, for the discipline in which the training was completed, within four years of the date of beginning such training, shall as a condition for obtaining employment, comply with the following:

- 1. Successfully complete a Commission-approved Basic Recruit Training Program.
- 2. Achieve a passing score on the State Officer Certification Examination.

After graduating from a <u>Commission-Approved Basic Recruit Training Program</u> (4)(b)(1), on April 19, 2019, unexpected situations occurred worldwide and in the United States that affected me as a recent graduate seeking employment as a Law enforcement Police Officer. While I was in the hiring process in 2019 and the beginning of 2020 with Customs and Border Patrol, the COVID-19 pandemic came to change our lives. As a result of the lockdown the hiring process with Custom and Border Patrol was put on hold and I was unable to apply to other police departments as every testing center (Psychological, Polygraph, Medical) was closed and the police departments were not accepting applications. So, I lost months of certification because of the pandemic and the lockdown.

Mere months after the global pandemic had already altered everything, anger and sadness spiked dramatically following the murder of George Floyd. Protests accompanied with unacceptable behavior toward Law enforcement officers to express disapproval of police brutality; definitely affected me in seeking employment. I not only lost motivation but also my family support as they were concerned and worried about my safety out there.

I am back on track and I have decided to keep pursuing my dream as I have been working hard and studied to be able to serve this community as a Law Enforcement Officer. I have successfully completed and have graduated from the police academy (4)(b)(1). I have achieved a passing score of 90% on the State Officer Certification Examination (4)(b)(2). I also finished and obtained my Bachelor Degree in Criminal Justice while I was attending the police academy in December 2018. I have put myself through the Police Academy on my own initiative and expense. I resigned from my full time job to be able to complete the academy in 6 months as a full time cadet. If the rule waiver is not granted, that will delay my ability to begin work at The Miami Gardens Police Department where a job application as a reserve police officer has been accepted and I will have to instead attend an ENTIRE Basic Recruit Class again and the time and expense would cause me economic hardship.

As you can see, I have all requirements that are required for me to be able to pursue my dream and serve this community as a Law Enforcement Officer and the only obstacle that will not let me pursue my dream is; if my certification expires and the rule waiver is not granted. For this reason, I am respectfully requesting the Commission to please extend six months or less from my Law Enforcement Certification expiration date October, 29, 2022, PETITION FOR VARIANCE & WAIVER OF FLORIDA ADMINISTRATIVE RULE 11B-27.002(4)(b), to complete the hiring process with The Miami Gardens Police Department or to find employment with another police department.

Thank you.

The variance or the waiver requested would serve the purpose of the underlying status as it ensures that all new hires are adequately trained.

# Florida Department of Law Enforcement Global Profile Sheet

Name:	Veronica Agu	uiriano			
Race:	HIS	Sex:	F	Education:	High School

### **Employment**

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date

No Employment Records found for this person

### **Salary Incentive**

Basic LE	Education	Career Dev.	Maximum Eligible
\$0	\$0	\$0	\$0

### **Mandatory Firearms Qualification**

#### Law Enforcement Officer Firearms Qualification Standard

No Firearms found for this person

#### Certification

Туре	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service
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No Certificate Records found for this person

### **Topic**

Topic	Topic Date	Recert Date	Status	Met Req	

There is no topic information available for this person

#### Exam

Туре			Date	Form	Overall		Amended	
LE 4/30/20		4/30/2019	36	Fail				
	LE		6/4/2019	61	Pass			
Type	Date	Form		Vendor			all	Expiration
BATLE	06/25/2018	1343	M		Fail	I		

Туре	Date	Form	Vendor	Overall	Expiration
BATLE	08/06/2018	1242	Miami-Dade College	Pass	08/06/2022

### **Equivalency**

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date
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No Equivalency Records found for this person

### **Training**

Start Date	End Date	Sequence	Version	Туре	MR/SI	Title	Grade	Hours Taught
10/29/2018	04/18/2019	19-2018-2000-8	2018.07	BLE		Florida Law Enforcement Academy	Р	844

### WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	4/18/2019
Incident Command System (ICS)	4/18/2019

Notice of Variances and Waivers

#### DEPARTMENT OF LAW ENFORCEMENT

Criminal Justice Standards and Training Commission RULE NO.: RULE TITLE:

11B-27.002: Certification, Employment or Appointment, Reactivation, and Terminating Employment or Appointment of Officers

NOTICE IS HEREBY GIVEN that on September 22, 2022, the Department of Law Enforcement, received a petition for temporary waiver of rule 11B-27.002(4) by Veronica Aguirano. Petitioner wishes to waive that portion of the rule that states: (a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.

A copy of the Petition for Variance or Waiver may be obtained by contacting: Agency Clerk, Florida Department of Law Enforcement, P.O. Box 1489 Tallahassee, FL, 32302 or by telephone at (850) 410-7676.

### STATE OF FLORIDA CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION

CASE NO. VAR-2022-36

Veronica Aguirano
Petitioner.

#### NOTICE OF HEARING

**NOTICE IS HEREBY GIVEN** that on September 22, 2022, the Department of Law Enforcement, received a petition for a permanent waiver of Rule 11B-27.002(4) by Veronica Aguirano. Petitioner wishes to waive that portion of the rule that states: (a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.

The above case will come up for review at the next general meeting of the Criminal Justice Standards and Training Commission to be held on Thursday, November 3, 2022, at the Sheraton Panama City Beach Golf & Spa Resort, 4114 Jan Cooley Drive, Panama City Beach, Florida, 32408.

If you plan to attend the hearing, please call Assistant General Counsel Chris Bufano at (850) 410-7676 or email at <a href="ChristopherBufano@fdle.state.fl.us">ChristopherBufano@fdle.state.fl.us</a>, upon receipt of this Notice. Respondents attending the hearing should check in with Commission Staff between 8:00 and 8:30 a.m. The hearing portion of the Commission meeting where your case will come up begins at 8:30 a.m.

NOTE: FIREARMS WILL BE RESTRICTED ON THE PREMISES DURING THE PROCEEDINGS PURSUANT TO FEDERAL AND STATE LAW.

#### **CERTIFICATE OF SERVICE**

I HEREBY CERTIFY that a true copy of the foregoing Notice of Hearing has been forwarded by electronic mail (email) to Veronica Aguirano, at this 4th day of October 2022.

Glen W. Hopkins, Bureau Chief Criminal Justice Professionalism

Dlen W. Hoplins

NOTE TO EMPLOYING AGENCY: You are invited to attend the hearing and you may address the Commission regarding this case. Should you desire to provide written input to the Commission regarding this case, please submit your recommendation to Assistant General Counsel Chris Bufano.

#### **AGENDA ITEM: A**

General Information Agenda Item: Criminal Justice Trust Fund Status Report

#### **ISSUE NUMBER 1**

The following information is a status report on the Criminal Justice Standards and Training Trust Fund Officer Training Monies.

#### **EXECUTIVE SUMMARY**

- 1. **FY 2022– 2023 Quarterly Trust Fund Activity.** Since the August Commission meeting, the trust fund analysts have initiated extensive audits of trust fund expenditures, class records, and instructor records for FY 2020-2021 and FY 2021-2022. Trust fund warrants for the 2<sup>nd</sup> quarter of FY 2022 2023 have been forwarded to the regions' fiscal agents for disbursement to the training schools.
- 2. Budget Amendments/Programmatic Changes. Rule 11B-18.0071(2)(b), F.A.C., requires training schools and regions to obtain approval from Commission staff prior to the transfer of Officer Training Monies between budget categories. These budget amendments do not alter the Commission's approved trust fund expenditure formula. Commission staff has approved Budget Amendments and/or Programmatic Changes for the following:

#### FY 2021 - 2022

Region VII: Daytona State College and Lake Technical College

Region VIII: Polk State College

Region IX: Hillsborough College and Manatee Technical College

#### FY 2022 - 2023

Region XVI: Florida Department of Corrections

- 3. Interest Budgets. Rule 11B-18.0071(5), F.A.C., allows criminal justice training schools to place their annual trust fund allocation into interest bearing accounts. Interest earned may be expended on trust fund related needs, subject to the following conditions:
  - A. Commission staff shall request, and be granted appropriate authority from the State Comptroller.
  - B. Regional Training Councils shall submit to Commission staff for approval, a separate operating budget for accrued interest.
  - C. Expenditure of accrued interest is restricted to training costs and purchase of operating capital outlay items.
  - D. The interest shall be expended on or before June 30 of the subsequent year in which it is earned.

Note: There are no interest budgets for November 2022.

4. **Property Disposals**. Commission staff has approved the removal of equipment items from the trust fund inventory of Region IX (Manatee Technical College) and Region XVI (Florida Department of Corrections). Rule 11B-18.0053(4)(e), F.A.C., requires training schools to obtain approval from Commission staff prior to the disposal or transfer of property purchased with trust fund monies.

**RECOMMENDATION(s):** This agenda item is presented for information only and does not require Commission action.

#### **VOTING IMPACT**

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

#### **SUPPORTING INFORMATION**

I. Second Quarter Disbursement chart reflects the total amount of Officer Training Monies forwarded to each fiscal agent in each region.

	REGION I	
Escambia County School Board	Pensacola	\$26,180.00
Northwest Florida State College	Niceville	\$16,740.00
	REGION II	
Gulf Coast State College	Panama City	\$13,240.00
Chipola College	Marianna	\$ 3,300.00
Washington County School Board	Chipley	\$ 2,600.00
	REGION III	
Tallahassee Community College (Local)	Havana	\$29,020.00
	REGION IV	
Santa Fe College	Gainesville	\$21,540.00
Florida Gateway College	Lake City	\$ 8,460.00
North Florida College	Madison	\$ 6,420.00
	REGION V	
City of Jacksonville, Jacksonville Sheriff's Office	Jacksonville	\$60,360.00
St. Johns River State College	Palatka	\$25,180.00
	REGION VI	
College of Central Florida	Ocala	\$20,390.40
Citrus County School Board	Inverness	\$14,169.60
	REGION VII	
Seminole State College	Sanford	\$23,580.00
Lake Technical College	Tavares	\$16,120.00
Daytona State College	Daytona Beach	\$32,120.00
Eastern Florida State College	Cocoa	\$30,160.00
Valencia College	Orlando	\$80,260.00
Osceola County School Board	Kissimmee	\$17,880.00
	REGION VIII	
Polk State College	Winter Haven	\$39,920.00
	REGION IX	
St. Petersburg College	St. Petersburg	\$54,860.00
Hillsborough Community College	Tampa	\$66,080.00
Pasco-Hernando State College	Dade City	\$20,300.00
Manatee County School Board	Bradenton	\$12,560.00

Manatee County Sheriff's Office	Bradenton	\$ 6,820.00			
•	REGION X				
Sarasota County School Board	Sarasota	\$21,060.00			
Lee County School Board	Ft. Myers	\$65,780.00			
	REGION XI				
Indian River State College	Ft. Pierce	\$39,480.00			
	REGION XII				
Palm Beach State College	Lake Worth	\$80,440.00			
	REGION XIII				
Broward College	Ft. Lauderdale	\$109,020.00			
	REGION XIV				
Miami-Dade College-North Campus	Miami	\$195,040.00			
	REGION XV				
Tallahassee Community College (State)	Havana	\$72,700.00			
	REGION XVI				
Florida Department of Corrections	Tallahassee	\$336,940.00			
TOTAL ALL REGIONS		\$1,568,720.00			

### II. Budget Amendments/Programmatic Changes

	2022-2023								
Region	School	From Budget Category	To Budget Category	Purpose for Change					
XVI	Department of Corrections	<u>Training</u> \$1,085.00	Operating Capital Outlay \$1,085.00	Operating Capital Outlay Equipment for Advanced/Specialized Training					
XVI	Department of Corrections	Operating Capital Outlay \$1,085.00	Operating Capital Outlay \$1,085.00	Operating Capital Outlay  1) Band-It System Includes: 1 Stun Pack w/ Re-chargable Battery, (1) Transmitter & Pouch, Battery Charger, (2) Keys, (3) Carriers, and 2 Year Warranty (Electronics Only) Shipping					

2021-2022							
Region	School	From Budget Category	To Budget Category	Purpose for Change			
VII	Daytona State College	Administrative \$252.44	Training \$252.44	Training Formula error on training school's worksheet			

Agenda Item A

VII	Lake Technical	Operating Capital Outlay	Training	Training
	College	\$3,304.00	\$3,304.00	Advanced/Specialized Training
				Programs
VIII	Polk State	<u>Administrative</u>	<u>Training</u>	<u>Training</u>
	College	\$122.41	\$122.41	Advanced/Specialized Training
				Programs
IX	Hillsborough	Operating Capital Outlay	Training	Training
	Community	\$596.00	\$596.00	Operating Capital Outlay items
	College			lower than the estimate.
	3			Advanced/Specialized Training
				Programs
IX	Manatee	Training	Administrative	<u>Administrative</u>
	Technical	\$290.09	\$290.09	Travel credit
	College			

### III.

Interest Budget(s)
There are no interest budgets for November, 2022

#### IV. **Property Disposals**

REGION	INVENTORY LOCATION	ITEM	PROPERTY INVENTORY STATUS
IX	Manatee Technical College	2014-2015 Weapons that were traded in: Serial # YSW256 YGM739 YGM720 YGM740 YGM723 YGM741 YGM725 YGM742 YGM727 YGM743 YGM730 YGM744 YGM731 YGM745 YGM732 YGM746 YGM733 YGM747 YGM734 YGM748 YGM735 YGM749 YGM736 YGM754 YGM737	Dispose – These weapons are being traded in for newer weapons. Upon delivery of the new weapons, the Field Specialist will verify the serial numbers to be added to the trust fund inventory.  The CJS&T Field Specialist concurs with Region IX's disposal request.

IX	Manatee Technical	New Weapons	
I/A	College	Serial #	
	College	BVWX954 BWDH743	
		BVWX955 BWDH744	
		BVWX988 BWDH745	
		BVWX989 BWDH746	
		BVWX990 BWDH747	
		BWDH735 BWDH748	
		BWDH736 BWDH749	
		BWDH737 BWDH750	
		BWDH738 BWDH751	
		BWDH739 BWDH752	
		BWDH740 BWDH753	
		BWDH741 BWDH754	
		BWDH742	
XVI	Florida Department	1991-1992	<b>Dispose</b> - The property items are
	of Corrections	(12) Printers	reported as being lost or stolen.
		S/N: 93642, 90017, 93640,	
		93650, 93641, 93651, 90020,	The CJS&T Field Specialist concurs
		90015, 93645,90019, 90013,	with Region XVI's disposal
		90012	
		(3) Equipment Carts	
		(2) Flipchart Sleeves	
		Videotapes:	
		Interior Security	
		Procedures	
		Exterior Security Procedures	
		Problem Solving First Line	
		Supervision	
		Crime Scene Preservation	
		Software Development for the	
		Following Courses:	
		Line Supervision	
		First Responder	
		Youthful Offender	
		Crisis Intervention	
		Prison Suicide	
		Case Preparation and Court	
		Presentation	
		Middle Management	
		Developing and Maintaining A Sound	
		Organization	
		Advanced Report Writing and Review	
		Stress Awareness & Resolution	
		(12) Printers	
		(5) Yamaha 10w Speaker	

	T =	(0) \	-
XVI	Florida Department	(2) Yamaha 10Watt Speaker	Dispose – The property items are
	of Corrections	(24) Self-Defense Mats	reported as being lost or stolen.
		Sharp Video Projector	
		Yamaha 10Watt Speaker	The CJS&T Field Specialist concurs
		(13) Books	with Region XVI's disposal
		(5) Yamaha 10Watt Speaker	
		(2) Yamaha 10Watt Speaker	
		Yamaha 10Watt Speaker	
		(18) Self-Defense Mats	
		(18) Self-Defense Mats	
		(8) Video Tapes	
		Could not find titles for these	
		videotapes	
		(4) Videotapes	
		Could not find titles for these	
		videotapes	
		Software for Programs Listed	
		(No list provided)	
		Videos:	
		(8) Con Games Behind Bars	
		(100) Sexual Harassment: It's Not	
		Courtesy, It's the Law	
		Paradigms: Discover the Future	
		Handling Aggressive Inmates	
		Assault on Officers - Tactical	
		Assault on Officers - Attitude	
		Inmate Management	
		Decision Exercises	
		Introduction to Report Writing	
		Interviewing Techniques	
		Ethics and Conduct	
		Institutional Safety	
		Recognizing Drug Abuse	
		(3) Valuing Diversity - 7 Part Video	
		Series	
		(2) Projector Case	
		Radcom Target System, Duelatron	
		1803	
		Radcom Target System, Duelatron	
		1803	
		(6) Tri-Pack 20mb Removable	
		Cartridges	
		(6) External Bernoulli Box with Adapter	
		Firearms Training System - Video Disc	
		Remington Shotgun W/Laser Device	
		Smith & Wesson W/Laser Device	
	l	Smill & Wessell Whasel Device	

XVI	Florida Department	(6) Video Projectors	Dispose - The property items are
	of Corrections	(16) An100l Powered Speaker	reported as being lost or stolen.
		System	
		VHS Video - Devil Worship: The	The CJS&T Field Specialist concurs
		Rise of Satanism	with Region XVI's disposal
		(2) Books - Blood in The Face;	
		Painted Black	
		(2) Books - Buried Secrets; Satan	
		Hunter	
		(2) Books - Dragons & Tigers;	
		Hell's Angels	
		Books:	
		1991 Annual Looseleaf	
		Team Development Activities	
		1989 Annual Looseleaf	
		1990 Annual Looseleaf	
		Team Building Source Book	
		(11) Lost at Sea Manual and	
		Instrument (11) Wilderness Survival Manual	
		(11) Wilderness Survival Manual and Inst	
		(5) NASA Moon Survival Task	

#### **AGENDA ITEM: B**

General Information Agenda Items: Officer Records Statistics

#### **ISSUE NUMBER 1**

This agenda item is to report the total officer count; the total number of active officers who are required to meet their June 30, 2023 mandatory retraining; and the number of those officers who have met their mandatory retraining. It is also to report the total number of law enforcement officers who are required to meet their June 30, 2024 firearms qualification and the number of those officers who met their firearms qualification requirement.

#### **EXECUTIVE SUMMARY**

- 1. **Total officer count**. As of September 28, 2022, the total officer count is 82,714. Of these officers, the total officer employment count for law enforcement is 48,271, for correctional is 27,607, for correctional probation is 2,089 and for concurrent is 4,747.
- 2. June 30, 2023 mandatory requirement date. The total number of active officers who are required to meet their mandatory retraining requirement by June 30, 2023 is 18,865. Of these officers, 11,680\* are law enforcement, 6,724\* are correctional, and 461\* are correctional probation.
- 3. Officers who have met the June 30, 2023 mandatory retraining date. The number of officers who have met the June 30, 2023 mandatory retraining requirement date is 2,405.
- 4. June 30, 2024 firearms qualification date. The total number of active law enforcement officers\* who are required to qualify with their firearm by June 30, 2024 is 52,424.
- 5. Officers who have met the June 30, 2024 firearms qualification date. The number of officers who have met the June 30, 2024 firearms qualification date is 4,740.
- 6. **ATMS reports.** Criminal justice employing agencies connected to the Automated Training Management System (ATMS) may access the agency mandatory retraining reports and the firearms qualification reports.

**Notes:** \*Active Officers and Concurrent Certifications

**RECOMMENDATION(s):** This agenda item is presented for information only and does not require Commission action.

#### **VOTING IMPACT**

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

#### **AGENDA ITEM: C**

General Information Agenda Item: Automated Training Management System Statistics (ATMS)

#### **ISSUE NUMBER 1**

This agenda item is presented to report the information maintained by ATMS, the number of agencies and training schools that access ATMS, and the available agency reports provided by ATMS.

#### **EXECUTIVE SUMMARY**

- 1. Automated Training Management System. ATMS maintains information of officers' employment history, statewide officer certification examinations, certifications earned and training attended for the basic recruit training academy, advanced training courses, and salary incentive purposes. ATMS can be used by employing agencies to manage employment registrations and separations, and entry of mandatory retraining data. Commission-certified training schools enter information about classes scheduled at their facility. Reports are available on-line to print or view an officer's status.
- 2. Agencies and training schools using ATMS as of June 30, 2022 are 490 agencies. Of these agencies, 254 are police departments; 67 are sheriff's offices; 32 are correctional agencies; 43 are school or port police departments; 37 are state agencies; 43 are training schools; and 14 are selection centers. The number of individual ATMS user accounts at all agencies is 4,067 and the number of active criminal justice officers at agencies using ATMS is 82,718.
- 3. Available Agency ATMS Reports. Current Employment; Fingerprints Not Submitted; Mandatory Retraining Due Dates; New Hire Detail; Salary Incentive; Termination Detail; ATMS User Accounts; Agency Certificate Applications; Agency Disciplinary Cases; Instructors by Topic; Agency Signature Designees; Annual Report; Certification Requirements Met; Reviewed Certificate Applications; Agency Summary Page of Employment Demographics; State Summary Page of Employment Demographics; WMD/ICS Training; Elder Abuse Training; Use of Force Training; Firearms Qualification; Human Trafficking; Child Welfare; Sexual Assault Investigations; ATP Mandatory Retraining Due Dates; Instructor Mandatory Due Dates; Canine Teams; and Canine Mandatory Retraining Due Dates.

**RECOMMENDATION(s):** This agenda item is presented for information only and does not require Commission action.

#### **VOTING IMPACT**

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required. CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

#### **AGENDA ITEM: D**

General Information Agenda Item: Field Services Statistics for April 2022 thru June 2022.

#### **ISSUE NUMBER 1**

This agenda item contains statistics for the number of activities performed by the Field Specialists for the 1st quarter in the areas of: Criminal Justice Agencies contacted, Criminal Justice Training Schools contacted, classes monitored, certified instructor applications, and phone calls/workshops.

#### **EXECUTIVE SUMMARY**

- 1. Criminal Justice Agencies Contacted:
  - Agency [Officer] New Hires: A total of <u>944</u> officers were registered on ATMS as New Hires. During the audit process, Field Specialists found <u>208</u> non-compliance problems.
  - Agency [Officer] New Certifications: A total of <u>1,658</u> officers were registered on ATMS as New Certifications. During the audit process, the Field Specialists found <u>435</u> non-compliance problems.
  - Agency Contacts & Assists: A total of <u>7,925</u> agency contacts and assists were completed during this reporting period.
- 2. <u>Criminal Justice Training School's Contacted and Classes Monitored:</u>
  - Basic High-Liability Training Classes Monitored: Zero basic high-liability classes were monitored by the Field Specialists.
  - Basic Recruit Training Classes Monitored: Zero basic classes were monitored by the Field Specialists.
  - Advanced and Specialized Classes Monitored: Zero advanced/specialized classes were monitored by the Field Specialists.
  - Training School Contacts and Assists: A total of 1,291 training school contacts and assists were completed during this reporting period.
- Certified Instructor Applications: The Field Specialists reviewed <u>539</u> Criminal Justice Instructor applications. During the instructor application reviews, <u>113</u> deficiencies were found.
- 4. Phone Calls/Workshops:
  - <u>2,815</u> Incoming/Outgoing phone calls were handled by the Field Specialists during this three-month reporting period.
  - 32 Workshops and training were conducted by the Field Specialists during this three-month reporting period.

**RECOMMENDATION(S):** This agenda item is presented for informational purposes and does not require Commission action.

#### **VOTING IMPACT**

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required. CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

#### **AGENDA ITEM: E**

General Information Agenda Item: Basic Abilities Test (BAT) Statistics

#### **ISSUE NUMBER 1**

This agenda item is presented to the Commission to give statistical data for the first quarter of Fiscal Year 2022 – 2023 (July 1, 2022 through September 30, 2022) pass/fail rates for I/O Solutions.

#### **EXECUTIVE SUMMARY**

**I/O Solutions –** July 1, 2022 through September 30, 2022 Pass/Fail Rates

Discipline	Fail				Pass				Total		
	N		%		N		%		N		
Calendar Year	Q1	Q1 YTD Q1		YTD	Q1	YTD	Q1	YTD	Q1	YTD	
Law Enforcement	161	161	11.4%	11.4%	1,253	1,253	88.6%	88.6%	1,414	1,414	
Correctional	319	319	14.3%	14.3%	1,904	1,904	85.7%	85.7%	2,223	2,223	
Total			13.2%	13.2%	3,157	3,157	86.8%	86.8%	3,637	3,637	

**RECOMMENDATION(s):** This agenda item does not require Commission action.

#### **VOTING IMPACT**

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

#### **AGENDA ITEM: F**

General Information Agenda Item: State Officer Certification Examination Quarterly Statistics

#### **ISSUE NUMBER 1**

The following data is presented to the Commission to provide statistics for law enforcement, correctional and correctional probation examinee performance on the State Officer Certification Examination (SOCE) for the first quarter (July 2022 – September 2022) of Fiscal Year 2022 – 2023.

#### **EXECUTIVE SUMMARY**

STATE OFFICER CERTIFICATION EXAMINATION FOR BASIC RECRUIT TRAINING PROGRAMS	NUMBER OF APPLICANTS	Passed	% Passed
Florida Law Enforcement Academy BRTP	819	673	82%
Florida CMS Correctional BRTP	1,025	806	78%
Florida Correctional Probation BRTP	10	9	90%

STATE OFFICER CERTIFICATION EXAMINATION FOR EQUIVALENCY-OF-TRAINING PROGRAMS	NUMBER OF APPLICANTS	Passed	%Passed
Florida Law Enforcement Academy	291	209	71%
Florida CMS Correctional	35	22	62%
Florida Correctional Probation	0	0	0%

**RECOMMENDATION(s):** This agenda item does not require Commission action.

#### **VOTING IMPACT**

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

#### SUPPORTING INFORMATION

- 1. SOCE results for the Florida Law Enforcement Academy (FLEA) Basic Recruit Training Program, pages 2 3.
- 2. SOCE results for the Florida Law Enforcement Academy (FLEA) Equivalency-of-Training Examinees, page 3 4.
- 3. SOCE results for the Florida CMS Correctional Basic Recruit Training Program, page 4 5.
- 4. SOCE results for the Correctional Equivalency-of-Training Examinees, page 5.
- 5. SOCE results for the Florida Correctional Probation Basic Recruit Training Program, page 6.

# FLORIDA LAW ENFORCEMENT ACADEMY (FLEA) BASIC RECRUIT TRAINING PROGRAM CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE FIRST QUARTER OF FY 2022 - 2023

	Initial Exams			1st Retake				2nd Retake				
	1st Qtr – FY 22/23		12 Month Results		1st Qtr - FY 22/23		12 Month Results		1st Qtr – FY 22/23		12 Month Results	
Academy	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Broward College, Institute For Public Safety	31	93%	171	95%	2	100%	9	88%	0	NA	1	0%
Chipola College	2	100%	22	86%	0	NA	2	0%	0	NA	2	0%
Citrus County Public Safety Training Center	3	66%	46	89%	0	NA	5	60%	0	NA	1	0%
College Of Central Florida	34	85%	102	81%	3	33%	16	50%	1	100%	8	62%
Criminal Justice Academy Of Osceola	19	94%	53	88%	5	100%	9	88%	0	NA	2	50%
Daytona State College, School Of Emergency Services	3	33%	60	86%	1	100%	5	80%	0	NA	1	0%
Eastern Florida State College, Public Safety Institute	45	93%	114	88%	2	0%	12	58%	0	NA	2	100%
FI Public Safety Institute Pat Thomas Law Enforcement Aca	0	NA	118	95%	0	NA	3	33%	0	NA	3	66%
Florida Gateway College, Public Service Training Center	13	84%	47	74%	3	100%	11	63%	0	NA	3	66%
Florida Highway Patrol Training Academy	28	96%	76	90%	4	100%	10	90%	0	NA	1	100%
Florida Panhandle Technical College Public Safety Institute	7	71%	19	73%	2	100%	8	62%	0	NA	2	50%
George Stone Technical College	30	93%	81	91%	0	NA	3	100%	1	100%	1	100%
Gulf Coast State College	2	0%	44	84%	0	NA	10	60%	0	NA	1	0%
Hillsborough Community College	0	NA	95	90%	0	NA	7	42%	0	NA	4	100%
Indian River State College	4	100%	86	86%	0	NA	11	63%	0	NA	4	75%
Lake Technical College Criminal Justice Academy	17	70%	61	67%	5	60%	21	47%	2	0%	9	44%
Manatee Technical College	2	50%	48	93%	1	0%	3	33%	1	100%	1	0%
Miami Police Training Center	26	96%	87	93%	3	100%	11	63%	0	NA	2	100%
Miami-Dade College	76	84%	134	81%	11	54%	27	55%	2	0%	4	25%
Miami-Dade Public Safety Training Institute	31	87%	156	92%	4	50%	16	75%	1	0%	4	50%
North Florida College Public Safety Academy	9	44%	25	48%	3	33%	10	40%	1	0%	3	0%
Northeast Florida Criminal Justice Center	41	87%	138	85%	4	50%	17	76%	0	NA	2	50%
Northwest Florida State College	12	91%	42	88%	2	50%	2	50%	0	NA	0	NA
Palm Beach State College, Criminal Justice Training Center	11	54%	107	79%	3	100%	18	72%	0	NA	4	50%
Pasco-Hernando State College	3	33%	78	80%	1	0%	15	53%	0	NA	8	50%
Polk State College-K. C. Thompson Institute Of Public Safety	47	91%	133	92%	5	40%	11	54%	3	100%	4	100%
Santa Fe College Institute Of Public Safety	5	100%	22	95%	2	100%	4	50%	0	NA	0	NA
Seminole State College Center For Public Safety	46	76%	82	75%	8	75%	17	52%	0	NA	5	60%
South Florida State College Criminal Justice Academy	5	20%	20	55%	0	NA	7	42%	0	NA	0	NA
Southwest Florida Public Service Academy	45	93%	119	95%	3	66%	5	60%	1	0%	2	50%
St. Johns River State College	3	33%	62	93%	1	0%	2	0%	0	NA	1	0%
St. Petersburg College Southeastern Public Safety Institute	12	100%	81	92%	1	100%	9	66%	0	NA	2	100%

# FLORIDA LAW ENFORCEMENT ACADEMY (FLEA) BASIC RECRUIT TRAINING PROGRAM (CONTINUED) CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE FIRST QUARTER OF FY 2022 – 2023

		Initial	Exams			1s	t Retake			2nd	Retake	
	1st Qtr -	- FY 22/23	12 Month	Results	1st Qtr -	FY 22/23	12 Mor	nth Results	1st Qtr -	- FY 22/23	12 Mon	th Results
Academy	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Suncoast Technical College	3	33%	58	79%	1	0%	12	33%	1	100%	5	60%
The College Of The Florida Keys	12	41%	58	68%	3	66%	10	50%	1	100%	4	75%
Valencia College, Criminal Justice Institute	43	93%	121	90%	6	100%	13	76%	0	NA	2	50%
Volusia Sheriff's Office Training Academy	18	100%	38	100%	0	NA	0	NA	0	NA	0	NA
Statewide	688	85%	2804	87%	89	67%	351	60%	15	53%	98	56%

# FLORIDA LAW ENFORCEMENT ACADEMY (FLEA) EQUIVALENCY-OF-TRAINING EXAMINEES CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE FIRST QUARTER OF FY 2022 - 2023

		Initial	Exams			1st R	etake			2 <sup>nd</sup> F	Retake	
	1st Qtr	- FY 22/23	12 Mon	th Results	1st Qtr	- FY 22/23	12 Mon	th Results	1st Qtr	– FY 22/23	12 Mon	th Results
Academy	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Chipola College	18	61%	67	64%	2	100%	15	33%	0	NA	6	66%
Citrus County Public Safety Training Center	11	63%	48	85%	0	NA	5	60%	0	NA	1	0%
Eastern Florida State College, Public Safety Institute	6	83%	77	67%	0	NA	20	60%	0	NA	5	20%
FI Public Safety Institute Pat Thomas Law Enforcement Aca	5	60%	37	89%	2	100%	3	100%	0	NA	0	NA
Florida Panhandle Technical College Public Safety Institute	1	100%	1	100%	0	NA	0	NA	0	NA	0	NA
Gulf Coast State College	26	57%	104	59%	8	50%	33	36%	1	0%	14	57%
Hillsborough Community College	0	NA	1	100%	0	NA	0	NA	0	NA	0	NA
Indian River State College	6	83%	12	83%	0	NA	1	100%	0	NA	0	NA
Lake Technical College Criminal Justice Academy	21	57%	66	63%	6	66%	18	61%	1	100%	4	50%
Manatee Technical College	6	50%	52	71%	1	0%	10	50%	0	NA	3	66%
Miami-Dade College	3	66%	26	50%	0	NA	12	50%	0	NA	2	100%
Northeast Florida Criminal Justice Center	15	80%	40	80%	2	50%	7	42%	0	NA	3	33%
Northwest Florida State College	11	81%	28	78%	2	100%	6	50%	0	NA	3	66%
Palm Beach State College, Criminal Justice Training Center	28	71%	151	75%	4	100%	25	68%	0	NA	2	50%
Pasco-Hernando State College	8	87%	17	70%	0	NA	3	100%	0	NA	0	NA
Polk State College-K. C. Thompson Institute Of Public Safety	8	62%	43	83%	0	NA	4	50%	0	NA	1	100%
Santa Fe College Institute Of Public Safety	0	NA	2	0%	0	NA	2	100%	0	NA	0	NA
South Florida State College Criminal Justice Academy	1	100%	4	75%	0	NA	1	100%	0	NA	0	NA
Southwest Florida Public Service Academy	26	84%	113	82%	1	100%	14	71%	0	NA	3	66%
St. Johns River State College	6	66%	16	81%	1	100%	2	50%	0	NA	1	100%
St. Petersburg College Southeastern Public Safety Institute	50	78%	150	76%	4	100%	25	60%	0	NA	8	62%
Volusia Sheriff's Office Training Academy	0	NA	5	60%	0	NA	2	50%	0	NA	1	100%

# FLORIDA LAW ENFORCEMENT ACADEMY (FLEA) EQUIVALENCY-OF-TRAINING EXAMINEES (CONTINUED) CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE FIRST QUARTER OF FY 2022 – 2023

		Initial I	Exams			1s	t Retake			2nd	Retake	
	1st Qtr -	FY 22/23	12 Month	Results	1st Qtr -	FY 22/23	12 Mon	th Results	1st Qtr -	FY 22/23	12 Mon	th Results
Academy	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Statewide	256	71%	1060	73%	33	75%	208	55%	2	50%	57	57%

# FLORIDA CMS CORRECTIONAL BASIC RECRUIT TRAINING PROGRAM CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE FIRST QUARTER OF FY 2022 - 2023

		Initial	Exams			1st R	etake			2 <sup>nd</sup> R	etake	
	1st Qtr	- FY 22/23	12 Mont	h Results	1st Qtr	– FY 22/23	12 Mon	th Results	1st Qtr	– FY 22/23	12 Mor	nth Results
Academy	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Broward College, Institute For Public Safety	22	81%	43	90%	4	75%	4	75%	2	100%	2	100%
Chipola College	8	75%	28	85%	1	0%	3	33%	1	100%	1	100%
Citrus County Public Safety Training Center	13	84%	24	83%	1	100%	5	40%	0	NA	1	0%
College Of Central Florida	0	NA	13	100%	0	NA	1	100%	0	NA	0	NA
Daytona State College, School Of Emergency Services	1	100%	28	100%	0	NA	1	100%	0	NA	1	100%
Eastern Florida State College, Public Safety Institute	12	100%	26	100%	0	NA	0	NA	0	NA	0	NA
FI Public Safety Institute Pat Thomas Law Enforcement Aca	8	62%	22	81%	2	0%	5	40%	2	50%	3	33%
Florida Department Of Corrections	559	82%	1876	81%	95	63%	329	51%	25	52%	129	45%
Florida Gateway College, Public Service Training Center	7	100%	17	82%	2	50%	4	75%	0	NA	0	NA
Florida Panhandle Technical College Public Safety Institute	2	100%	16	93%	2	100%	4	100%	1	100%	1	100%
George Stone Technical College	13	84%	39	92%	2	50%	5	80%	1	100%	1	100%
Gulf Coast State College	6	100%	11	100%	0	NA	0	NA	0	NA	0	NA
Hillsborough Community College	0	NA	39	97%	0	NA	1	100%	0	NA	1	0%
Indian River State College	11	72%	30	86%	2	50%	3	33%	2	50%	3	66%
Lake Technical College Criminal Justice Academy	1	100%	20	80%	1	0%	5	40%	0	NA	1	0%
Manatee Sheriff's Office Training Center	0	NA	21	100%	0	NA	2	100%	0	NA	0	NA
Miami-Dade College	23	69%	40	67%	6	66%	11	63%	0	NA	2	100%
Miami-Dade Public Safety Training Institute	23	95%	41	97%	2	100%	3	100%	0	NA	0	NA
North Florida College Public Safety Academy	0	NA	0	NA	1	0%	1	0%	0	NA	0	NA
Northeast Florida Criminal Justice Center	14	92%	57	96%	1	0%	3	66%	1	100%	1	100%
Northwest Florida State College	15	86%	15	86%	3	66%	3	66%	1	100%	1	100%
Palm Beach State College, Criminal Justice Training Center	17	94%	38	92%	1	100%	5	80%	0	NA	0	NA
Pasco-Hernando State College	1	100%	11	90%	0	NA	1	100%	0	NA	0	NA

# FLORIDA CMS CORRECTIONAL BASIC RECRUIT TRAINING PROGRAM (CONTINUED) CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE FIRST QUARTER OF FY 2022 - 2023

		Initial	Exams			15	t Retake			2nd	Retake	
	1st Qtr -	- FY 22/23	12 Month	Results	1st Qtr –	FY 22/23	12 Mor	nth Results	1st Qtr -	- FY 22/23	12 Mon	th Results
Academy	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Polk State College-K. C. Thompson Institute Of Public Safety	16	93%	55	98%	1	0%	1	0%	1	100%	1	100%
Santa Fe College Institute Of Public Safety	2	100%	19	100%	0	NA	0	NA	0	NA	0	NA
South Florida State College Criminal Justice Academy	0	NA	0	NA	1	0%	3	33%	0	NA	0	NA
Southwest Florida Public Service Academy	16	93%	69	97%	1	100%	3	66%	0	NA	1	100%
St. Johns River State College	0	NA	13	100%	0	NA	0	NA	0	NA	0	NA
St. Petersburg College Southeastern Public Safety Institute	5	100%	18	94%	1	100%	3	66%	0	NA	0	NA
Suncoast Technical College	0	NA	10	70%	0	NA	3	100%	0	NA	0	NA
Valencia College, Criminal Justice Institute	23	73%	51	82%	6	50%	8	50%	4	50%	4	50%
Statewide	818	83%	2690	84%	136	61%	420	54%	41	60%	154	49%

# CORRECTIONAL EQUIVALENCY-OF-TRAINING EXAMINEES CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE FIRST QUARTER OF FY 2022 - 2023

		Initial E	Exams			1st R	etake			2 <sup>nd</sup> R	etake	
	1st Qtr	– FY 22/23	12 Mor	nth Results	1st Qtr	– FY 22/23	12 Mon	th Results	1st Qtr -	- FY 22/23	12 Mon	th Results
Academy	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Chipola College	1	100%	2	50%	0	NA	1	0%	0	NA	0	NA
Citrus County Public Safety Training Center	0	NA	4	100%	0	NA	0	NA	0	NA	0	NA
Eastern Florida State College, Public Safety Institute	1	0%	1	0%	1	100%	1	100%	0	NA	0	NA
FI Public Safety Institute Pat Thomas Law Enforcement Aca	1	100%	1	100%	0	NA	0	NA	0	NA	0	NA
Florida Department Of Corrections	8	62%	13	76%	2	50%	2	50%	0	NA	0	NA
Gulf Coast State College	1	0%	5	60%	1	100%	2	100%	0	NA	0	NA
Lake Technical College Criminal Justice Academy	3	66%	10	60%	0	NA	3	100%	0	NA	0	NA
Miami-Dade College	2	0%	5	40%	1	0%	2	50%	0	NA	0	NA
Northeast Florida Criminal Justice Center	0	NA	3	100%	0	NA	0	NA	0	NA	0	NA
Palm Beach State College, Criminal Justice Training Center	2	50%	9	66%	0	NA	0	NA	0	NA	0	NA
Santa Fe College Institute Of Public Safety	1	100%	1	100%	0	NA	0	NA	0	NA	0	NA
South Florida State College Criminal Justice Academy	1	100%	1	100%	0	NA	0	NA	0	NA	0	NA
Southwest Florida Public Service Academy	2	50%	6	66%	1	0%	2	0%	0	NA	1	0%
St. Petersburg College Southeastern Public Safety Institute	5	100%	18	88%	0	NA	2	50%	0	NA	1	0%
Statewide	28	64%	79	73%	6	50%	15	60%	0	NA	2	0%

# FLORIDA CORRECTIONAL PROBATION BASIC RECRUIT TRAINING PROGRAM CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE FIRST QUARTER OF FY 2022 - 2023

		Initial	Exams			1st Re	etake			2 <sup>nd</sup> R	etake	
	1st Qtr	- FY 22/23	12 Mont	h Results	1st Qtr	- FY 22/23	12 Mont	h Results	1st Qtr –	FY 22/23	12 Mon	th Results
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
FI Public Safety Institute Pat Thomas Law Enforcement Aca	10	90%	51	70%	0	NA	14	92%	0	NA	1	100%
Florida Department Of Corrections	0	NA	59	89%	0	NA	6	50%	0	NA	3	66%
Statewide	10	90%	110	80%	0	NA	20	80%	0	NA	4	75%

#### AGENDA ITEM: G

General Information Agenda Item: State Officer Certification Examination Quarterly Content Area Report

#### **ISSUE NUMBER 1**

The following data is presented to the Commission to provide statistics for law enforcement, correctional, and correctional probation examinee performance by content area on the State Officer Certification Examination (SOCE) for the first quarter (July 2022 – September 2022) of Fiscal Year 2022 – 2023.

The data includes performance for first-time examinees only. Data for both Basic Recruit Training Programs (BRTP) and Equivalency-of-Training (EOT) are included. At this time, Pearson VUE does not have the capability to distinguish between BRTP and EOT recruits.

**RECOMMENDATION(s):** This agenda item does not require Commission action.

#### **VOTING IMPACT**

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

#### SUPPORTING INFORMATION

- 1. Florida Law Enforcement Academy (FLEA-Series ended on 6/30/21) Content Area Report, page 2.
- 2. Florida Law Enforcement Academy (FLEA-Series ended on 6/30/21) Course Codes, page 3.
- 3. Florida CMS Correctional Content Area Report, page 4.
- 4. Florida CMS Correctional Course Codes, page 5.
- 5. Florida Law Enforcement Academy (FLEA-Series began on 7/1/21) Content Area Report, page 6.
- 6. Florida Law Enforcement Academy (FLEA-Series began on 7/1/21) Course Codes, page 7.
- 7. Florida Correctional Probation Content Area Report, page 8.

#### Florida State Officer Certification Examination

Content Area Report (July 1, 2022 – September 30, 2022)

FDLE-FA-500	Total	Total								(	Courses								
FLEA Law Enforcement Exam	Tested	Passed	IN	LG	IDC	IRW	FOP	CFS	CI	CSC	CRIT	TS	DUI	TC	VO	FR	FA	DT	SG
Training Centers																			
Eastern Florida State College (603)	1	1	100.0%	71.4%	92.3%	100.0%	84.6%	90.0%	89.5%	100.0%	100.0%	100.0%	75.0%	100.0%	100.0%	100.0%	92.3%	100.0%	100.0%
Broward College (609)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Chipola College (606)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Citrus County (642)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
College of Central Florida (604)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Criminal Justice Academy of Osceola (607)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Daytona State College (608)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Florida Gateway College (621)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Florida Highway Patrol Training Academy (614)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
College of the Florida Keys (616)	1	0	83.3%	53.6%	84.6%	71.4%	92.3%	70.0%	63.2%	88.9%	44.4%	58.3%	62.5%	50.0%	88.9%	81.8%	61.5%	72.7%	25.0%
Florida Panhandle Technical College (641)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Florida Public Safety Institute (668)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
George Stone Area Vo-Tech Center (617)	3	2	100.0%	89.3%	79.5%	81.0%	84.6%	86.7%	87.7%	81.5%	88.9%	83.3%	79.2%	87.5%	74.1%	81.8%	82.1%	90.9%	75.0%
Gulf Coast State College (618)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Hillsborough Community College (619)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Indian River State College (620)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Lake Technical Center (622)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manatee Technical Institute (625)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Miami-Dade College (628)	2	2	75.0%	78.6%	76.9%	57.1%	88.5%	85.0%	89.5%	77.8%	72.2%	83.3%	87.5%	87.5%	83.3%	95.5%	92.3%	81.8%	100.0%
Miami-Dade Public Safety (626)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Miami Police Training Center (627)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
NE Florida (610)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
North Florida Community College (629)	1	1	83.3%	85.7%	92.3%	85.7%	84.6%	80.0%	84.2%	66.7%	88.9%	83.3%	75.0%	75.0%	100.0%	100.0%	100.0%	81.8%	75.0%
Northwest Florida State College (630)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Palm Beach State College (633)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Pasco-Hernando Community College (631)	1	1	66.7%	85.7%	76.9%	85.7%	92.3%	90.0%	78.9%	88.9%	77.8%	75.0%	87.5%	62.5%	77.8%	90.9%	61.5%	81.8%	75.0%
Polk State College (632)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Santa Fe College (634)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Suncoast Technical College (635)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Seminole State College (636)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
South Florida State College (637)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Southwest Florida Public Service Academy (623)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
St. Johns River State College (654)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
St. Petersburg College (639)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Valencia College (605)	1	0	66.7%	89.3%	84.6%	71.4%	61.5%	70.0%	73.7%	66.7%	66.7%	83.3%	87.5%	62.5%	88.9%	72.7%	84.6%	81.8%	100.0%
Volusia County Sheriff's Office Training Academy (878)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
All Schools	10	7	85.0%	81.1%	82.3%	77.1%	84.6%	83.0%	83.2%	81.1%	78.9%	81.7%	80.0%	78.8%	84.4%	88.2%	83.1%	85.5%	80.0%

#### Course Codes:

IN Introduction to Law Enforcement

LG Lega

IDC Interactions in a Diverse Community IRW Interviewing and Report Writing

FOP Fundamentals of Patrol
CFS Calls for Service
CI Criminal Investigations
CSC Crime Scene to Courtroom

CRIT Critical Incidents
TS Traffic Stops

DUI Driving Under the Influence (DUI) Traffic Stops

TC Traffic Crash Investigations

VO CMS Law Enforcement Vehicle Operations FR CMS First Aid for Criminal Justice Officers

FA CMS Criminal Justice Firearms

DT CMS Criminal Justice Defensive Tactics

SG Dart-Firing Stun Gun

3

#### Florida State Officer Certification Examination

Content Area Report (July 1, 2022 – September 30, 2022)

FDLE-FC-300	Total	Total					(	Courses	3				
FCMS Corrections Exam	Tested	Passed	IN	СМ	os	FE	IR	sc	SP	IE	FR	FA	DT
Training Centers													
Eastern Florida State College (603)	13	12	91.8%	87.0%	87.4%	92.3%	87.7%	88.6%	88.1%	92.9%	91.5%	93.5%	87.9%
Broward College (609)	21	18	91.1%	87.2%	87.7%	84.4%	91.0%	90.7%	86.9%	90.5%	83.9%	92.0%	85.7%
Chipola College (606)	8	6	82.8%	80.3%	86.2%	83.3%	85.0%	88.1%	84.4%	80.2%	88.9%	85.5%	81.5%
Citrus County (642)	10	10	88.1%	84.7%	87.4%	81.3%	92.0%	87.6%	92.0%	88.3%	87.8%	80.5%	84.8%
College of Central Florida (604)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Daytona State College (608)	1	1	100.0%	89.5%	94.7%	66.7%	100.0%	85.7%	80.0%	66.7%	83.3%	78.9%	100.0%
Florida Department of Corrections (613)	542	452	87.9%	86.1%	88.9%	85.8%	85.5%	86.3%	86.5%	84.1%	87.1%	85.0%	87.8%
Florida Gateway College (621)	8	7	85.9%	90.1%	90.1%	91.7%	90.0%	88.1%	88.8%	90.6%	91.7%	90.8%	92.9%
Florida Keys Community College (616)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Florida Panhandle Technical College (641)	4	4	90.6%	86.8%	84.2%	90.0%	90.0%	90.5%	90.0%	87.5%	93.1%	85.5%	84.5%
Florida Public Safety Institute (668)	9	6	88.9%	83.0%	82.5%	80.0%	86.7%	85.2%	85.6%	85.2%	79.6%	74.3%	83.1%
George Stone Area Vo-Tech Center (617)	14	12	89.3%	84.6%	85.3%	83.8%	87.9%	80.3%	87.1%	82.1%	86.5%	80.5%	89.8%
Gulf Coast State College (618)	7	6	89.3%	86.5%	78.2%	86.7%	85.7%	86.4%	90.7%	90.5%	87.3%	81.2%	88.4%
Hillsborough Community College (619)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Indian River State College (620)	11	8	89.2%	89.5%	89.5%	83.6%	81.8%	86.1%	85.5%	82.6%	84.3%	88.0%	85.3%
Lake Technical Center (622)	4	3	82.8%	82.9%	77.6%	80.0%	85.0%	77.4%	82.5%	60.4%	77.8%	76.3%	76.2%
Manatee Sheriff's Office Training Center (730)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Miami-Dade College (628)	24	15	83.1%	80.3%	79.6%	75.8%	81.3%	81.3%	80.8%	84.4%	80.6%	73.5%	83.1%
Miami-Dade Public Safety Training Institute (626)	22	21	90.3%	89.0%	91.4%	90.6%	90.9%	87.9%	87.7%	84.8%	90.4%	86.1%	89.0%
NE Florida (610)	13	12	88.5%	86.6%	87.9%	89.2%	89.2%	85.3%	90.4%	92.9%	81.6%	87.9%	87.9%
North Florida Community College (629)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Northwest Florida State College (630)	14	12	91.5%	84.6%	90.2%	83.3%	88.6%	92.2%	88.9%	81.0%	88.5%	88.3%	89.8%
Palm Beach State College (633)	17	17	91.9%	92.3%	92.0%	88.6%	91.2%	91.6%	90.3%	87.3%	93.1%	91.6%	90.5%
Pasco-Hernando Community College (631)	1	1	87.5%	100.0%	84.2%	93.3%	100.0%	95.2%	100.0%	91.7%	100.0%	94.7%	95.2%
Polk State College (632)	16	15	93.8%	88.2%	94.1%	80.8%	91.9%	91.7%	88.8%	85.9%	86.1%	87.5%	91.1%
Santa Fe College (634)	2	2	90.6%	81.6%	89.5%	66.7%	95.0%	81.0%	87.5%	70.8%	83.3%	73.7%	76.2%
Suncoast Technical College(635)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Seminole State College (636)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
South Florida State College (637)	1	1	87.5%	78.9%	89.5%	73.3%	70.0%	71.4%	80.0%	83.3%	94.4%	84.2%	90.5%
Southwest Florida (623)	16	16	90.6%	93.1%	93.4%	87.9%	88.1%	92.6%	90.3%	89.6%	91.7%	88.5%	93.8%
St. Johns River State College (654)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
St. Petersburg College (639)	10	10	86.3%	90.5%	86.3%	90.0%	95.0%	87.1%	89.0%	90.0%	86.1%	91.1%	88.1%
Valencia College (605)	22	17	86.4%	85.2%	82.8%	85.8%	87.7%	82.0%	83.4%	87.1%	84.3%	81.6%	86.8%
All Schools	810	684	88.3%	86.4%	88.5%	85.6%	86.6%	86.6%	86.8%	84.8%	87.0%	85.2%	87.7%

#### Course Codes:

IN Introduction to Corrections

CM Communications
OS Officer Safety

FE Facility and Equipment

IR Intake/Reception and Release

SC Supervising in a Correctional Facility

SP Supervising Special Populations

IE Responding to Incidents and Emergencies FR CMS First Aid for Criminal Justice Officers

FA CMS Criminal Justice Firearms

DT CMS Criminal Justice Defensive Tactics

#### Florida State Officer Certification Examination

Content Area Report (July 1, 2022 – September 30, 2022)

FDLE-LE-501	Total	Total									-	Courses	;								
FLEA Law Enforcement Exam	Tested	Passed	IN	LG	SYC	IRW	FOP	COM	CAP	CIPS	CSFI	TI	CI	TS	DUI	TC	VO	FR	FA	DT	SG
Training Centers																					
Eastern Florida State College (603)	45	42	91.5%	86.5%	86.7%	84.2%	86.5%	89.8%	91.1%	77.1%	85.3%	87.0%	84.4%	92.3%	93.7%	91.1%	88.0%	89.1%	88.0%	86.9%	93.3%
Broward College (609)	31	29	89.8%	86.1%	0.0%	87.4%	89.7%	94.2%	88.6%	79.7%	87.4%	88.5%	91.6%	93.3%	90.3%	88.9%	91.6%	95.2%	90.6%	94.7%	89.5%
Chipola College (606)	16	12	92.7%	81.9%	89.9%	85.0%	82.5%	86.9%	90.9%	69.6%	83.1%	83.9%	80.0%	86.9%	75.9%	81.3%	84.4%	86.3%	83.1%	84.1%	81.3%
Citrus County (642)	11	9	89.4%	86.6%	85.3%	83.6%	82.4%	88.2%	86.0%	77.9%	84.5%	84.4%	86.4%	80.2%	84.4%	88.3%	79.1%	88.2%	83.6%	81.0%	84.1%
College of Central Florida (604)	33	29	90.4%	86.4%	87.2%	85.5%	79.2%	90.0%	88.6%	81.4%	85.5%	86.6%	88.5%	91.2%	90.5%	87.0%	86.1%	91.8%	84.2%	85.1%	83.3%
Criminal Justice Academy of Osceola (607)	19	18	92.1%	89.8%	89.1%	89.5%	86.0%	90.0%	92.3%	80.5%	87.4%	93.2%	92.6%	89.5%	90.2%	91.7%	84.7%	87.9%	89.5%	89.5%	97.4%
Daytona State College (608)	3	1	72.2%	75.4%	74.4%	76.7%	62.2%	90.0%	76.9%	85.7%	66.7%	76.2%	80.0%	81.8%	76.2%	71.4%	70.0%	73.3%	76.7%	72.7%	66.7%
Florida Gateway College (621)	11	9	87.9%	83.7%	87.4%	83.6%	77.6%	88.2%	89.5%	81.8%	80.9%	84.4%	84.5%	83.5%	83.1%	77.9%	87.3%	87.3%	75.5%	81.0%	84.1%
Florida Highway Patrol Training Academy (614)	28	27	94.0%	88.5%	89.8%	88.6%	83.8%	91.4%	90.1%	78.6%	85.0%	84.2%	83.6%	90.6%	89.3%	86.7%	89.3%	89.6%	92.1%	88.3%	92.0%
College of the Florida Keys (616)	8	4	85.4%	84.9%	89.4%	82.5%	77.5%	88.8%	84.6%	76.8%	71.3%	76.8%	72.5%	67.0%	80.4%	82.1%	83.8%	83.8%	71.3%	77.3%	81.3%
Florida Panhandle Technical College (641)	7	6	90.5%	85.0%	89.0%	87.1%	84.8%	92.9%	90.1%	77.6%	85.7%	83.7%	84.3%	90.9%	81.6%	85.7%	84.3%	91.4%	88.6%	92.2%	92.9%
Florida Public Safety Institute (668)	5	3	0.0%	80.0%	86.2%	90.0%	82.7%	90.0%	98.5%	71.4%	86.0%	74.3%	82.0%	92.7%	82.9%	68.6%	88.0%	84.0%	86.0%	80.0%	95.0%
George Stone Area Vo-Tech Center (617)	27	26	87.7%	88.1%	88.6%	84.8%	83.7%	90.7%	90.3%	79.9%	83.0%	83.6%	91.9%	88.2%	89.4%	91.0%	90.7%	90.7%	91.9%	86.5%	90.7%
Gulf Coast State College (618)	22	14	84.8%	81.1%	84.6%	82.7%	78.8%	90.5%	85.7%	80.5%	79.1%	82.5%	76.4%	83.1%	83.1%	84.4%	83.2%	80.5%	79.5%	80.6%	80.7%
Hillsborough Community College (619)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Indian River State College (620)	8	7	93.8%	82.9%	91.3%	77.5%	85.8%	91.3%	93.3%	73.2%	86.3%	91.1%	86.3%	83.0%	82.1%	80.4%	81.3%	86.3%	78.8%	86.4%	90.6%
Lake Technical Center (622)	32	22	89.1%	82.2%	86.8%	87.2%	80.8%	86.3%	82.9%	78.1%	82.5%	84.8%	79.4%	85.2%	85.7%	83.0%	82.2%	85.9%	82.8%	76.1%	82.8%
Manatee Technical Institute (625)	4	3	83.3%	72.4%	80.8%	85.0%	76.7%	87.5%	84.6%	71.4%	70.0%	92.9%	87.5%	84.1%	85.7%	82.1%	85.0%	92.5%	92.5%	79.5%	93.8%
Miami-Dade College (628)	75	64	87.8%	85.7%	87.8%	84.3%	83.6%	86.9%	88.9%	72.8%	84.4%	83.0%	84.7%	82.9%	88.8%	80.4%	87.1%	88.1%	87.7%	85.0%	86.0%
Miami-Dade Public Safety (626)	27	24	92.0%	84.8%	88.0%	89.6%	84.7%	89.3%	90.3%	78.8%	84.4%	86.2%	84.8%	82.5%	93.7%	85.2%	87.8%	93.3%	88.1%	81.1%	92.6%
Miami Police Training Center (627)	26	25	85.9%	90.7%	94.7%	95.4%	92.3%	93.5%	89.3%	82.4%	88.5%	88.5%	91.9%	90.2%	92.3%	89.6%	90.8%	92.7%	90.8%	91.6%	90.4%
NE Florida (610)	53	46	88.7%	84.9%	87.7%	86.0%	82.9%	90.9%	85.8%	76.8%	76.8%	84.9%	90.2%	87.1%	89.8%	89.8%	88.5%	88.7%	85.1%	87.5%	86.8%
North Florida College Public Safety Academy (629)	8	3	81.3%	78.9%	81.7%	66.3%	65.8%	88.8%	77.9%	71.4%	66.3%	69.6%	85.0%	78.4%	76.8%	76.8%	75.0%	86.3%	86.3%	86.4%	71.9%
Northwest Florida State College (630)	21	19	89.7%	86.5%	91.6%	91.4%	86.7%	93.3%	90.8%	83.7%	82.4%	83.7%	86.2%	89.6%	91.2%	87.1%	86.2%	92.9%	85.7%	89.2%	94.0%
Palm Beach State College (633)	34	24	85.3%	83.3%	82.1%	85.6%	85.1%	86.5%	85.7%	79.4%	78.8%	83.2%	80.3%	82.9%	81.5%	78.2%	84.1%	87.1%	81.2%	84.2%	84.6%
Pasco-Hernando Community College (631)	8	7	95.8%	90.8%	87.5%	82.5%	77.5%	81.3%	93.3%	76.8%	85.0%	92.9%	83.8%	83.0%	76.8%	75.0%	91.3%	85.0%	90.0%	84.1%	84.4%
Polk State College (632)	54	48	90.1%	86.4%	86.0%	87.4%	77.4%	93.3%	86.6%	78.8%	82.6%	86.0%	85.6%	88.9%	93.4%	89.4%	85.4%	90.2%	83.3%	88.2%	85.2%
Santa Fe College (634)	5	5	90.0%	91.6%	84.6%	82.0%	86.7%	94.0%	84.6%	85.7%	84.0%	77.1%	92.0%	96.4%	97.1%	88.6%	88.0%	92.0%	86.0%	78.2%	100.0%
Suncoast Technical College (635)	2	1	83.3%	78.9%	80.8%	90.0%	80.0%	85.0%	76.9%	78.6%	85.0%	92.9%	75.0%	81.8%	92.9%	71.4%	80.0%	85.0%	70.0%	86.4%	75.0%
Seminole State College (636)	44	35	92.0%	84.4%	87.1%	82.3%	81.2%	88.9%	91.3%	79.2%	83.9%	84.7%	89.3%	86.6%	89.0%	85.1%	83.4%	84.3%	85.0%	83.3%	84.1%
South Florida State College (637)	1	0	83.3%	57.9%	61.5%	60.0%	100.0%	70.0%	61.5%	71.4%	70.0%	71.4%	60.0%	54.5%	28.6%	57.1%	60.0%	70.0%	60.0%	45.5%	75.0%
Southwest Florida Public Service Academy (623)	71	64	89.7%	85.2%	86.8%	85.2%	85.1%	91.1%	86.8%	78.9%	84.1%	80.7%	88.5%	92.1%	88.9%	87.5%	89.0%	87.0%	84.2%	88.6%	86.3%
St. Johns River State College (654)	8	5	89.6%	86.8%	81.7%	80.0%	78.3%	92.5%	83.7%	80.4%	83.8%	80.4%	80.0%	81.8%	83.9%	83.9%	86.3%	83.8%	85.0%	78.4%	71.9%
St. Petersburg College (639)	59	49	84.7%	84.6%	86.6%	86.3%	82.3%	87.5%	85.7%	78.0%	83.9%	82.6%	83.2%	83.2%	81.6%	84.7%	90.3%	89.7%	88.1%	87.8%	81.8%
Valencia College (605)	42	40	87.7%	85.7%	86.1%	85.7%	83.8%	92.1%	87.7%	76.5%	86.0%	87.4%	90.2%	91.6%	90.5%	87.8%	88.8%	89.0%	84.5%	88.3%	92.3%
Volusia County Sheriff's Office Training Academy (878)	18	18	92.6%	90.6%	88.9%	84.4%	86.3%	90.6%	98.3%	81.0%	85.6%	85.7%	91.1%	91.9%	95.2%	90.5%	90.0%	95.6%	95.0%	89.9%	91.7%
Hillsborough County Sheriff's Office (880)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Simpson Technical College (879)	15	9	81.1%	83.9%	85.1%	82.0%	75.1%	88.7%	88.2%	75.2%	80.0%	80.0%	90.7%	81.8%	82.9%	78.1%	76.7%	83.3%	87.3%	83.6%	78.3%
All Schools	881	747	88.9%	85.5%	87.2%	85.6%	83.0%	89.9%	88.2%	78.1%	83.6%	84.5%	86.2%	87.2%	88.1%	85.7%	86.8%	88.7%	86.0%	86.0%	86.8%

6

Course Codes:

IN Introduction to Law Enforcement

LG Legal

SYC Serving Your Community
IRW Interviewing and Report Writing

FOP Fundamentals of Patrol

COM Communication

CAP Crimes Against Persons

CIPS Crimes Involving Property & Society
CSFI Crime Scene Follow-Up Investigations

TI Traffic Incidents
CI Critical Incidents
TS Traffic Stops
DUI DUI Traffic Stops

TC Traffic Crash Investigations

VO Law Enforcement Vehicle Operations

FR Criminal Justice Firearms

FA First Aid for Criminal Justice Officers
DT Criminal Justice Defensive Tactics

SG Conducted Electrical Weapon/Dart-Firing Stun Gun

#### Florida State Officer Certification Examination

#### **Content Area Report**

(July 1, 2022 - September 30, 2022)

FDLE-CP-601	Total	Total					Courses	i			•
Florida Correctional Probation Exam	Tested	Passed	IN	LG	СМ	Ю	CLM	so	FS	FR	DT
Training Centers											
Florida Department of Corrections (613)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Florida Public Safety Institute (668)	5	4	86.7%	86.3%	81.9%	90.7%	93.3%	70.5%	81.2%	102.0%	55.3%
All Schools	5	4	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

#### Course Codes:

IN Introduction to Correctional Probation

LG Legal

CM Communications
IO Intake and Orientation
CLM Caseload Management
SO Supervision of Offenders

FS Field Supervision

FR CMS First Aid for Criminal Justice Officers
DT CMS Criminal Justice Defensive Tactics

#### **AGENDA ITEM: H**

General Information Agenda Item: Commission Basic Recruit Training Programs; and Advanced and Specialized Training Program Courses (Update)

#### **ISSUE NUMBER 1**

This agenda item is presented to inform the Commission of the most current Commission-approved Basic Recruit Training Programs, Advanced Training Program Courses, and Specialized Training Program Courses.

#### **EXECUTIVE SUMMARY**

- Pursuant to Section 943.17, F.S., the Commission is responsible for the development and maintenance of basic recruit, advanced, and specialized training programs for Florida law enforcement, correctional, and correctional probation officers.
- 2. Basic recruit, advanced, and specialized training programs approved by the Commission and their effective dates are on pages 2–6.

**RECOMMENDATION(s):** This agenda item does not require Commission action.

#### **VOTING IMPACT**

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

#### SUPPORTING INFORMATION

- 1. Commission Basic Recruit Training Programs: Full Basic Recruit Training Programs, page 2.
- 2. Commission Basic Recruit Training Programs: Cross-Over Basic Recruit Training Programs, page 2.
- 3. Commission Basic Recruit Training Programs: Auxiliary Basic Recruit Training Programs, page 2.
- **4.** Commission Basic Recruit Training Programs: Special Operations Forces Basic Recruit Training Programs, page **2**.
- 5. Commission Advanced Training Program Courses, pages 2–4.
- **6.** Commission Specialized Instructor Training Program Courses, pages 4–5.
- 7. Commission Specialized Training Program Courses, pages 5–6.

ATMS Program Number	Commission Basic Recruit Training Programs Full Basic Recruit Training Programs	Course Hours	Courses E-Effective U-Updated
2010	Florida Law Enforcement Academy (Version 2022.07)	770	E-07/01/21 U-07/01/22
1190	Florida Correctional Basic Recruit Training Program (Version 2022.07)	420	E-10/01/11 U-07/01/22
2011	Florida Correctional Probation Basic Recruit Training Program (Version 2022.07)	562	E-07/01/21 U-07/01/22

ATMS Program Number	Commission Basic Recruit Training Programs Cross-Over Basic Recruit Training Programs	Course Hours	Courses E-Effective U-Updated
3001	Law Enforcement Officer Cross-Over Training to Florida Correctional (Version 2022.07)	198	E-07/01/16 U-07/01/22
3010	Correctional Officer Cross-Over Training to Florida Law Enforcement Academy (Version 2022.07)	518	E-07/01/22
3011	Correctional Officer Cross-Over Training to Florida Correctional Probation (Version 2022.07)	290	E-07/01/22
3004	Correctional Probation Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program (Version 2022.07)	238	E-07/01/16 U-07/01/22
3012	Correctional Probation Officer Cross-Over Training to Florida Law Enforcement Academy (Version 2022.07)	532	E-07/01/22

ATMS Program Number	Commission Basic Recruit Training Programs Auxiliary Basic Recruit Training Programs	Course Hours	Courses E-Effective U-Updated
3006	Florida Basic Recruit Training Program: Florida Law Enforcement Auxiliary Academy (Version 2022.07)	360	E-07/01/17 U-07/01/22

ATMS Program Number	Basic Recruit Training Programs For Special Operations Forces Recruits	Course Hours	Courses E-Effective U-Updated
3013	Law Enforcement Basic Recruit Training for Special Operations Forces Recruits (Version 2022.07)	490	E-07/01/21 U-07/01/22
3008	Corrections Basic Recruit Training for Special Operations Forces Recruits (Version 2022.07)	214	E-08/02/18 U-07/01/22
3014	Correctional Probation Basic Recruit Training for Special Operations Forces Recruits (Version 2022.07)	352	E-07/01/21 U-07/01/22

ATMS Course Number	Commission Advanced Training Program Courses	Course Hours	Courses E-Effective U-Updated
006	Line Supervision (Version 2021.05)	80	E-05/14/21 U-06/16/21
011	Developing and Maintaining a Sound Organization (Version 2011.04)	40	E-04/01/11 U-02/18/21
012	Planning the Effective Use of Financial Resources (Version 2010.10)	40	E-10/01/10 U-02/18/21

ATMS Course	Commission Advanced Training Program Courses	Course Hours	Courses E-Effective
Number	ů v		U-Updated
013	Building and Maintaining a Sound Behavioral Climate (Version 2011.04)	40	E-04/01/11
		1	U-02/18/21
016	Narcotics and Dangerous Drugs (Version 2012.04)	40	E-04/01/12 U-06/13/22
			E-10/01/10
020	Case Preparation and Court Presentation (Version 2010.10)	40	U-06/04/21
032	Special Tactical Problems (Version 2010.10)	40	E-10/01/10
032	Special Facilical Frobicins (version 2010.10)	40	U-02/24/21
036	Injury and Death Investigations (Version 2010.04)	40	E-04/04/10
			U-03/02/21 E-04/01/10
047	Interviews and Interrogations (Version 2010.04)	40	U-03/03/21
050	Strass Management Techniques (Version 2004 04)	40	E-04/01/06
000	Stress Management Techniques (Version 2006.04)	40	U-01/19/21
053	Crisis Intervention (Version 2010.10)	40	E-10/01/10
		1	U-02/10/21
057	Discipline and Special Confinement Techniques (Version 2020.10)	40	E-01/01/10 U-03/01/19
- / -			E-04/01/10
068	Advanced Report Writing and Review (Version 2010.04)	40	U-03/10/21
074	Substance Abuse Awareness and Education (Version 2012.04)	40	E-04/01/12
074	Substance Abuse Awareness and Education (Version 2012.04)	40	U-03/17/21
077	Underwater Police Science and Technology (Version 2013.05)	80	E-05/09/13
			U-02/16/21 E-11/01/06
085	Emergency Preparedness for Correctional Officers (Version 2006.11)	40	U-03/10/21
007	Advanced Treffic Hemiside Investigations (Version 2011.04)	00	E-04/01/11
087	Advanced Traffic Homicide Investigations (Version 2011.04)	80	U-03/05/21
088	Traffic Crash Reconstruction (Version 2011.04)	80	E-04/01/11
			U-02/19/21
090	School Resource Officer (Version 2019.05)	40	E-05/02/19 U-07/27/21
091	Domestic Intervention & Investigation (Version 2021.08)	40	E-08/19/21
	· · · · · · ·		E-07/01/11
093	Hostage Negotiation (Version 2011.07)	40	U-02/22/21
094	Drug Abuse Resistance Education (D.A.R.E.) – FDLE Instructed Only	80	NA
094 & 097	Drug Abuse Resistance Education (D.A.R.E)	40	NA
096	Drug Abuse Resistance Education (D.A.R.E.)	40	NA F 0 4/04/44
098	Basic Traffic Homicide Investigations (Version 2011.04)	80	E-04/01/11 U-02/06/21
			E-10/01/12
100	Crimes Against the Elderly (Version 2012.10)	40	U-02/24/21
107	Middle Management (Version 2008.08)	40	E-08/07/08
107	i iviladio ividilagomoni (voi sion 2000.00)	40	U-03/09/21
809	Field Training Officer Course for Law Enforcement Officers (Version 2010.04)	40	E-04/01/10
			U-05/20/21 E-10/01/10
1100	Field Training Officer Course for Correctional Officers (Version 2010.10)	40	U-03/12/21
1120	Violent Crime Investigator Training Course (Version 1005.07)	40	E-07/01/95
1138	Violent Crime Investigator Training Course (Version 1995.07)	40	U-02/05/21

ATMS Course Number	Commission Advanced Training Program Courses	Course Hours	Courses E-Effective U-Updated
1151	Conducting Background Investigations (Version 2014.12)	40	E-12/01/14 U-02/05/21
1152	Investigation and Supervision of OfficerInvolved Deadly Force Incidents (Version 2012.07)	40	E-08/09/12 U-02/05/21
1158	Speed Measurement Course (Version 2008.08)	40	E-08/07/08 U-02/17/21
1163	Gangs and Security Threat Groups (Version 2012.10)	40	E-10/01/12 U-02/05/21
1165	Spanish for Criminal Justice Professionals (Version 2011.04)	40	E-04/01/11 U-02/09/21
1166	Advanced Investigative Techniques of Human Trafficking Crimes (Version 2020.11)	40	E-11/05/20
1170	Adult Sex Crimes Investigations (Version 2017.01)	40	E-01/26/17 U-02/03/21
1171	Child Sex Crimes Investigations (Version 2017.05)	40	E-05/11/17 U-07/27/21
1172	Child Abuse Investigations (Version 2018.08)	40	E-08/03/18 U-07/27/21
1400	School Resource Officer Fundamentals (Version 2019.05)	80	E-05/02/19
1404	Interventions and Response (Version 2019.05)	40	E-05/02/19
1405	Advanced Defensive Tactics (Version 2019.10)	40	E-10/31/19 U-03/16/21
1416	Behavioral Threat Assessment and Management for Practitioners (Version 2022.02)	40	E-02/17/22

ATMS Course Number	Commission Specialized Instructor Training Program Courses	Course Hours	Courses E-Effective U-Updated
800	Vehicle Operations Instructor Course (Version 2015.07)	40	E-07/01/15 U-09/15/22
801	Firearms Instructor Course (Version 2011.07)	44	E-07/01/11 U-03/26/21
802	Defensive Tactics Instructor Course (Version 2019.10)	80	E-10/31/19 U-03/03/21
1110	Breath Test Instructor Course (Version 2015.08)	40	E-08/01/15
1111	Breath Test Instructor Renewal Course (Version 2015.08)	8	E-08/01/15
1114	First Aid Instructor Course (Version 2015.07)	40	E-07/01/15 U-03/22/21
1115	General Instructor Refresher Course (Version 2021.02)	8	E-02/11/21
1159	Speed Measurement Instructor Course (Version 2011.07)	40	E-07/01/11 U-04/09/21
1186	Florida General Instructor Techniques (Version 2020.11)	64	E-11/05/20 U-06/02/21
1199	Canine Team Training Instructor Course (Version 2014.08)	80	E-08/08/14 U-02/23/21
1200	Defensive Tactics Instructor Update (Version 2018.04)	24	E-04/1/18 U-06/19/20
1201	Firearms Instructor Update Course (Version 2022.08)	24	E-08/18/22
1403	Single Officer Response to Active Threat and Shooter Incidents Instructor (Version 2019.05)	16	E-05/2/19 U-03/30/21
1419	First Aid Instructor Update Course (Version 2022.08) Online	4	E-08/18/22

ATMS Course Number	Commission Specialized Instructor Training Program Courses	Course Hours	Courses E-Effective U-Updated
2001	Role-play Scenarios for Facilitative Learning (Version 2016.08)—Blended	10 (2 online/ 8 classroom)	E-08/4/16 U-2/15/21
2006	Canine Team Training Instructor Update Course (Version 2014.08)	24	E-08/7/14 U-02/24/21

ATMS Course Number	Commission Specialized Training Program Courses	Course Hours	Courses E-Effective U-Updated
021	Criminal Law (Version 2016.09)	40	E-09/04/16 U-02/09/21
022	Autism Spectrum Disorder Awareness (Version 2017.10)	4	E-10/05/17 U-02/19/21
023	Eyewitness Identification (Version 2017.11)-Online	1	E-11/09/17 U-02/09/21
056	Organized Crime (Version 2016.09)	40	E-09/04/16 U-06/21/22
732	Traffic Control Officer for Civilians (Version 2013.10)	8	E-10/01/13 U-02/10/21
850	Agency Inspector Course (Version 2015.08)	24	E-08/01/15
851	Breath Test Operator Course (Version 2015.08)	16	E-08/01/15
950	Agency Inspector Renewal Course (Version 2015.08)	6	E-08/01/15
951	Breath Test Operator Renewal Course (Version 2015.08)	4	E-08/01/15
1131	Human Diversity In-service Training for Discriminatory Profiling and Professional Traffic Stops (Version 2001.10)	4	E-10/01/01 U-06/13/22
1132	Parking Enforcement Specialist for Civilians (Version 2014.02)	16	E-02/06/14 U-02/10/21
1133	Selective Traffic Enforcement Program for Civilians (Version 2014.02)	80	E-02/06/14 U-01/19/21
1134	Criminal Justice Officer Ethics (Version 2005.04)	8	E-04/01/05 U-10/09/20
1149	Special Populations (Version 2012.10)	32	E-10/01/12 U-02/26/21
1185	Elder Abuse Investigations (Version 2012.10)	4	E-10/01/12 U-03/01/21
1189	Physical Fitness Trainer Course (Version 2011.05)	32	E-05/19/11 U-02/23/21
1194	Responding to Veterans (Version 2012.05)	16	E-05/10/12 U-03/03/21
1195	Public Safety Telecommunications for Law Enforcement Officers (Version 2020.11) — Blended	40 (20 online/ 20 classroom)	E-01/28/16 U-11/05/20
1196	Contraband Forfeiture (Version 2012.11)	16	E-11/01/12 U-02/24/21
1197	STEP Course for Red Light Cameras (Version 2012.11)	40	E-11/01/12 U-07/27/21
1198	Canine Team Training Course (Version 2014.08)	480	E-08/07/14 U-03/02/21

ATMS Course Number	Commission Specialized Training Program Courses	Course Hours	Courses E-Effective U-Updated
1401	Crisis Intervention Training for School Resource Officers (Version 2019.05)	24	E-05/02/19 U-02/12/21
1402	Single Officer Response to Active Threat and Shooter Incidents (Version 2019.05)	16	E-05/02/19 U-02/09/21
1406	Risk Protection Orders-Online (Version 2019.10)	1	E-10/31/19 U-02/09/21
1407	Identify and Investigate Human Trafficking for Law Enforcement Officers (Version 2020.05)—Traditional Classroom	4	E-05/07/20 U-03/25/21
1408	Identify and Investigate Human Trafficking for Law Enforcement Officers (Version 2020.05)—Online	4	E-05/07/20
1410	Recognizing Head Injuries in Infants and Children-Online (version 2021.02)	1	E-02/11/21
1411	De-escalation Techniques for Criminal Justice Officers (Version 2021.05)	16	E-05/06/21 U-05/18/22
1414	Misuse of Electronic Databases-Online (Version 2021.11)	1	E-11/04/21
1415	Duty to Intervene (Version 2022.02)	8	E-02/17/22
1417	Behavioral Threat Assessment for Officers-Online (Version 2022.02)	1	E-02/17/22
1418	Victims of Sexual Offenses-Online (Version 2022.05)	2	E-05/12/22
2002	Property Repossession Processes (Version 2014.11)-Online	2	E-11/06/14 U-02/17/21
2007	Safe Handling of Firearms (Version 2015.08)	16	E-08/01/15 U-10/19/16
2008	District Courts of Appeal Marshal Minimum Standards Training Program (Version 2014.11)	40	E-11/06/14 U-02/15/21
2009	Diabetic Emergency and Officer Response-Online (Version 2015.10)	2	E-10/01/15 U-02/16/21

### AGENDA ITEM: I

General Information Agenda Item: Officer Discipline Statistics

### **ISSUE NUMBER 1**

This agenda item is presented to advise the Commission of the statistics for July 2022 – September 2022: Fiscal Year 2022 – 2023 (1st Quarter) for the Probable Cause Cases; Active Open Cases; Commission Disciplinary Case Report, Commission Case Dispositions, and Violations Report.

### **EXECUTIVE SUMMARY**

- 1. **Probable Cause Cases:** As of September 30, 2022, <u>129</u> probable cause cases have been presented during FY 2022 2023:
  - July 0 cases
  - August 56 cases
  - September 73 cases
  - October 0 cases
  - November 0 cases
  - December 0 cases

- January 0 cases
- February 0 cases
- March 0 cases
- April 0 cases
- May 0 cases
- June 0 cases
- 2. Active open cases: As of September 30, 2022, 2,140 cases are open in the following categories:
  - Awaiting information: <u>1,356</u> cases (63.36%);
  - Pending probable cause: 145 cases (6.78%);
  - Pending final Commission action: 418 cases (19.53%);
  - Pending formal hearing: <u>96</u> cases (4.49%);
  - Probation/Suspension: 125 cases (5.84%).
- 3. July 2022 September 2022, Commission Disciplinary Case Report: Commission Case Dispositions. See supporting information on page 2.
- 4. Violations Report: Most Frequent Violations presented to Commission and the Most Frequent Violations Resulting in Revocation or Relinquishment are on page 3.
- 5. Respondents who have completed probation or suspension are on page 4.
- Officer discipline cases added to the National Decertification Index for the period July 2022 September 2022:
   Revocations; and 68 Voluntary Relinquishments.

**RECOMMENDATION(s):** This agenda item does not require Commission action.

### **VOTING IMPACT**

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

### CJS&T COMMISSION DISCIPLINARY CASE REPORT FOR JULY 2022 TO SEPTEMBER 2022

### Cases Presented to CJS&T Commission

CERTIFICATION TYPE	TOTAL NUMBER OF OFFICERS STATEWIDE	NUMBER OF CASES TAKEN TO FULL COMMISSION	NUMBER OF DISCIPLINARY CHARGES (VIOLATIONS)	NUMBER OF CASES DISMISSED/ NO CAUSED	NUMBER OF CASES DISCIPLINED	PERCENT OF STATEWIDE OFFICERS DISCIPLINED
Law Enforcement	48,271	61	76	5	56	.068
Correctional	27,609	107	124	11	96	.116
Correctional Probation	2,094	6	6	1	5	.006
Concurrent	4,751	26	30	0	26	.031
TOTAL	82,725	200	236	17	183	.221

# Case Dispositions by the CJS&T Commission

Certification Type	No Caused Dismissed Withdrew Application	Letter of Acknow- ledgment	Letter of Guidance	Probation	Suspended	Reprimand	Denied	Voluntary Relinquished	Revoked	TOTAL
Law Enforcement	5	3	7	1	6	0	0	19	20	61
Correctional	11	1	4	5	6	0	5	44	31	107
Correctional Probation	1	0	0	0	0	0	0	4	1	6
Concurrent	0	1	0	8	15	0	0	1	1	26
TOTAL	17	5	11	14	27	0	5	68	53	200

### CJS&T COMMISSION VIOLATIONS REPORT FROM JULY 2022 TO SEPTEMBER 2022

# Most Frequent Violations Presented to the CJS&T Commission (All Violations)

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation/ Number of Violations	Concurrent Number of Violations
9 – DUI	19 – DUI	4 – Voluntary Relinquishment	7 – DUI
6 – False Statement	7 – Battery	1 – False Statement	6 – False Statement
4 – Sex on Duty	5 – False Statement	1 – DUI	3 – Battery – Domestic Violence
3 – Excessive Force by Law Enforce	5 – Grand Theft		2 – Battery
3 – Probation Violation	4 – Petit Theft		1 – Sexual Harassment
2 – Perjury	4 – Fraud		1 – Perjury
2 – Unlawful Compensation	4 – Unprofessional Relationship		1 – Violation of Commission Probation

### Most Frequent Violations Presented to the CJS&T Commission Resulting in REVOCATION or RELINQUISHMENT

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
4 – False Statement	10 – DUI	3 – Voluntary Relinquishment	1 – Child Abuse
4 – DUI	5 – Grand theft	1 – False Statement	1 – False Statement
3 – Sex on Duty	4 – Unprofessional Relationship	1 – DUI	1 – Battery – Domestic Violence
2 – Sexual Assault	3 – False Statement		1 – Witness - Dissuading
2 - Fraud	2 – Cocaine Possession		

# RESPONDENTS WHO HAVE COMPLETED THEIR PROBATION OR SUSPENSION

Respondent's Name	Case Number	Date Probation/Suspension Completed
DeJesus Martinez	45450	July 7, 2022
Cody S. Mathews	45420	September 17, 2022
Christina Natali	46685	September 22, 2022
Stanley Wilkinson	45981	September 16, 2022
Startley Wilkinson	43961	September 16, 2022

### **AGENDA ITEM: J**

General Information Agenda Item: Curriculum Updates Pursuant to Section 943.17, F.S.

### **ISSUE NUMBER 1**

This agenda item is presented to the Commission in compliance with the statutory requirement for staff to advise the Commission of any revision to approved basic recruit, advanced, and specialized curricula.

#### **EXECUTIVE SUMMARY**

- 1. Pursuant to Section 943.17, F.S., the Commission is responsible for the development and maintenance of basic recruit, advanced, and specialized training programs for Florida law enforcement, correctional, and correctional probation officers. Section 943.17(3), F.S., provides that the Program is responsible for the accuracy of curriculum content through the identification and revision of typographical or grammatical errors, incorrect statutory citations, or information which can be identified as inaccurate by superior references. The statute states that the Commission shall be advised of any revision, and a copy of revised curricula shall be provided to all criminal justice training schools.
- 2. Curriculum Alerts were created in an ongoing effort to ensure that Florida officers receive accurate and up-to-date information in curricula approved by the Criminal Justice Standards and Training Commission. Curriculum Alerts document revisions to approved curricula that are considered critical in nature. Revisions come through several sources, including subject matter experts, instructors, officers, agencies, and superior references such as the Legislature and a court of jurisdiction. Curriculum Alerts are distributed to training schools and posted on the FDLE website and the Automated Training Management System.
- 3. To further formalize and document revisions to the Commission's approved curricula under Section 943.17(3), F.S., an issue is included in each quarterly meeting packet identifying the Commission courses that have been revised within the previous quarter.
- 4. The curriculum changes that are reflective of "legislative action" only, will be included in this agenda item. Impacted course curricula will be distributed to the training schools and certified instructors with other Commission-approved curriculum updates.

**RECOMMENDATION(s):** This agenda item does not require Commission action.

#### **VOTING IMPACT**

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

### **SUPPORTING INFORMATION**

2022-06—August 1, 2022—Florida Basic Recruit Training Program: High Liability, Vol. 2 Instructor Guide (Version 2022.07): Updates IG to match new CJSTC Form 7. Changes include removing shuffle steering from certain exercises, making vehicle slide control lesson optional, and making sirens optional for all exercises.

2022-07—June 21, 2022—Advanced Course 1166: Advanced Investigative Techniques of Human Trafficking (Version 2020:11): Removes link for MS13 supplemental material and removes "vicarious trauma" as term in "Managing Stress and Trauma Responses" lesson.

2022-08—September 7, 2022—Florida Basic Recruit Training Program: Law Enforcement, Vol. 1—Florida Statute and F.A.C. Index (Version 2022.07): Updates statute number in Statute and F.A.C. Index, referenced in Chapter 7: Crimes Against Persons.

2022-09—September 21, 2022—Florida Basic Recruit Training Program: High Liability, Vol. 2 Student Guide—Vehicle Operations (Version 2022.07): Removes entire lesson on vehicle slide control.

2022-10—September 21, 2022—Florida Basic Recruit Training Program: High Liability, Vol. 2 Instructor Guide—Vehicle Operations (Version 2022.07): Removes entire lesson on vehicle slide control.

2022-11—September 21, 2022—Specialized Instructor Course 800: Vehicle Operations Instructor Course (Version 2015.07): Removes exercise on slide recovery from Driving Course Setup and Driving Proficiencies lesson.



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# **Curriculum Alert**

August 1, 2022

**Curriculum Alert 2022-06** 

Florida Basic Recruit Training Program High Liability, Vol. 2 Instructor Guide Chapter 1: Law Enforcement Vehicle Operations, Version 2022.07

An updated version of the Vehicle Operations Instructor Guide has been uploaded to the <u>Course Materials</u> site. Please download it and use it when teaching this course. An overview of the changes is provided below.

### **REVISIONS**

**Unit 3: Principles of Driving Lesson 3: Braking Techniques** 

P. 28, Instructor Material: Evasive Maneuver Course

Shuffle steering has been removed from the evaluation criteria for this exercise.

**Unit 3: Principles of Driving Lesson 4: Vehicle Slide Control (Optional)** 

**Pp. 30-31**, exercises for vehicle slide control and vehicle slide recovery are now optional and have been removed from the CJSTC-7 form.

**Unit 4: Lights and Sirens** 

**Lesson 1: Night and Subdued Light Driving** 

P. 40, Instructor Material: Nighttime Emergency Evasive Course

Nighttime Emergency Evasive Course-with Lights and Siren

Shuffle steering has been removed from the evaluation criteria for this exercise. Sirens are now optional for this exercise.

Nighttime Emergency Forward Serpentine Course with Lights and Siren

Sirens are now optional for this exercise.



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# **Curriculum Alert**

**Unit 4: Lights and Sirens** 

**Lesson 2: Operating in Emergency Mode** 

P. 49

Sirens are now optional for this exercise.

### **Garrett Riggs**

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GR/gr



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# **Curriculum Alert**

August 1, 2022

Curriculum Alert 2022-07

Advanced Investigative Techniques of Human Trafficking Crimes Advanced Course #1166 Version 2020.11

**Effective immediately**, please make the following changes.

### REVISIONS

**Unit 5: Strategic Operations** 

**Lesson 1: Dismantling the Organization** 

Gangs, page 173

Removed MS13 associated link.

**Unit 5: Strategic Operations** 

**Lesson 4: Managing Stress and Trauma Responses** 

Learning Goal, page 200

This lesson provides basic information regarding the effect of stress, reactions to critical incident and traumatic stress, and how to build your resilience against secondary or vicarious trauma.

Secondary Trauma, page 205

Describe normal responses to secondary or vicarious-trauma.

You experience secondary trauma to your neurological (cognitive), physical, psychological, emotional, and spiritual health when you are exposed to someone else's traumatic situation and listen to a victim's traumatic story day after day, week after week, year after year. During this exposure, your job requires that you control or contain your reaction. You develop coping skills; however, over time, this suppression gradually, slowly, and unknowingly accumulates. You begin to develop compassion fatigue or the inability to find empathy because you feel exhausted after listening to these traumatic stories over and over. Burnout can occur where you feel overwhelmed, have too much to do with not enough time. These responses can become



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# **Curriculum Alert**

permanent unless addressed and treated.

Much like what your the victim experiences, you may have normal responses to secondary trauma. The primitive brain perceives secondary trauma as a threat and initiates your fight-flight-or-freeze response. A fight-or-flight response is often the healthiest response, because it is something that you are actively doing to mitigate the threat and provide a feeling of being in control. It also allows your body to discharge the distress.

You may experience anxiety or you may dissociate from the trauma. Dissociation can allow you to be productive and not overwhelmed with the reality of the incident. However, it is important to deal with and discharge the distress to better cope over time.

The brain stores traumatic information in the form of images, physical sensations, emotions, and behaviors, similar to your victims. You may have little control over your recall, and triggered by environmental cues. These trauma and stress response chemicals can impact you physiologically and physically, producing feelings such as immediately being "on" or hypersensitive to your surroundings.

This can disrupt your relationships with your colleagues, friends, and family members directly and indirectly. Have you ever been in a social setting and quickly lose the interest of friends who don't want to hear about your cases to avoid the vicarious secondary trauma of listening to your stories? Your reality relates to you professionally, but not to your family and friends.

### **References and Suggested Readings**

Updated links

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RB/cag



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# **Curriculum Alert**

September 7, 2022

Curriculum Alert 2022-08

Florida Basic Recruit Training Program Law Enforcement Statute and F.A.C. Index Version 2022.07

Effective immediately, please make the following changes.

### **REVISIONS**

Statute and F.A.C. Index

Chapter 7 Crimes Against Persons, page 615

s. 812.1<del>2</del>3, F.S., Robbery

### **Garrett Riggs**

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GR/ab

Curriculum Alert 2022-08



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# **Curriculum Alert**

September 21, 2022

Curriculum Alert 2022-09

Florida Basic Recruit Training Program
High Liability, Vol. 2 Instructor Guide
Chapter 1: Law Enforcement Vehicle Operations,
Version 2022.07

An updated version of the Vehicle Operations Instructor Guide has been uploaded to the <u>Course Materials</u> site. Please download it and use it when teaching this course. An overview of the changes is provided below.

### **REVISIONS**

Unit 3: Principles of Driving Lesson 4: Vehicle Slide Control

**Vehicle Slide Control, page 30-31** 

Remove the entire lesson, its activities, and instructor materials, and continue to teach all subsequent lessons.

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GR/rb



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# **Curriculum Alert**

September 21, 2022

Curriculum Alert 2022-10

Florida Basic Recruit Training Program
High Liability, Vol. 2 Student Guide
Chapter 1: Law Enforcement Vehicle Operations,
Version 2022.07

Effective immediately, please begin using the updated version of this course. The following changes were made.

### **REVISIONS**

**Unit 3: Principles of Driving Lesson 4: Vehicle Slide Control** 

Vehicle Slide Control, page 23-24

Remove the entire lesson, and continue to teach all subsequent lessons.

### **Garrett Riggs**

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GR/rb

Curriculum Alert 2022-10



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# **Curriculum Alert**

September 21, 2022

Curriculum Alert 2022-11

Vehicle Operations Instructor Course Specialized Instructor Course 800, Version 2015.07

**Effective immediately**, please begin using the updated version of this course. The following changes were made.

### **REVISIONS**

**Instructor Guide** 

Lesson 4: Driving Course Setup and Driving Proficiencies, page 5

**Slide Recovery** This exercise provides experience in recovery from vehicle skids or slides on a wet paved area or utilizing a slide initiating device.

The student will initiate a power slide and then demonstrate the proper recovery technique.

Actual recovery from the power slide is not required. The exercise emphasizes initiating the proper recovery technique, not actual recovery. The description of this exercise intentionally does not prescribe a specific layout and methodology for inducing the power slide because of differences in academy facilities and equipment.



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# **Curriculum Alert**

**Student Guide** 

Lesson 4: Driving Course Setup and Driving Proficiencies, page 4

**Slide Recovery** This exercise provides experience in recovery from vehicle skids or slides on a wet paved area or utilizing a slide initiating device.

The student will initiate a power slide and then demonstrate the proper recovery technique.

Actual recovery from the power slide is not required. The exercise emphasizes initiating the proper recovery technique, not actual recovery. The description of this exercise intentionally does not prescribe a specific layout and methodology for inducing the power slide because of differences in academy facilities and equipment.

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