

**VOLUSIA COUNTY SHERIFF'S OFFICE  
INTERNAL AFFAIRS**

**REPORT OF INVESTIGATION**

**REPORT NUMBER: IA-16-001**

**PERIOD COVERED:** January 7, 2016  
**DATE REPORTED:** January 7, 2016  
**SUBJECT(S) NAME:** Staff Assistant Jami Giraldo #7326  
**INVESTIGATING OFFICERS:** Investigator Glen Bennett #1452

**BASIS FOR INVESTIGATION:**

On January 7, 2016, Jami Giraldo, a Staff Assistant assigned to the William R. Lee Communications Center, was allegedly involved in a domestic battery incident involving her mother for which she was arrested on a misdemeanor charge by Daytona Beach Police.

**OFFENSES:**

This investigation is relevant to an alleged violation of Department Standards Directive:

**26.2.128 Misdemeanors Not Affecting the Department** - Department personnel shall adhere to all federal, state and local laws, defined as a first or second degree misdemeanor, whether chargeable or not, provided that the commission of such crime does not bring the Department or its personnel into disrepute or otherwise impair the efficiency or operation of the Department, and adverse effect upon future performance of duties by the personnel concerned appears unlikely. (*Violation subject up to a demotion.*)

**Volusia County Merit System Rules and Regulations 86-453 (13).** Any conduct, on or off duty that reflects unfavorably on the County as an employer. *This violation may be sufficient grounds for disciplinary action ranging from oral reprimand to dismissal, depending on the seriousness of the offense and other circumstances related to the situation.*

**INVESTIGATIVE SUMMARY:**

On January 13, 2016, Chief Deputy Robert L. Jones III assigned the above incident to the Internal Affairs Unit. This report details the internal affairs investigation conducted by Investigator Glen Bennett.

Investigator Bennett reviewed the Daytona Beach Police Department incident report #160000476. According to the report, when Ms. Giraldo arrived home from work on January 7, 2016, her mother, with whom she resides with, began arguing with her over not having any food or water. As the argument escalated, Ms. Giraldo claimed her mother approached her and grabbed her. After doing so, Ms. Giraldo slapped her mother on the left side of the face with an open hand leaving fingerprint impressions and redness. The report also documented that while attempting to grab a cell phone from her mother, Ms. Giraldo scratched her mother's left hand. After the physical altercation, Ms. Giraldo notified Daytona Beach Police and she was ultimately arrested for misdemeanor domestic battery. Ms. Giraldo's mother refused to file charges on her daughter. *(See Tab – C for Police Report)*

Communications Director John Balloni was notified of the arrest on January 7, 2016. Director Balloni authored a memorandum (113M0002.16) to Major James Melady explaining his involvement and other circumstances surrounding the incident. *(See Tab – C for Memorandum)*

According to the memorandum, when Ms. Giraldo arrived for work on January 11, 2016, she discussed the incident with Director Balloni. Ms. Giraldo apologized for her actions [REDACTED]

On January 25, 2016, Assistant State Attorney Michele S. Simonsen filed a "No Information or intent to prosecute," with respect to Ms. Giraldo's case. *(See Tab – C for Court document)*

On February 1, 2016, Investigator Bennett was advised by Ms. Giraldo that [REDACTED] *(See Tab – C Miscellaneous Documents)*

**CONCLUSION:**

On February 10, 2016, this investigation was presented to the Sheriff and his administrative staff. After review, the Sheriff determined the violations of the below listed Department Standards Directive to be:

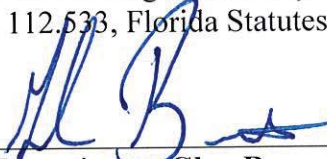
- |   |                      |
|---|----------------------|
| <b>26.2.128 Misdemeanors Not Affecting the Department</b>             | <b>Not Sustained</b> |
| <b>Volusia County Merit System Rules and Regulations 86-453 (13).</b> | <b>Sustained</b>     |


On February 15, 2016, Director Balloni issued Ms. Giraldo a Letter of Reprimand.

**EXHIBITS:**

- A. Report of Investigation
- B. Official Correspondence
- C. Miscellaneous Documents
- D. Digital Media

I, the undersigned, do hereby swear, under the penalty of perjury, that, to the best of my personal knowledge, information, and belief, I have not knowingly or willfully deprived, or allowed another to deprive, the suspect of the investigation of any rights contained in ss. 112.532 and 112.533, Florida Statutes.

INVESTIGATOR:  DATE: 3/30/16  
**Investigator Glen Bennett**  
**Internal Affairs Investigator**

APPROVED BY:  DATE: 3/30/16  
**Chief Deputy Eric J. Dietrich**  
**SHERIFF BEN F. JOHNSON**  
**VOLUSIA COUNTY FLORIDA**