



Department of Public Protection

August 23, 2013

Dr. Shiping Bao  
6615 Merryvale Lane  
Port Orange, Florida 32128

Dear Dr. Bao:

On Wednesday, August 7, 2013, Deputy Director Terry Sanders and I came to the Medical Examiner's office to meet with you at the request of Dr. Marie Herrmann. In that meeting your status as an at will employee was discussed and you were granted thirty (30) days of personal leave to use to secure employment elsewhere. This offer was consistent with other at will employees who have left county employment. On or before the thirtieth day, you were going to submit your letter of resignation.

In the absence of a letter of resignation, your employment will end on Friday, September 6, 2013. Pursuant to applicable Volusia County Merit Rules, this action may not be appealed.

Sincerely,

George Recktenwald, Director  
Department of Public Protection

GR/tab

DPP13-093

cc: Terry A. Sanders, Deputy Director, Department of Public Protection  
Marie A. Herrmann, M.D., Chief Medical Examiner  
Nancye Jones, Assistant County Attorney  
Tom Motes, Human Resource Director

I certify that I have read this notification and acknowledge receipt of the original copy.

\_\_\_\_\_  
Employee Signature (Or Witness, if Employee Refuses to Sign)

\_\_\_\_\_  
(Date of Signature)

**GARY, WILLIAMS, PARENTI,  
WATSON & GARY, P.L.**

ATTORNEYS AND COUNSELORS AT LAW

County of Volusia

AUG 15 2013

Dept. of Public Protection

WATERSIDE PROFESSIONAL BUILDING  
221 S.E. OSCEOLA STREET  
STUART, FL. 34994

(772) 283-8260  
Fax No. (772) 220-3343  
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W. E. GARY PROFESSIONAL CENTER  
320 S. INDIAN RIVER DRIVE  
POST OFFICE BOX 3390  
FT. PIERCE, FLORIDA 34948-3390

(772) 464-2352  
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1-800-330-2832

PLEASE REPLY TO:  
**STUART**  
August 13, 2013

**PARTNERS**

WILLIE E. GARY  
LORENZO WILLIAMS  
† Robert V. Parenti  
DONALD N. WATSON  
SEKOU M. GARY

**ASSOCIATES**

\*\* PAUL D. MARK LUCAS  
THOMAS E. WEIKSNAR, L.L.M.  
VICTOR G. SWIFT  
† DEBRA S. NOLAN  
\*\* ARNOLD S. GAINES  
\*\* TANISHA NUNN GARY  
▶ 00 NICHOLAS J. VOGLIO  
PIERRE DANIEL

**GENERAL COUNSEL**

\*\*\* CHAN BRYANT ABNEY

**OF COUNSEL**

• AMAR WILLIAMS

**Via Certified Mail RRR**

**7006 0810 0001 3430 5424**

Mr. Charles Spencer, Risk Manager  
Volusia County  
230 N. Woodland Blvd., Suite 250  
DeLand, Florida 32720

**Via Certified Mail RRR**

**7006 0810 0001 3430 5431**

Mr. George Recktenwald  
Dir. Of Public Protection, Volusia County  
125 New York Ave., Suite 183  
DeLand, Florida 32720

**Via Certified Mail RRR**

**7008 1830 0002 9013 6398**

Dr. Maria Herrmann, Chief Medical Examiner

Volusia/Seminole Counties  
1360 Indian Lake Rd.  
Daytona Beach, Florida 32124

**Via Certified Mail RRR**

**7008 1830 0002 9013 6404**

Daniel Eckert, Esquire  
County Attorney, Volusia County  
123 W. Indian Ave.  
DeLand, Florida 32720

**Via Certified Mail RRR**

**7008 1830 0002 9013 6411**

A. Bryant Applegate, Esquire  
County Attorney, Seminole County  
1101 East 1<sup>st</sup> Street  
Sanford, Florida 32771

Re: Shipping Bao, M.D. vs. Medical Examiner's Office of Volusia/Seminole Counties  
For Wrongful Termination and Ethnic/National Origin Discrimination

Dear Sir/Madame:

This letter is to advise you that the Law Offices of Gary, Williams, Parenti, Watson & Gary, P.L. has been retained by Shipping Bao, M.D. in the above referenced matter. This is a formal request to ask you to preserve any and all documents, either hard copy or electronic, and/or evidence related to Dr. Bao's claims and/or the Trayvon Martin case. Please provide my office with all insurance coverage information and policies to cover these claims within 30 days of the date of this letter.

Thank you for your time and consideration to this matter.

Sincerely,  
**GARY, WILLIAMS, PARENTI,  
WATSON & GARY, P.L.**

Willie E. Gary, Esquire  
For the Firm

A. J. J. J. J.  
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