VOLUSIA COUNTY SHERIFF'S OFFICE INTERNAL AFFAIRS

REPORT OF INVESTIGATION

REPORT NUMBER: IA-17-019

PERIOD COVERED:

June 4, 2017

DATE REPORTED:

June 4, 2017

SUBJECT(S) NAME:

Deputy Kenneth Long #8602

INVESTIGATING OFFICERS:

Sergeant Thomas Tatum #2405

BASIS FOR INVESTIGATION:

On June 4, 2017, Probationary Deputy Kenneth Long was conducting an Extra Patrol (EP) in the 2000 block of Kicklighter Road in Deltona, FL. The property owner gave written authorization for deputies to trespass unauthorized personnel who are on the property. Deputy Long observed several four wheelers in the distance. While walking on the E.P., Deputy Long encountered a juvenile male on a four-wheeler. The juvenile saw Deputy Long, turned the opposite way, and rode off. A short time later, Deputy Long heard gunshots, perceived he was being shot at and discharged his personally owned rifle in the direction of the gunshots. Deputy Long advanced on foot towards the perceived gunfire. As he advanced further down the sand path, he heard gunshots again and perceived he was taking fire. Deputy Long fired two more rounds from his rifle in the direction of the gunshots. Deputy Long then retreated to his vehicle that was parked on Kicklighter Road. No injuries were reported.

OFFENSES:

This investigation is relevant to an alleged violation of Department Standards Directives and Volusia County Merit System Rules and Regulations:

26.2.105 Unlawful Use of Deadly Force - Deputies shall use deadly force in strict accordance with the policy and procedure established in Chapter One of this Manual and shall not violate or

exceed statutory provisions governing the use of deadly force to the extent that injury or death is inflicted or is likely to result. (Violation subject up to dismissal.)

26.2.155 Use of Equipment: BWC - Employees shall ensure proper maintenance and utilization of the Department BWC (body-worn cameras) for its intended purpose and in accordance with *Directive 41.20 Body-Worn Cameras.* (*Violation subject to up to 1 day suspension*)

RE:

41.20.49 NON-EMERGENCY RESPONSE: When responding to non-emergency or routine calls, or self-initiated activities that require a BWC recording noted herein, the BWC shall be activated upon arriving at the scene and just prior to exiting the vehicle.

Volusia County Merit System Rules and Regulations 86-453 - This violation may be sufficient grounds for disciplinary action ranging from oral reprimand to dismissal, depending on the seriousness of the offense and other circumstances related to the situation.

RE:

- (2) Disregard for or frequent violations of Federal Laws, State Laws, County ordinances, Departmental Standard Directives, and safety rules.
- (13) Any conduct, on or off duty, that reflects unfavorably on the county as an employer.
- (21) Any other conduct or action of such seriousness that disciplinary action is considered warranted.

INVESTIGATIVE SUMMARY:

According to Sheriff's Office incident reports, on June 4, 2017, Probationary Deputy Kenneth Long was conducting an extra patrol on foot in the area the 2000 block of Kicklighter Road in Lake Helen, FL. During the course of the extra patrol, Deputy Long encountered several people riding four-wheelers on the property. Deputy Long issued a trespass warning to the occupants of the four-wheelers and continued on his extra patrol. Deputy Long observed a juvenile male on a four-wheeler and motioned for him to come closer at which time the male turned around and rode in the opposite direction.

A short time later Deputy Long heard gunshots and perceived he was being ambushed. Deputy Long fired his personally owned firearm, which he qualified with and authorized to carry, described as a Ruger AR-556 (serial number 851-84560) in the direction of the four-wheelers. Deputy Long advised Volusia County Central Dispatch of "Shots fired" and provided a description of several four-wheelers. Deputy Long continued to advance on the trail towards the direction of the gunshots. A short time later Deputy Long again heard gunshots and perceived he was being shot at. Deputy Long fired two rounds from his rifle. Once again, Deputy Long notified Central that the four-wheelers were shooting at him. Deputy Long observed two Jeeps in the area that were leaving the scene shortly after the shots were fired. Deputy Long provided a description of the Jeeps as they made their way out of the wooded area. Deputy Long then retreated to his patrol car. Additional deputies and the Sheriff's Office helicopter, Air One, responded as back-up for Deputy Long. Patrol deputies stopped one of the Jeeps described by Deputy Long as it exited the property.

The Volusia County Major Case Unit along with District Four detectives arrived on scene and initiated a criminal investigation into the incident. Detective Andrew Calkins of the Major Case Unit was assigned as the Case Agent. The following is a summary of the investigation.

On June 6, 2017, Pursuant to Directive 52.1.58, Deputy Long was served with a Notification of Internal Investigation and placed on Administrative Leave with Pay. The notice was served by Detective Glen Bennett of the Internal Affairs Unit and he was provided with a copy of the Law Enforcement Officer Bill of Rights. (See Tab C for Official Documents)

On June 16, 2017, Deputy Long was served by Sergeant Tatum with an addendum to Memo 041M0064.17 and he remained on Administrative Leave with Pay. He was again provided with a copy of the Law Enforcement Officer Bill of Rights. (See Tab C for Official Documents)

Samuel Amezquita

On June 4, 2017, Detectives conducted a recorded interview with Samuel Amezquita at the District Four office in Deltona. Mr. Amezquita was the driver of the purple Jeep and provided the following information.

Mr. Amezquita was driving his purple 1996 Jeep in the area of the incident on June 4, 2017. His vehicle is only a two-wheel drive and he was concerned about getting stuck in the sand. As he entered the area through the woods, he observed a white Jeep with a snorkel also entering the woods. Mr. Amezquita spoke with the driver of the white Jeep who he described as Puerto Rican and asked if he could follow him around in case he (Amezquita) got stuck. According to Amezquita, the white Jeep was occupied by four males ranging from 20 to 35 years old.

Amezquita observed the driver and rear passenger fire approximately 13 rounds into the ground from what he described as a revolver and a semi-automatic handgun, both black in color. Amezquita saw the dirt fly up from the ground so he knew they were shooting in a downward direction. He advised someone yelled "cops cops cops" and the driver of the white Jeep said there weren't any cops there. Amezquita said he heard the echo of several shots coming from the distance and heard what he described as a bullet fly past him. He then got in his Jeep and left the area when he was stopped by Law Enforcement. (See Tab E for Audio Statement)

Jazmine Troche

On June 4, 2017, Detectives conducted a recorded interview with Jazmine Troche at the District Four office in Deltona, FL. The following is a summary of the interview.

Ms. Troche was a passenger in the purple Jeep that Mr. Amezquita was driving when they went off roading in Deltona. While on the property, she observed a white Jeep occupied by 4 Hispanic males driving in the area. They asked the driver of the white Jeep if they could follow

them around since their vehicle was only a two-wheel drive. Both Jeeps began to drive around the area and they got separated at one point. They met up with the white Jeep a short time later and heard 2 or 3 gunshots. Ms. Troche described the gunshots as being in the distance and it echoed. Ms. Troche stated there was a family with a black Ford pickup in the area also that had what she described as "Baby's" in it. Upon hearing the gunshots, all vehicles and ATV's left the area. Ms. Troche did not see any Law Enforcement until they were leaving the area and were stopped by deputies. (See Tab E for Audio Statement)

Jose Honorato

On June 4, 2017, Detective Miller and Detective Paul conducted a recorded interview with Jose Honorato in Deltona, FL. The following is a summary of the interview.

Mr. Honorato was with his family riding four wheelers on June 4, 2017, in the area of Kicklighter Rd. Deltona, FL. Honorato arrived at the location between 1630 hrs and 1730 hrs. He saw a white Jeep and heard gunshots coming from near the white Jeep. Honorato observed approximately 3 males standing around the Jeep. There was also an orange or red Jeep in the area "Riding Puddles" but he didn't know if the two Jeeps were together. Honorato was riding the trails with his kids. His family was riding with the other four wheelers who they are acquainted with. (See Tab E for Audio Statement)

Angel David Padilla

On June 8, 2017, Detectives Calkins and Weaver conducted a recorded interview with Angel David Padilla at his residence at 2610 Salters Ct. in Deltona, FL. The following is a summary of the interview.

Mr. Padilla and several friends/family went to the area of Kicklighter Dr. in Deltona to ride four wheelers. Mr. Padilla saw several vehicles on the property to include two Jeeps. Mr. Padilla heard approximately four gunshots coming from where the white Jeep and purple Jeep were located. He did not see anybody with a firearm, only heard the shots. Mr. Padilla told his

friends and family to leave due to the gunshots. Mr. Padilla advised the children with him were the ages 1 year old, 5 ½ year old and a 14 year old. Mr. Padilla saw a deputy on the street earlier (Kicklighter) but he didn't see him after that and continued to ride in the area. Mr. Padilla was not told by the deputy to stop riding in the area. (See Tab E for Audio Statement)

Deputy Kenneth Long

On June 9, 2017, Detective Calkins and Detective Amerhine conducted a recorded interview with Deputy Kenneth Long at the Sheriff's Office Operations Center in Daytona Beach, FL. This interview is in reference to the criminal investigation the Major Case Unit was investigating. Deputy Long was represented by his attorney Michael Lambert. The following is a summary of the interview.

Deputy Long was coming on shift (1C49) and stopped in the 2000 Block of Kicklighter Rd in Deltona, FL to conduct an Extra Patrol due to ongoing complaints about four-wheelers on the property. Deputy Long parked his patrol car on the street (Kicklighter) and observed a four-wheeler driving on the roadway. Deputy Long stopped the four-wheeler (ATV) and spoke with the male who was going to his mailbox. After a brief conversation, Deputy Long allowed the male to leave and continued with his EP on foot.

Deputy Long was armed with his rifle when he walked into the wooded area along the trails. He came in contact with a "Rino" side by side ATV that was occupied by 6 males. Three of the males were over 18 year of age and he issued them trespass warnings and allowed them to leave. He returned to his patrol car and made comments in the Computer Aided Dispatch (CAD) system. He then heard more four-wheelers in the area and began walking down the trail.

Deputy Long took the trail to the left and observed a juvenile male on a four-wheeler. Deputy Long recognized the juvenile, who was approximately 12 years old, as the same male he saw a few weeks prior in the area. He locked eyes with the juvenile and motioned for him to come closer. The juvenile turned in the opposite direction of Deputy Long and rode away. Deputy Long began to walk back to his patrol vehicle and he can hear the juvenile yelling "Cops Cops."

Deputy Long saw the juvenile meet up with another four-wheeler, driven by a male with a female passenger. He then heard five or six shots and he dropped to one knee. He yelled, "Sheriff's Office" then he heard more shots and heard something hitting the trees behind him. He yelled, "Sheriff's Office" again and he "pops off" two rounds from his rifle, just to say, "hey, I'm armed don't shoot in my direction." Deputy Long did not identify the threat. He stated he shot low because he didn't know who was up there and he just wanted to "suppress" their fire. He didn't pinpoint their location or shoot at them directly. He activated his body worn camera after the shots were fired and then advanced toward the gunshots to get a description of the suspects. He heard gunshots again, and fired another two rounds down range from his rifle. Deputy Long said he didn't "pinpoint" his shots because he had to get to cover as he was standing in the open area. He then yelled "Sheriff's Office" again, he could hear the vehicles leaving. Deputy Long wanted to "suppress their fire" just to "get their heads down." He called out the description of the vehicles on his portable radio as a white Jeep and a maroon Jeep.

Deputy Long stated he initially thought the people were target practicing when he heard the first volley of shots. When he heard the second volley of shots and something hitting the trees behind him, he fired his rifle without even realizing he did it. After he advanced, he could see the tops of vehicles, which he said was "way out there" approximately 100 yards on a ridge. Deputy Long did not see anybody shooting firearms. (See Tab E for video)

On June 9, 2017, the Major Case Unit conducted a walk-through with Deputy Long at the incident location. The walk-through was video recorded and narrated by Sergeant A. Pagliari of the Major Case Unit. The following is a summary of the walk-through.

Deputy Long confirmed much of the information he provided during his interview at the Sheriff's Office Operation Center. During the walk-through, Sergeant Pagliari asked Deputy Long to describe what he was thinking during the incident. Deputy Long said he felt like he was taking rounds when the shots were fired. Deputy Long thought "I'm in trouble" and could have retreated to his patrol car, but he thought he was being "ambushed." Deputy Long fired two rounds "inaccurately" to suppress their fire in order to get them to stop shooting. Deputy Long had military experience and said he was trained by the military to "suppress fire and advance to

the threat-the only thing to defeat a threat is aggression." As he moved closer to where he perceived the gunshots were coming from, he did not hear any further gunshots as he advanced.

Deputy Long arrived to an open area and took a knee. He could hear the movement of vehicles; he then heard five or six shots fired. Deputy Long returned fire by shooting 2 rounds at the white Jeep as he walked backwards. Deputy Long said he never saw a gun or muzzle flash during the incident. According to Deputy Long, "I never shot at anybody who wasn't shooting at me." Deputy Long contradicts himself by telling Sergeant Pagliari "I wasn't trying to hit anybody I fired to get to a better location." Deputy Long was "getting confused at which vehicle was shooting." (See Tab E for video walk through)

Sergeant Tatum reviewed the Body Worn Camera (BWC) video worn by Deputy Long. The first volley of shots fired by Deputy Long were not captured on the BWC. The video begins with Deputy Long advancing on the trail to a small group of trees. Deputy Long could be seen stepping out to the open area and firing two rounds from his rifle after several gunshots are heard in the distance. Deputy Long continued to stand in the open area not utilizing cover or concealment for approximately 2 minutes and 15 seconds. Deputy Long raised his rifle two more times, but did not fire any additional rounds. Deputy Long then retreated down the same path to his vehicle.

A review of the radio traffic revealed that Deputy Long advised VCSO Central dispatch that a large group of four wheelers were shooting at him. Another deputy could be heard asking Deputy Long if he was "OK", Deputy Long responded "Yea, I'm just pissed off." Deputy Long stated "I returned shots at the four wheelers shooting at me, I didn't hit anything." A short time later, Deputy Long keyed up on the radio and advised, "We just exchanged gunfire again" and described a white truck. According to the radio transmissions, it was clear that Deputy Long did not identify a threat or target.

Crime Scene Summary

A summary of the Crime Scene Unit's collection of evidence indicates the following: Using online resources Detective Joshua Mott calculated distances between relevant areas located through this investigation using GPS coordinates as follows:

Deputy Long's 1st shooting location to:

Area of Jeeps and recovered shell cases / projectiles: 863 feet

Area of ATVs: 1179 feet

Deputy Long's 2nd shooting location: 270 feet

Deputy Long's 2nd shooting location to:

Area of Jeeps and recovered shell cases / projectiles: 651 feet

Area of ATVs: 926 feet

Deputy Long's 1st shooting location: 270 feet

The following is a list of GPS coordinates obtained:

Deputy Long's 1st shooting location:

DSC_3130.JPG

N28°57'47.136"

W81°12'33.162"

Deputy Long's 2nd shooting location:

DSC 3146.JPG

N28°57'44.964"

W81°12'34.926"

Area of Jeeps and recovered shell cases / projectiles:

DSC_3109.JPG N28°57'38.604" W81°12'33.768"

Area of ATVs:

DSC_3155.JPG N28°57'36.023" W81°12'37.212"

CSI Mott wrote in his report: The following morning Detective Mott returned with the assistance of Deputy Ruben Escobar, Detective Eugene Mefford, and members of the Major Case Unit. With the help of metal detectors, several copper-jacketed projectiles were located in the ground in the area referred to by Mr. Amezquita. The projectiles were found within 4-6" of the surface. Several of the projectiles were found without disturbing the in situ position through digging efforts. These projectiles were positioned in such a way to support the claim made by Mr. Amezquita of the shots having originated from the top of the ridge at the southern edge of the pit. In total, 12 similar copper jacketed projectiles were recovered though several other forms of ballistic evidence were recovered also, not believed to be related to the incident. The findings were captured in photography aided by the placement of yellow numbered placards described as follows:

- 1 Copper jacketed projectile
- 2 Copper jacketed projectile
- 3 Copper jacketed projectile
- 4 Copper jacketed projectile
- 5 Copper jacketed projectile
- **6** Copper jacketed projectile
- 7 Copper jacketed projectile
- 8 Copper jacketed projectile
- 9 Copper jacketed projectile
- 10 Copper jacketed projectile
- 11 Copper jacketed projectile

- 12 Lead projectile (weathered)
- 13 Spent cartridge case (weathered)
- **14** Lead projectile (weathered)
- 15 Lead projectile (weathered)
- 16 Lead projectile (weathered)
- 17 Lead projectile (weathered)
- 18 Copper jacketed projectile

Taking into account the location of spent shell cases found upon the ridge and the average center area of where the projectiles were found, the approximate distance from muzzle to target was 70 feet. The angle of impact relative to the horizontal plane was 20° upward. These figures are a broad approximation as the projectiles found were in a linear pattern increasing in distance from the shooting position, suggestive of someone rapid-firing a gun causing the muzzle to rise with each successive shot. This pattern also agreed with someone starting a volley of fire at a sharp angle into the ground from the perspective of the ridge and progressing upward through the shots. Other lead projectiles which appeared to be .22 were found co-mingled in the search field however they appeared weathered and were not definitively believed to be related, though they were collected. The same is true of a spent shell case though its deterioration almost certainly rule out its relevance to this investigation. (See Tab D for Detective Mott's complete report)

Senior Deputy Randy Post (Range Master)

On June 28, 2017, Sergeant Tatum, Detective Bennett and Detective Burke conducted a sworn recorded interview with Senior Deputy Randy Post who is the Sheriff's Office Range Master. The following is a summary of the interview with Senior Deputy Post. This interview was in regard to another case, but the information applies to this investigation.

Senior Deputy Post has been with the Sheriff's Office for fifteen years and is currently assigned to the training section as the Senior Range Master. He has been an instructor for the past eleven years. He instructs deputies in the directives covering 1.1 and 1.2 the use of Deadly Force and Deputy Eddie Hart instructs deputies on 1.3 Use of non-deadly force. Typically, the instruction

covering those directives are done at the beginning of the Field Training and Evaluation Program. The directives are covered in the annual Deputy Refresher training course each year. Senior Deputy Post said he will first read a paragraph from the Use of Force directive then discuss it with the class in order to enhance what the policy is trying to say.

Senior Deputy Post talked about the threat identification/recognition process and he provides scenario based training to the deputies. During the discussion on identifying and recognizing threats, he would refer to Graham V. Connor (Supreme Court ruling) under what the information that deputies know at the time, if faced with a deadly force threat and then the response to that threat. In addition to identifying a target, Senior Deputy Post instructs the deputies to be conscious of the surroundings to include the background and beyond.

Senior Deputy Post was asked about the use of suppressive fire. Suppressive fire should only be used in dire situations according to Senior Deputy Post. Typically, when suppressive fire is used the deputy would probably know right where the suspect was or identified where the target was and he/she are trying to keep them down to either maneuver to another location or to affect a rescue. (See Tab F for complete transcript)

Executive Summary

On June 4, 2017, Deputy Kenneth Long was conducting an Extra Patrol (EP) in the 2000 Block of Kicklighter Road in Deltona, FL. Deputy Long encountered a male riding a four-wheeler (ATV) on the roadway. Deputy Long gave the male a verbal warning and continued on his EP on foot. As Deputy Long walked a short distance on the trail leading to an area known to have ATV's trespassing on private property and came into contact with a "Rino" side by side ATV. Three adults and three juveniles occupied the ATV. Deputy Long issued a trespass warning to the adult males then he returned to his patrol car to make the entry in the Computer Aided Dispatch System (CAD). While seated in his patrol car, Deputy Long could hear additional four-wheelers in the area.

Deputy Long returned to the trail on foot, armed with his AR-15 rifle, and took the path to the left. As Deputy Long walked down the path, he encountered a juvenile male who he recognized as the same juvenile he trespassed several weeks ago. Deputy Long made eye contact with the juvenile, who he described as 12 years old, and motioned, for him to come closer. The juvenile turned in the opposite direction of Deputy Long and sped away. Deputy Long began to walk back to his patrol car when he heard several gunshots fired. Deputy Long went to a knee, yelled out "Sheriff's Office", he then heard several more gunshots and perceived he was taking fire as he yelled out again "Sheriff's Office." Deputy Long discharged his personally owned rifle, which he is qualified to carry, two times in the direction of the four-wheelers who he thought were shooting at him, just to say "hey, I'm armed don't shoot in my direction." Deputy Long believed he was being "Ambushed" and thought briefly about retreating to his patrol car, but then decided to advance to the threat. Deputy Long then activated his body worn camera (BWC) which showed him advancing down the path closer to where he perceived the gunshots were coming from. During a recorded interview with Sergeant AJ Pagliari, Deputy Long stated he shot two rounds "inaccurately" down range. Deputy Long has previous military experience and said his military training taught him to "suppress fire and advance to the threat-the only thing to defeat a threat is aggression." This military training is contrary to the training provided by the Volusia County Sheriff's Office. Deputies are trained to use suppressive fire in dire situations to affect a rescue or get to cover.

Deputy Long advanced down the trail and arrived to a group of small trees near a clearing. Deputy Long heard several more gunshots, again he believed he was taking fire, stepped out in the open area away from the trees and discharged his rifle two times. According to Deputy Long's BWC, he stood in the clearing with no cover or concealment for two minutes and fifteen seconds before deciding to retreat to his patrol car.

According to the crime scene investigation, when Deputy Long fired his weapon from the first position, the distance measured to the area where the shell casings from the Jeeps were located measured 861 feet (287 yards).

When Deputy Long fired from his first position, the distance measured to the area where the four-wheelers were located was 1179 feet (393 yards).

When Deputy Long fired from his second position, the shell casings found in the area where the Jeeps were located measured 651 feet (217 yards).

The distance from Deputy Long's second shooting position to the area of the four wheelers were located measured 926 feet (308 yards).

CONCLUSION:

Based on the evidence collected by the Crime Scene Unit and Deputy Long's statements, it was determined that Deputy Long was firing warning shots at the occupants of the Jeeps and four-wheelers (ATV's). Warning shots are strictly prohibited by Sheriff's Office policy and is covered during the Field Training and Evaluation Period (FTEP) and again during the yearly Deputy Refresher Training. He also did not properly identify the threat/target during his encounter. (See Tab D for training documents)

The Major Case Unit turned over the case file to the State Attorney Office for review. The Internal Affairs Investigation was tolled during the time the Major Case Unit and State Attorney Office investigated and reviewed the case.

On August 4, 2017, Deputy Long was served with a memo terminating his probation with the Volusia County Sheriff's Office.

On September 6, 2017, the Volusia County Sheriff's Office received a letter from State Attorney R. J. Larizza stating that no further action was warranted by his office.

On October 11, 2017, this investigation was presented to the Sheriff and his Administrative Staff. After review, the Sheriff determined the Use of Deadly Force to be **Not Justified**. Sheriff

Chitwood determined violations of the below listed department and county policies to be **Sustained**:

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RE:

41.20.49 NON-EMERGENCY RESPONSE: When responding to non-emergency or routine calls, or self-initiated activities that require a BWC recording noted herein, the BWC shall be activated upon arriving at the scene and just prior to exiting the vehicle.

Volusia County Merit System Rules and Regulations 86-453. This violation may be sufficient grounds for disciplinary action ranging from oral reprimand to dismissal, depending on the seriousness of the offense and other circumstances related to the situation.

- **RE:** (2) Disregard for or frequent violations of Federal Laws, State laws, County ordinances, Departmental Standard Directives, and safety rules.
 - (13) Any conduct, on or off duty, that reflects unfavorably on the County as an Employer.
 - (21) Any other conduct or action of such seriousness that disciplinary action is considered warranted.

EXHIBITS:

- A. Report of Investigation
- B. Administrative Oath/Perjury Warning/Garrity Rights; N.O.I.
- C. Official Correspondence- Notice of Investigation; Termination of probation.
- D Miscellaneous Documents-Training Documents
- E. Official Transcript of Senior Deputy Randy Post

- F. Digital Media-Audio/Video Interviews
- F. Use of Force Review Board

Witnesses

Samuel Amezquita 1249 Madeira Key Way Orlando, FL Unknown

> Jazmine Troche 3713 Wade Rd Orlando, FL 407-459-9253

Jose Honorato 252 Lake Doe Blvd Apopka, FL 32703 407-473-1307

Angel David Padilla 2610 Salters Ct Deltona, FL 407-280-1274

Deputy Kenneth Long VCSO District 4 Deltona, FL 386-860-7030 Senior Deputy Randy Post VCSO Training Daytona Beach, FL 386-239-6522

I, the undersigned, do hereby swear, under the penalty of perjury, that, to the best of my personal knowledge, information, and belief, I have not knowingly or willfully deprived, or allowed another to deprive, the suspect of the investigation of any rights contained in ss. 112.532 and 112.533, Florida Statutes.

DATE: VOLIALIO DETECTIVE:

Sergeant Thomas E. Tatum Internal Affairs Detective

APPROVED BY:

Chief Deputy John Creamer SHERIFF MICHAEL J. CHITWOOD **VOLUSIA COUNTY FLORIDA**