

From: VolusiaExposed.Com <volusiaexposed@cfl.rr.com>

To: Michael Moore <mmoore@volusia.org>

Subject: Re: Volusia County News: Personnel Board hearing set for Sept. 29

Date: Mon, 18 Sep 2017 12:23:43 -0400

Mr. Moore:

Since I have been covering the Personnel Board - I have always had a problem with the County sending the Personnel Board Members it's series of "attachments" with the Board Notification letter (see attached PDF copy).

These "attachments" pretty much argues the County's case - in support of the disciplinary action - weeks or months prior to the hearing.

Doing such (sending the attachments) seems to be counterproductive to the Personnel Board Rules (see below link) of maintaining a "impartial hearing board" - and honoring "fair rules of evidence"

<http://volusiaexposed.com/personnelboard/deputydeane/pbrules.pdf>

I submit for your consideration - that the Board should just be advised that a hearing has been scheduled on Sept. 29, 2017 --- and then the attachments - and the employee's name should only then be introduced at the hearing.

That way - both sides - the County / Employee - get to introduce their case (evidence) at the same time.

I anticipate covering Mr. Centofanti's board hearing - and I anticipate addressing the above listed concerns within a VX article.

Any clarifications are welcomed - but as it stands now - this procedure of providing the Board members the County's case via the "attachments" just seems to be unfair - and in violation of the Board's rules.

Regards,

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