

**VOLUSIA COUNTY
EMPLOYEE PERFORMANCE EVALUATION
CUMULATIVE RATING FORM**

FY 14/15
03/26/14 - 03/25/15

EMPLOYEE NAME: Raible, Todd (Kronos ID 10175) JOB TITLE: Investigator TYPE OF EVALUATION:

DEPARTMENT: V.C.S.O. DIVISION: LES/NARCOTICS END OF PROBATION
 ANNUAL SPECIAL
 OTHER

JOB CATEGORY RATINGS	OUTSTANDING	EXCEEDS STANDARDS	MEETS STANDARDS	NEEDS IMPROVEMENT	UNACCEPTABLE
A- INITIATIVE	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B. COOPERATIVENESS	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C. PERFORMANCE STANDARDS	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
D. DECISION MAKING	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
E. COMMUNICATION	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
F. CUSTOMER SERVICE / PUBLIC RELATIONS	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
G. DEPENDABILITY	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
H. RESOURCE MANAGEMENT	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SUPERVISORY ABILITY

A- TRAINING	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B. PLANNING AND ASSIGNING	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C. DIRECTION AND LEADERSHIP	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
D. FAIRNESS AND APPROACHABILITY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
E. DECISION MAKING	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
F. RESOURCE MANAGEMENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

PK 043015
200

2013

OVERALL EVALUATION (Please Check One)

OUTSTANDING <input type="checkbox"/>	EXCEEDS STANDARDS <input checked="" type="checkbox"/>	MEETS STANDARDS <input type="checkbox"/>	NEEDS IMPROVEMENT <input type="checkbox"/>	UNACCEPTABLE <input type="checkbox"/>
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Comments and Goals: (Evaluator)

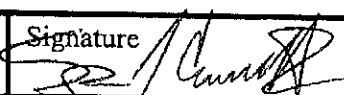

A. Comments on employee's performance, i.e. employee's strengths and areas for improvement:
(attach additional pages as necessary)

Inv. Raible performed at an exceeds standards level for the year. He's remained busy building his cases, conducting investigations and executing search warrants. Inv. Raible demonstrates excellent communication skills he shares information and makes an effort to communicate with his coworkers. He maintains tact and courtesy in more difficult and or stressful circumstances. Inv. Raible is a dependable employee, he is a team player who is always ready to assist other members of his investigative unit promoting a good working relationship with its members. Inv. Raible's work exceeds expectations for accuracy, completeness and neatness and does not require revisions. His quality of work exceeds essential performance standards he is always ready to accept new and additional assignments. Inv. Raible consistently projects a friendly attitude, he goes out of way to help people and is able to diffuse the most difficult situations. He adjusts to changes in work environment and performs well under pressure.


B. Goals and recommendations:

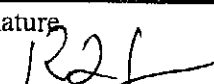
Seek additional law enforcement related courses.
Take Sergeants exam.

C. Comments: (Endorser) (if applicable)

Evaluator Name (please print) Sgt. Jimmie Carlisle (Kronos ID 09760)	Title Sergeant	Signature 	Date 4-22-15
Endorser Name (if applicable) (please print) Lt. Robert Goggin 02965	Title Lieutenant	Signature 	Date

EMPLOYEE CERTIFICATION: This Evaluation has been explained. My signature does not mean I agree with this rating.

 # 7046 04-22-15
 Signature of Employee Date

Department Head Name (please print) RL Jones	Signature 	Date 050715
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RL 043015

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