




Department of Public Protection

Report of Incident

TO: Joseph E. Pozzo, Interim Director
Department of Public Protection

FROM: David Vanis, Captain 
Public Protection Administration
Internal Affairs

DATE: October 24, 2018

SUBJECT: Paramedic Amy Sherlock, Emergency Medical Services

On September 28, 2018, I was contacted by Human Resources Manager Tammy King, regarding an exit interview with Emergency Medical Services (EMS) Paramedic (PM) Chip Maher. She advised he was coming into Human Resources (HR) for his exit interview and it was her understanding that he had information relating to employee misconduct at EMS and requested I attend the interview as well.

HR Manager King and I conducted a recorded interview with PM Maher in the Human Resources Conference Room on the same date. PM Maher advised us that PM Amy Sherlock had a collection of nude pictures of VCEMS employees. He was aware of this because she showed him the pictures approximately one year ago. PM Maher specifically remembered seeing nude pictures of Lieutenant Dana Buslewicz and EMT Dawne Kinsey. He could not recall any other specific employees but did add that the pictures all appeared to be voluntary pictures or "selfies." PM Maher told us that PM Sherlock told him she had these pictures for "insurance" should she ever need to "blackmail" someone to get out of trouble. He advised that PM Sherlock trades nude pictures with other county employees. PM Maher told us that PM Sherlock advised him at one point that she was going to get nude pictures of Brittany Stewart from a friend of hers who works at the Sheriff's Office. PM Maher also told us that PM Sherlock maintains three copies of all the pictures. One set on her phone, one on her personal computer, and another on an external hard drive that she keeps secured.

When asked if he was aware of any other employees who may have seen these pictures, PM Maher told us his partner, EMT Collin Dills may have seen them as they have discussed the pictures before. He also told us that PM Sherlock told him that EMS Operations Manager Mike Semple had asked her to see the pictures but she advised Mr. Semple that she did not have any pictures.

I relayed the aforementioned information to Public Protection Director Pozzo who instructed me to follow-up on the information with HR Manager King.

HR Manager King and I conducted an interview with EMT Collin Dills at EMS Post 1 on October 1, 2018. He advised us that he is aware of the pictures but has not seen them. He told us PM Sherlock has offered to show him the pictures but he declined. He told us that she trades the pictures with other people and even asked him if he had any nude pictures of employees that he would want to trade. EMT Dills told

us PM Sherlock initially offered to show him the pictures sometime in 2016 but the last time she asked was sometime last month (September 2018). PM Sherlock has hinted to EMT Dills that she uses the pictures as “blackmail” and that she is “untouchable (Not getting into trouble)” because she has the pictures. When asked if he knew who she had pictures of, EMT Dills told us Lieutenants Dana and Heather. He confirmed that this was Lt. Dana Buslewicz and Lt. Heather Wooleyhan. EMT Dills also told us that PM Sherlock had advised him that she had gotten out of trouble by using these pictures in the past. He didn’t specify what the issue was. This interview was recorded and retained on file.

HR Manager King and I conducted an interview with Lieutenant Dana Buslewicz on October 10, 2018, at EMS Post 1. When asked if there was any reason to believe that an EMS employee had nude pictures of her, Lt. Buslewicz told us that pictures did exist. She told us that she had shared “provocative” pictures of herself with former employee Christopher Mirzai approximately three years ago. Tim Weiland told Lt. Buslewicz that Mirzai shared the images with another former employee named Michael Kingston. Lt. Buslewicz addressed this issue as a personal matter with the people she knew were involved but assumed that the pictures had been shared with other employees. When asked if she knew of any employees that maintained a collection of pictures like this of EMS employees, Lt. Buslewicz told us she had not heard of that. When asked if she had ever heard of PM Sherlock possessing a collection of nude pictures she replied that she had not. Lt. Buslewicz also denied that anyone, including PM Sherlock, has used her pictures to avoid discipline. This interview was recorded and retained on file.

HR Manager King and I conducted an interview with EMS Operations Manager Mike Semple at the Emergency Operation Center on October 10, 2018. Mr. Semple denied that he had ever heard of any employees possessing a collection of nude pictures of EMS employees. He further denied that he ever asked PM Sherlock to see these pictures. Mr. Semple told us that if he had heard of such a collection, or even a single picture, that he would have reported this information to Director Zaragoza or the Public Protection Administration Office. This interview was recorded and retained on file.

On October 10, 2018, HR Manager King was contacted by EMS Support Services Manager Sherrise Boyd. Ms. Boyd advised that Markeita Asmus-Johnson may have relevant information relating to this case. HR Manager King contacted me and advised of this information.

On October 11, 2018, I met with Ms. Boyd and asked what type of information PM Asmus-Johnson had regarding this case. Ms. Boyd told me that she wasn’t sure, but EMT Dills told her that he overheard PM Asmus-Johnson talking to another employee about PM Sherlock’s collection of pictures and that was all she knew. I advised Ms. Boyd to direct EMT Dills to contact me or HR Manager King in the future if he has any further information regarding this case.

HR Manager King and I conducted an interview with PM Asmus-Johnson on October 11, 2018, at EMS Post 1. When asked if she had heard a rumor about an EMS employee having a collection of pictures of other EMS employees, PM Asmus-Johnson responded that it was not a rumor and that she has seen the pictures herself. She explained that PM Sherlock showed her the pictures on her phone approximately three years ago while she was training a paramedic student. She recalled seeing pictures of Lt. Buslewicz, EMT Ashley Greene, and another former female employee. PM Asmus-Johnson stated she heard a rumor that there were also pictures of EMT Katherine Padgett but she had not seen them. This interview was recorded and retained on file.

HR Manager King and I conducted an interview with EMT Dawne Kinsey on October 12, 2018, at Public Protection Administration. EMT Kinsey told us that she has heard that PM Sherlock has a collection of nude pictures of employees on her iPad but has not seen them herself. She heard that PM Sherlock had received the pictures from various firefighters that had been romantically involved with the female employees in the pictures. She specified that she had heard that PM Ashley Greene, PM Hannah Knutelski, and a former EMS employee were in PM Sherlock's collection of pictures. EMT Kinsey was not sure about PM Knutelski. She could not recall who she heard this information from. When asked if there was any reason that PM Sherlock would have nude pictures of her, EMT Kinsey told us that she did not believe that PM Sherlock would have pictures of her. She explained that she has sent pictures, of that nature, to former boyfriends but they have no connection to PM Sherlock or anyone else in the local emergency services field. This interview was recorded and retained on file.

HR Manager King and I conducted an interview with PM Ashley Greene at EMS Post 1 on October 12, 2018. PM Greene explained that she is close friends with PM Sherlock. PM Sherlock told her that she has received nude pictures of employees "throughout the years." PM Sherlock told her this approximately one year ago. PM Greene also told us that her former boyfriend, Matt Moriarty, had sent a picture of her to PM Sherlock. PM Sherlock told PM Greene about this because of their friendship and also told her that she would get rid of the picture. PM Greene told us the picture PM Sherlock received from Mr. Moriarty, was of her in the shower and was taken without her knowledge. PM Sherlock never told her why she had the pictures. This interview was recorded and retained on file.

HR Manager King and I conducted an interview with PM Amy Sherlock on October 15, 2018, at EMS Post 1. PM Sherlock was accompanied by her Union Representative, John Recanzone. When asked if she had a collection of nude pictures of other EMS employees, PM Sherlock responded, "At one point, yes." PM Sherlock explained that it was not a collection but she was involved in a text message thread with three former male EMS employees. These former employees would post nude pictures of other employees they had slept with, or been involved with, in the text thread. She described it as a competition between the male employees. PM Sherlock denied that she retained copies of these pictures on her phone, home computer, and an external hard drive. She told us she deleted all the pictures and the text thread in May 2017 when she found out she was pregnant with her daughter. When asked if she ever showed these pictures to other employees on duty, PM Sherlock could not specifically recall. She advised that she couldn't positively say that she hadn't. PM Sherlock specifically denied showing the pictures to Chip Maher, EMT Collin Dills, PM Markeita Asmus-Johnson, and EMS Operation Manager Michael Semple. Regarding Mr. Semple, she also denied that he ever inquired about the images. She additionally denied that she has shown anyone the pictures since May 2017. PM Sherlock could not remember all the names of the people who had pictures in the text thread but advised that she remembered EMT Kelsey Hodgins, EMT Dawne Kinsey, PM Ashley Greene, and other women who aren't employees at EMS. She advised that Lt. Buslewicz's picture was not from the text thread but her husband, Henry Sherlock, had been given a nude picture of her when he worked in the Communications Center.

PM Sherlock was asked several times why she would have these pictures. She replied that it was, "the thing to do" or did not have an answer. After the interview was concluded, she asked to go back on the record. She advised us that being part of the text thread made her feel like she had a friendship with the three other males involved. This interview was recorded and retained on file.

Following PM Sherlock's interview, HR Manager King and I re-interviewed EMT Collin Dills. He confirmed that PM Sherlock offered to show him and Chip Maher the pictures within the last month while at work, as he had previously stated.

PM Amy Sherlock confirmed that she had nude images of several EMS employees as recent as May 2017. She could not deny that she showed other employees these images while on duty. However, two employees, Chip Maher and Markeita Asmus-Johnson, stated that they viewed the images while on duty. Additionally, she offered to show the images to Collin Dills while he was on duty.