



DAYTONA BEACH POLICE DEPARTMENT
EMPLOYEE INCIDENT FORM

Date: 5/9/2013

Name of Employee(s): Officer Dale Kelley

Supervisor: Lieutenant D. Mays

Reason(s) Be Specific:

Violation of Department directive 626.24 - Domestic/dating Violence and injunctions;
Incident Reports

Narrative:

On March 21, 2013 Sgt. Miller met with the class of trainees in order to gauge the training they received. During that session, it was determined that on (3) occasions you and your trainees responded to domestic disturbances and cleared the calls without ever completing a report.

The dates were on December 19, 2012 at 234 Michigan (P123542681), December 19, 2012 at 429 Temko Terrance (P123541897) and on January 7, 2013 at 1100 S. Ridgewood (P1300800163).

I find you in violation of General Order 626.24 which states, "Whether or not an arrest is made, the officer shall make a written report on all calls involving domestic disputes, domestic incidents and dating violence."

Employee Response:

I have read the foregoing and have been counseled in regard to this matter. I understand that my signature does not signify my agreement or disagreement with the information specified herein.

6/10/2013

Date

Handwritten signature of Dale Kelley in cursive script.

Employee Signature

Attachment 1206 A

I have counseled the employee concerning this matter and recommend the following:

6/10/13

Date



Supervisor Signature

Unit Supervisor

Action Taken: Performance tracking. Officer Kelley admitted that he was unaware of the requirement
and took responsibility for his actions. He is being required to re-read the entire General Orders.

Date

Unit Supervisor Signature

Unit Lieutenant

Action Taken: _____

Date

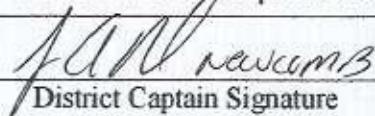
Unit Lieutenant Signature

District Captain

Action Taken: This has been the policy for several years - not knowing
is not acceptable for a field training officer. Recommend Reprimand.

5/29/13

Date



District Captain Signature

Chief of Police

Action Taken: _____

05/29/13

Date



Chief of Police Signature



DAYTONA BEACH POLICE DEPARTMENT

Office of Professional Standards

INTERNAL INVESTIGATION PRE-INTERVIEW NOTIFICATION

The undersigned police officer of the City of Daytona Beach acknowledges that he/she has been advised of the following information prior to being interviewed:

1. This interview is being conducted on 5/9/13, 2013, at approximately 7:05 AM/PM. The interview is part of an official administrative internal investigation of the Daytona Beach Police Department, related to a police officer's performance of duty or fitness for office. The interview is not part of a criminal investigation.
2. In the event this investigation and interview could lead to disciplinary action against the undersigned officer, the officer is entitled to the rights enumerated in Section 112.532 of Florida State Statute.
3. The statements of the undersigned officer in this interview cannot be used against the officer in any subsequent criminal prosecution, unless it is determined that the officer intentionally provided false statements during the interview. In such case, the statement(s) may be used to criminally prosecute the undersigned officer for perjury and/or witness tampering.
4. Any false statements or refusal to answer questions during the interview will result in disciplinary action against the officer, up to and including dismissal.
5. The undersigned officer swears that the testimony he/she is about to give is the truth, the whole truth, and nothing but the truth.

[Signature] Date: 5/9/13
Officer's Signature

[Signature] Date: 5/9/13
Investigator's Signature