

March 20, 2014

Con L. Ward  


Subject: **Letter of Acknowledgment**  
Re: Battery – Domestic Violence; Case #36448

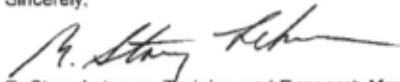
Dear Mr. Ward:

Anytime an employing agency disciplines an officer for misconduct, the Criminal Justice Standards and Training Commission must review the charge(s) and disciplinary action taken to ensure compliance with Commission rules. Subsequently, Commission Staff will notify the employing agency and officer of the results of the review in writing. If the penalty conforms to the disciplinary penalty provided by rule, the officer and employing agency shall be notified, by a **Letter of Acknowledgment**, that no further action shall be taken. If the penalty does not conform to such disciplinary penalty prescribed by rule, the officer and employer shall be notified, in writing, of further action to be taken.

Commission Staff affirms that the disciplinary action taken by your agency falls within the penalty guideline, specified in Rule 11B-27.005, Florida Administrative Code, for such misconduct.

This official **Letter of Acknowledgment** affirms that no further action will be taken in this matter by the Criminal Justice Standards and Training Commission. You are required to notify Commission Staff of any appeal of the employing agency's final disciplinary action. The result of any such appeal may affect your case. Future acts of misconduct may subject your certification as an officer to disciplinary action by the Commission. This Letter of Acknowledgment may be considered an aggravating circumstance for future acts of misconduct.

Sincerely,



R. Stacy Lehman, Training and Research Manager  
Bureau of Standards  
Criminal Justice Professionalism Program

RSL/ah

cc: Holly Hill Police Department

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