



Please type or print in black or blue and use capital and small letters for names, titles, and address

**OFFICER**

1. Social Security Number: [REDACTED]
2. Officer's Name: Solomon Bobbie Jo M.  
Last First MI
3. Officer's Last Known Address: [REDACTED] [REDACTED] [REDACTED] [REDACTED]  
Street City State Zip Code
4. Officer's Telephone Number: [REDACTED]

**AGENCY**

5. Agency ORI: FL 0640100 6. Agency Name: Daytona Beach Police Department
7. Agency Contact Person: Sergeant James Chirco 8. Agency Contact Person's Telephone Number: 386-671-5121
9. Agency Fax Number: 386-671-3308

**VIOLATION - ALLEGATION**

10. Nature of Allegation(s): 1202.20 Controlled Substance Policy/Test Results and Moral Character Violation
11. Agency Disposition: Sustained – (Violation of Section 943.13(4) or (7) or Rule 11B-27.0011, F.A.C.   
Sustained – (Violation of Agency Policy):  Not Sustained:  Unfounded:  Exonerated:
12. Limitation Period for Disciplinary Action: Date Internal Investigation Initiated: 04-11-2016 Date Internal Investigation Completed: 04-12-2016

Exception to limitation period for disciplinary action: Place a check mark by the exceptions to limitations that apply	Days Told
<input type="checkbox"/> Written waiver of limitation by officer	_____
<input type="checkbox"/> Ongoing criminal investigation or criminal prosecution	_____
<input type="checkbox"/> Officer incapacitated or unavailable	_____
<input type="checkbox"/> Multi-jurisdictional investigation	_____
<input type="checkbox"/> Emergency or natural disaster as declared by the Governor	_____

13. Criminal Charges Filed: N/A
14. Agency Disciplinary Action: Termination
15. If the allegation has been sustained and determined to be a violation of Section 943.13(4) or (7), F.S. or Rule 11B-27.0011, F.A.C., attach and forward the following documentation to the Florida Department of Law Enforcement.
- Summary of the Facts  Internal Investigation Report  Name and Address of Witness   
Witness Statement/Disposition  Certified Court Documents  Other Supportive Information

**NOTICE:** Pursuant to Section 943.1395(5), F.S., an employing agency must conduct an internal investigation when having cause to suspect that an officer it employs is not in compliance with Section 943.13(4) or (7), F.S. or Rule 11B-27.0011, F.A.C. If the investigation is sustained, the employing agency must forward a report to the Commission as specified by Rule 11B-27.003.

16. Agency administrator's signature [Signature] 17. Date signed 04-14-2016


18. Agency administrator's name and title Michael J. Chitwood, Chief of Police

# Daytona Beach Police Department

## Office of Professional Standards

### MEMORANDUM

TO: Michael J. Chitwood, Chief of Police

FROM: James Chirco, Sergeant, Office of Professional Standards 

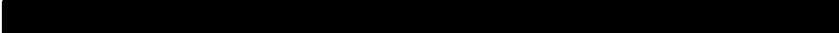
SUBJECT: Project No: 102-INFO2016-006 (Officer Solomon Positive Drug Test)

DATE: April 14, 2016

#### Synopsis

On April 11, 2016 at approximately 1100 hours Captain Lance Blanchette was notified by Human Resources Director Jim Sexton that Officer Bobbie Jo Solomon tested positive for Benzoylcegonine-Cocaine Metab. This was learned through a monthly random drug screen performed by EmployMed, at 1455 Dunn Avenue in Daytona Beach, on April 6, 2016 at 1000 hours. Officer Solomon was met at EmployMed by Detective Thomas Monaco, of the Office of Professional Standards, prior to testing on April 6, 2016.

EmployMed staff notified Officer Solomon first of the results on April 11, 2016, than the city nurse's office employee, Rosalyn Smith and Janis Goff, R.N. City Hall Risk Manager Mark Jones and Human Resources Manager Jim Sexton were also notified by Nurse Goff's office.

Captain Blanchette notified me at approximately 1130 hours and Chief Chitwood immediately thereafter. We met with Chief Chitwood in his office and he advised Captain Blanchette to call Sergeant Ransom and have Officer Solomon immediately report to his office. We were advised by Sergeant Ransom that Officer Solomon was on her way back from her mother's house after obtaining a prescription. Officer Solomon arrived at Chief Chitwood's office with Sergeant Ransom at approximately 1345 hours with paperwork and a prescription pill bottle in her hands. Chief Chitwood advised Officer Solomon that she had tested positive for cocaine during her random drug screen on April 6, 2016. Officer Solomon immediately 

 The prescription she had in her possession was not in her name and was for  and

Officer Solomon tested positive for Benzoyllecgonine-Cocaine Metab, not ██████████ Chief Chitwood again advised that the positive drug screen result was for cocaine. Chief Chitwood placed Officer Solomon on administrative duty pending the outcome of an administrative investigation and gave Officer Solomon the chance to resign. Officer Solomon consistently denied any cocaine use and stated she would fight this result. She also stated that someone may have slipped something into a drink of hers when she wasn't looking because she likes to drink but she is not a drug user and/or someone may have tampered with her drug test.

Officer Solomon's department issued gear, to include firearms and building access cards, was turned over and placed into Captain Blanchette's custody. Officer Solomon was escorted home by Captain Blanchette and me because of her upset state. Later in the day at approximately 1600 hours, Chief Chitwood advised he was going to immediately terminate Officer Solomon's employment. Captain Blanchette was contacted and authored the necessary paperwork.

On April 12, 2016 at approximately 1615 hours, Captain Blanchette and I responded to Officer Solomon's home and Captain Blanchette served her termination paperwork, effective immediately for an on-view violation of the Controlled Substance Policy/Test Results, Department Standards Directive 1202.20.

### **Exhibits**

- Memoranda
- Drug Screen Results