



Brevard County Sheriff's Office  
Titusville, Florida

**Date:** April 11, 2016  
**To:** Chief Michael J. Lewis  
**From:** Agent James Landen, Staff Services Unit  
**Re:** Command Inquiry 2016-I-001  
Corrections Deputy Barre Taylor ID#1176

**I. Summary:**

On February 9, 2016, Agent Carrie Pyne of the Brevard County Sheriff's Office, Criminal Investigative Services (CIS) office initiated an investigation into an allegation of an inappropriate relationship between Correction Deputy Barre Taylor, and an inmate/trustee by the name of [REDACTED]. The misconduct occurred while [REDACTED] was incarcerated in the Brevard County Jail.

Agent Sara McLennon, Sgt. Alan Morrison and Agent Pyne responded to the Brevard County Jail on February 9, 2016, and made contact with Commander Greg Purden, who briefed them on the incident. Commander Purden advised that a letter had been located on the morning of February 7, 2016, in the area of the Paws and Stripes building. It was believed that the letter was written by Correction Deputy Taylor and intended for inmate [REDACTED]. Commander Purden further advised Cpl. Tracy Wisner stated she had compared the hand writing on the letter to a note C/D Taylor had previously written, and she felt the hand writing matched. Several of the inmates assigned to the Paws and Stripes Program also came forward to express their belief that there was an ongoing relationship between inmate [REDACTED] and C/D Taylor.

During a recorded interview with Inmate [REDACTED] conducted by Sgt. Morrison and Agent Pyne, [REDACTED] stated that she had kissed Taylor on several occasions and that the two had sexual intercourse twice in the old Paws and Stripes trailer located behind the Jail Complex. *Note that the Paws and Stripes program was recently moved to a new location on the South side of Camp Road at the old BCI facility, the old office on the North side of the Jail Complex was still in place and accessible by the Paws and Stripes staff.*

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99 4-12-16

On February 9, 2016, Sgt. Morrison, Agent McLennon, and Agent Pyne responded to C/D Taylor's residence. They asked C/D Taylor if he would come with them to the CIS office in Rockledge, and talk to them about an allegation they had received. C/D Taylor asked what the allegation was and Sgt. Morrison informed him they had received information that he was having sexual relations with an inmate. C/D Taylor advised he would go voluntarily to be interviewed. During a sworn, non-custodial interview, C/D Taylor told Sgt. Morrison and Agent Pyne that he had engaged in a sexual relationship with Inmate [REDACTED]. He acknowledged that they had sexual intercourse twice and had kissed on several other occasions. Based on the admissions he made during his interview, at the conclusion of his interview Taylor was placed on administrative suspension.

On February 9, 2016, Chief Deputy Doug Waller authorized an Administrative Investigation into the actions of corrections Deputy Barre Taylor.

On February 10, 2016, at 11:49 am, Taylor faxed a letter of resignation to the Human Resources Office. Taylor's resignation letter was not accepted.

On February 10, 2016, at 3:24 pm, Barre Taylor was arrested and transported to the Brevard County Jail. As he was being booked, Taylor was served a "**Notice of Termination**" which terminated his employment from the Brevard County Sheriff's Office.

Upon completing a review of C/D Taylor's department issued cellular phone and text messages, it appeared Corrections Sergeant Jason Brimm, and Corrections Corporal David Workman possibly had knowledge of C/D Taylor's relationship with inmate [REDACTED] prior to the discovery of the note on February 7, 2016. Based on these text messages, Corrections Sergeant Jason Brimm, and Corrections Corporal David Workman were added as subject officers to this investigation.

## **II. Possible Policy Violations**

### **Corrections Deputy Barre Taylor:**

- **Section 400.00, General Professional Responsibilities**
- **Section 400.01, Professional Duty Responsibilities**
- **Section 400.06, Compliance with Law and Regulations**
- **Section 400.16, Association with Criminals**
- **Section 500.74, Search, Transport, Detention**
- **Section 600.15B, Prison Rape Elimination Act (PREA)**

### **Corrections Sergeant Jason Brimm:**

- **Section 400.00, General Professional Responsibilities**
- **Section 400.01, Professional Duty Responsibilities**
- **Section 400.04, Substandard Performance**

- **Section 400.08, Gossip and Criticism**

**Corrections Corporal David Workman:**

- **Section 400.00, General Professional Responsibilities**
- **Section 400.01, Professional Duty Responsibilities**

**III. Witnesses**

**Crew Supervisor Tracy Jenkins ID#1531  
Brevard County Jail Complex**

Ms. Jenkins was interviewed by Agent C. Pyne at CIS on February 9, 2016. The following is a summary of that interview:

Ms. Jenkins was approached by two of her trustees, Ms. Simmons and Ms. Taylor, about a possible relationship between C/D Taylor and Ms. [REDACTED]. Ms. Jenkins had no first-hand information about the incident.

**Corrections Deputy Sharyn Wilson ID#903  
Brevard County Jail Complex**

Agent C. Pyne interviewed Correction Officer Sharon Wilson on February 7, 2016, who is assigned to the transport unit at the Brevard County Jail. The following is a summary of that interview:

C/D Wilson stated on February 8, 2016, her daughter, Cpl. Tracy Wisner asked her to pick up something from C/D Vennard at the Paws and Stripes building. C/D Vennard provided her with a sealed envelope. She took the envelope home with her and waited for Cpl. Wisner to call her. She turned the letter over to Cpl. Wisner the following morning. *The envelope contained a handwritten letter alleged to be written by C/D Taylor, the recipient was inmate [REDACTED].*

**Corrections Corporal Tracy Wisner ID#1297  
Brevard County Jail Complex**

On February 9, 2016, Agent S. McLennon interviewed Cpl. Tracy Wisner, who is the first line supervisor to C/D Taylor at Paws and Stripes. The following is a summary of that interview:

On February 8, 2016, Cpl. Wisner received a telephone call from C/D Vennard who stated she received a letter from an inmate trustee assigned to the program. The letter appeared to be written by C/D Taylor to inmate [REDACTED]. Cpl. Wisner was not on duty

that day as it was her regularly scheduled day off. She instructed C/D Vennard to give the letter to her mother, C/D Wilson, who would get it to her later that day. That evening, C/D Wilson read the letter to Cpl. Wisner over the phone.

On February 9, 2016, Cpl. Wisner arrived at the Paws and Stripes building early and compared the handwriting on the letter to a known sample of C/D Taylor's handwriting, she felt it was very similar to his. After reading the note, as well as some suspicious behavior displayed by C/D Taylor that morning, she notified her supervisor, Manager Joseph Hellebrand.

**Clara Mutter, Lead Dog Trainer  
Brevard County Animal Services**

Mrs. Mutter was interviewed by Sgt. Alan Morrison on February 9, 2016. The following is a summary of that interview:

Mrs. Mutter stated she was approached by two inmate trustees recently about inappropriate behavior between C/D Taylor and inmate [REDACTED]. Mrs. Mutter stated she did not see any behavior from C/D Taylor that would concern her. She stated she did however have a conversation with C/D Taylor, telling him needed to be cautious with the female inmates in the program.

On March 1, 2016, Mrs. Mutter was interviewed by Agent Landen and Agent LaRoche from Staff Services. The purpose of the second interview was that she stated at the end of her prior interview that she wasn't feeling well and if given the opportunity to look over her logs, she might be able to provide more information. In the subsequent interview, Mrs. Mutter stated that she had reviewed her log books and they provided no new information in reference to this case.

**Corporal Daniel Genova ID#1201  
Brevard County Sheriff's Office**

Cpl. Genova was interviewed by Agent Landen and Agent Kraig Hupfer at Canaveral Precinct on March 23, 2016. The following is a summary of that interview:

Cpl. Genova is a personal friend of C/D Taylor and they recently returned from a family vacation out of state. During that trip, C/D Taylor told Cpl. Genova that he and his wife have been having problems in their marriage. C/D Taylor never mentioned that he was in a relationship with a female inmate, or that he had been having sex with the inmate while he was at work. Cpl. Genova also advised that it would have been completely out of character for C/D Taylor, and if he had been provided that information, Cpl. Genova would have notified his chain of command. Cpl. Genova further advised that when the information came out he stopped all contact with C/D Taylor. He also instructed his fiancé to limit her contact with C/D Taylor's wife.

**Corrections Deputy Lisa Vennard ID# 1295  
Brevard County Jail (Paws and Stripes)**

C/D Vennard was interviewed on February 16, 2016, by Agent Pyne at CIS, the following is a summary of that interview:

On February 7, 2016, C/D Vennard located a letter that appeared to have been written by C/D Taylor. She based this allegation on previous documentation she had seen with his handwriting on it. The note was abandoned by two of the female inmates (Sovo and Tuttle) at the Paws and Stripes building. After reading the note C/D Vennard called her supervisor, Cpl. Tracy Wisner. She was instructed to send the letter home with C/D Wilson who is Cpl. Wisner's mother. C/D Vennard stated to Agent Pyne that she had no prior knowledge of an inappropriate relationship between C/D Taylor and any inmates prior to reading the letter.

**Corrections Deputy Tara Fay ID#1252  
Brevard County Jail Complex**

C/D Fay was interviewed by Agents Landen and LaRoche at the jail complex on March 9, 2016, the following is a summary of that interview:

C/D Fay was interviewed as a witness in this case because a subject by the name of "Tara" was mentioned in inappropriate text messages between Sgt. Brimm and C/D Taylor. And C/D Fay is the only "Tara" that works at the jail complex.

C/D Fay confirmed that she was the "Tara" in the text messages and that she did have one sexual encounter with Sgt. Brimm years ago. C/D Fay advised they were off-duty and he was not her supervisor during that time period.

C/D Fay stated she had prior contact with C/D Taylor, but had no knowledge of a relationship between inmate [REDACTED] and C/D Taylor. She also advised that she has had no contact with C/D Taylor since his arrest.

*The following is an excerpt of the text messages captured between Sgt. Brimm's department issued cell phone, and Taylor's department issued cell phone on Sunday February 7, 2016:*

**Brimm:** *Tara is still a freak, though I worry about being a sergeant and messing around with her.*

**Taylor:** *True. But that never stopped any others from doing it. It's a valid concern though.*

**Brimm:** *Yeah. Might be better to steer clear. Sad part in [sic] not really interested anymore. In anyone or anything.*

**Taylor:** *Yeah, Who's that?*

**Brimm:** *Tara's ass, Lol.*

**Taylor:** *Cool lol.*

**Brimm:** *She's a freak.*

**Taylor:** *I see that. Maybe good just for a little bit.*

**Brimm:** *But I don't even want to bother. Initially it sounds fun then I'm like no. Then I got to drive, shower, shave. All that crap.*

**Taylor:** *Lol true.*

**Brimm:** *Be all fake for a little sex.*

**Taylor:** *Yeah shaving sucks.*

**Brimm:** *No faring [sic], act like I care what she says. When I just want her to shut up.*

**Taylor:** *Tara?*

**Brimm:** *Yeah. Or anyone.*

**Taylor:** *You'll care again, just be careful next time.*

**Brimm:** *I see why men use a prostitute, you don't pay them for sex, you pay them to leave.*

**Taylor:** *Lmao. Pretty much.*

**Brimm:** *It's brilliant.*

#### **Corrections Sergeant Brian Seeley ID#0443**

On March 11, 2016, Agent LaRoche and I interviewed Sergeant Seeley in reference to a text message from Brimm to Taylor on June 12, 2015. The interview was conducted because during Sgt. Brimm's interview, he stated that he had told Sgt. Seeley about the rumor that was the subject of his text message to Taylor.

*The following is an excerpt of the text messages captured between Sgt. Brimm's department issued cell phone, and Taylor's department issued cell phone.*

**Friday, June 12, 2015.**

**Taylor:** *Brier [sic] got canned about Tim [sic] Time.*

**Brimm:** *Yeah lol. She said "they did it while Hibbs was gone lol.*

**Taylor:** *Yeah, like I said it's about time.*

**Brimm:** *Crooked ass Hibbs needs gone too.*

During the interview Seeley confirmed that Brimm was a corporal working for him in June of 2015. At that time Brimm brought to his attention that there was a rumor at the jail that Major Hibbs and Corrections Deputy Trainee Victoria Bryer were having a relationship, and that she could not be disciplined for her poor work performance.

Sgt. Seeley stated that the only basis to the rumor that he knew of was a "Facebook" posting of a swear-in photograph depicting Major Hibbs and Bryer. Sgt. Seeley stated he had seen the picture, and noted that Major Hibbs' wife was also in it. Because he did not

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believe the rumor had any credibility to it, Sergeant Seeley dismissed the rumor and did not take it to anyone above him in the chain of command.

**Shamelda Simmons B/F 01/07/1988**  
**Inmate/Brevard County Jail**

Ms. Simmons was interviewed by Agent C. Young and Agent A. Slater at CIS on February 9, 2016. The following is a summary of that interview:

Ms. Simmons is an inmate trustee at the Brevard County Jail, assigned to a road work crew. Ms. Simmons stated that inmate Lauren Estes asked her if there was room on her road crew, as she was uncomfortable working with C/D Taylor because of a perceived relationship between C/D Taylor and inmate [REDACTED]. Ms. Simmons stated that she did not have any firsthand knowledge of a sexual relationship but she had heard rumors. Ms. Simmons stated she overheard talk about a letter written by C/D Taylor to inmate [REDACTED] that got lost somewhere. Ms. Simmons stated the rumor about the letter occurred a few days prior to the interview conducted on February 9, 2016.

**Crystal A. Tuttle W/F DOB 05/30/1980**  
**Inmate/Brevard County Jail**

Ms. Tuttle was interviewed by Agent C. Young and Agent A. Slater at CIS on February 9, 2016. The following is a summary of that interview:

Ms. Tuttle stated that C/D Taylor had been showing favoritism towards Ms. [REDACTED] and she has witnessed her touching him in an inappropriate manner. On one occasion she saw C/D Taylor and Ms. [REDACTED] exit the mock apartment at the Paws and Stripes building and C/D Taylor looked sweaty. Ms. Tuttle said she and the other inmates joked about it, saying "she must have gave him a blow job."

Ms. Tuttle stated her suspicions were confirmed on February 7, 2016, when she found a note on the floor near where the dog leashes are hung inside the building. She stated that she picked up the note and took it into the bathroom to read it. The information in the note led her to believe it was written by C/D Taylor and was intended for inmate [REDACTED]. The note was eventually left near the office inside the building and discovered by C/D Vennard.

*During her interview with CIS Tuttle stated she gave the note to C/D Vennard. It was later determined through other witness statements that inmate Sova intentionally left the letter on the steps outside the office to be discovered by C/D Vennard.*

**Lauren A. Estes W/F DOB 09/01/1995**  
**Inmate/Brevard County Jail**

Ms. Estes was interviewed by Agent C. Pyne at CIS on February 9, 2016. The following is a summary of that interview:

Ms. Estes stated that she had been assigned to the Paws and Stripes Program for approximately three weeks, and heard rumors about [REDACTED] and C/D Taylor. She stated [REDACTED] told her that she and C/D Taylor have been talking and writing letters to each other, and that they had sex in the old Paws and Stripes building approximately three weeks ago. This occurred when C/D Taylor was taking [REDACTED] back to the jail for a visitation. C/D Taylor and [REDACTED] left the "new" Paws and Stripes building, and drove back to the "old" Paws and Stripes building. [REDACTED] later explained that she had forgotten that she scheduled a visitation, and needed to be returned to the jail.

Ms. Estes stated that on February 7, 2016, [REDACTED] bragged to her about her relationship with C/D Taylor, and showed her a letter that she received from C/D Taylor. Ms. Estes described the letter as written in red ink on yellow paper. She further described the content of the letter as C/D Taylor describing what he would do to [REDACTED] if he could get her alone. [REDACTED] also told her that if C/D Taylor could get Ms. Estes and the other "Lauren" to be the only other trustees there, that [REDACTED] and him could be alone together. Ms. Estes also advised that she did not want to be involved because she did not want to get into trouble and extend her time in the jail. Ms. Estes did state that during her time assigned to the program [REDACTED] and C/D Taylor were "disappearing" a lot while everyone else was working.

**Michelle Taylor W/F DOB 10/09/1982  
Inmate/Brevard County Jail**

Ms. Taylor was interviewed by Agent C. Pyne at CIS on February 9, 2016. The following is a summary of that interview:

Ms. Taylor stated there was a rumor going around the jail for over a month about a relationship between inmate [REDACTED] and C/D Taylor. Ms. Taylor stated that on February 7, 2016, the other trustees came back from Paws and Stripes stressed out. Ms. Taylor asked [REDACTED] what was going on. [REDACTED] told her she lost a note that C/D Taylor had written to her. Ms. Taylor stated that during that conversation, [REDACTED] told her that she had sex with C/D Taylor in the old Paws and Stripes building, and that they were in a relationship. Ms. Taylor also stated that [REDACTED] told her previously that C/D Taylor allegedly had provided her with cigarettes, bras, and outside food. Ms. Taylor observed [REDACTED] with these items, but did not see C/D Taylor provide them to her. Ms. Taylor stated that C/D Taylor had allowed [REDACTED] to smoke cigarettes while at the Paws and Stripes building in the past.

Ms. Taylor further stated that [REDACTED] showed her a note that she had in her possession. In that note alleged to have been written by C/D Taylor, he stated that he "loved" [REDACTED] and he talked about them having sex in the old Paws and Stripes building. [REDACTED] also

told Ms. Taylor that she will be "hooking up" with C/D Taylor when she gets released from the jail.

**Lauren Welfley W/F DOB 05/04/1983  
Inmate/Brevard County Jail**

Ms. Welfley was interviewed by Agent C. Pyne at CIS on February 9, 2016. The following is a summary of that interview:

Ms. Welfley knew of the relationship between C/D Taylor and [REDACTED] and believed they were in love with each other base on information provided to her from inmate Estes. Ms. Welfley was part of the trustee work crew and was a roommate to inmate [REDACTED] and also a friend of hers while they were incarcerated. On the day that the letter was "lost" [REDACTED] told her that the letter was possibly in the possession of the corrections deputies at the Paws and Stipes program. [REDACTED] described to Ms. Welfley the content of the letter, and told her it was from C/D Taylor. [REDACTED] also told her that she and C/D Taylor had sex in the old Paws and Stripes building. [REDACTED] further advised her that she had C/D Taylor's cell phone number and they are planning to continue their relationship when she gets released.

Ms. Welfley has read a letter in the past that was from C/D Taylor to [REDACTED] and it read as though that they were involved sexually. She watched [REDACTED] flush that letter and others in the toilet, so they would not be discovered. She stated she has been asked by [REDACTED] to be a lookout while her and C/D Taylor went off together at the Paws and Stripes building, but has never seen them having sex. She stated that had seen C/D Taylor acting as a "lookout" while [REDACTED] smoked cigarettes. She also stated that Taylor had brought [REDACTED] a new bra in the past.

**Donna Sova W/F DOB 05/31/1978  
Inmate/Brevard County Jail Complex**

Ms. Sova was interviewed by Agent A. Slater on February 9, 2016, at CIS. The following is a summary of that interview:

Sova had been a part of Paws and Stripes for five weeks and noticed obvious flirting between C/D Taylor and [REDACTED] from her start in the program. She had previously heard rumors that the two were involved sexually but had not seen anything personally other than touching and flirting. Ms. Sova stated on February 7, 2016 she found a letter in [REDACTED] shirt pocket. The shirt had been laying on a table in the jail facility. She read the letter and gave it to Ms. Tuttle, who later left it for C/D Vennard to find. The letter contained details of the relationship she had heard rumors about. Ms. Sova stated she heard about other letters but never saw them.

Ms. Sova did know that on January 30, 2016, C/D Taylor transported Ms. [REDACTED] to the main jail, supposedly to take [REDACTED] to medical. They were gone for approximately forty five minutes, and upon their return, [REDACTED] was giggling and smiling. Later, during that day [REDACTED] told her that no one could find out about the trip to medical. From the way that [REDACTED] was acting she believed that they had sex while gone from the Paws and Stripes Building.

[REDACTED] also told her that C/D Taylor was coming home early from his vacation, she felt that [REDACTED] could only know this if C/D Taylor had told her prior to him leaving. Ms. Sova further advised that [REDACTED] was given the easiest assignments and they are away from the other trustees alone a lot. Sova stated that she was the last one in possession of the note that was found, and she left in an area where she knew it would be located by C/D Vennard.

**Laura Gibson W/F DOB 06/19/1967  
Inmate/Brevard County Jail Complex**

Ms. Gibson was interviewed by Agent A. Slater on February 9, 2016, at CIS. The following is a summary of that interview:

Ms. Gibson had been a part of Paws and Stripes for about three weeks. She stated that she had heard rumors about an inappropriate relationship between C/D Taylor and Ms. [REDACTED]. She had not seen anything personally but on one occasion she needed to go to the kennel area of the building, but was stopped by Ms. Estes who told her that C/D Taylor and [REDACTED] were back there. Ms. Gibson stated that it appeared that Estes was acting as a "lookout."

**Heather Bartczak W/F DOB 11/12/1981  
Inmate/Brevard County Jail**

On February 9, 2016, Agent Pyne interviewed Ms. Bartczak, the following is a summary of that interview:

Ms. Bartczak is assigned as a trustee to the Paws and Stripes program. She denied seeing C/D Taylor act inappropriately or act in a matter that was unprofessional.

In a subsequent interview on March 2, 2016, after Ms. Bartczak had been released from the Brevard County Jail. Agent Pyne, Agent Landen, and Agent LaRoche met with her at her residence in Volusia County. The following is a summary of that interview:

Ms. Bartczak stated she was not completely truthful in her initial interview. She was afraid she was going to get in trouble right before she got out. She stated the rumors were going around about the relationship but she still had no firsthand knowledge. Ms. Bartczak stated that during the initial investigation, Ms. [REDACTED] asked her not to say

anything to the investigators. She agreed and did not provide any information during that interview.

Ms. Bartczak stated in the follow-up interview that she had seen [REDACTED] disappearing with C/D Taylor. [REDACTED] had also given her cigarettes while they were in the Paws and Stripes program. Ms. Bartczak did not have firsthand knowledge where [REDACTED] was getting cigarettes, and assumed C/D Taylor was giving them to her. Ms. Bartczak stated that she knows that [REDACTED] was getting contraband from a boyfriend on the outside but did not know who the supplier was. Ms. Bartczak stated that she some of the information that was being provided to the other corrections deputies, may have come from the other "Heather" that was in the program at the same time as she was assigned there. There were also times when they would be looking for C/D Taylor, and when he was located he was with [REDACTED]

When asked about C/D Taylor's visits to the Paws and Stripes building while off-duty Ms. Bartczak stated that she had seen him there at least three times in street clothes. On one occasion he had his son with him. She believed based on his activities that he was there to see [REDACTED] as that is who he spent his time talking to while he was at the facility. Ms. Bartczak further advised that C/D Taylor allowed [REDACTED] to sleep on the furniture in the facility, and was not assigned the hard jobs that all the other trustees had to do when working. Ms. Bartczak stated that C/D Taylor and [REDACTED] were careful, and she did not believe that any of the other Sheriff's employees were aware of the relationship.

#### **IV. Subject Employees:**

##### **Corporal David R. Workman #1184 Brevard County Jail Complex**

Cpl. Workman was interviewed by Agent C. Young and Agent A. Slater at CIS on February 9, 2016. The following is a summary of that interview:

Cpl. Workman was approached at approximately 0800 hours that morning by an inmate from his work crew, Ms. Shamelda Simmons, who was passing on concerns of another inmate, Lauren Estes. Ms. Simmons stated Ms. Estes told her that she wanted to leave the Paws and Stripes program and come to his road work crew. Ms. Simmons stated Ms. Estes was uncomfortable with C/D Taylor with Paws and Stripes. At that time, Ms. Simmons had no firsthand knowledge of anything going on.

Cpl. Workman went on to say that he then spoke with another inmate, Ms. Michelle Taylor. Ms. Taylor informed him that Ms. [REDACTED] had a letter authored by C/D Taylor and it explains a lot that is going on. Ms. Taylor stated she read the letter and found it was sexual in nature. Cpl. Workman took this information and gave it to Major Hibbs.

On March 2, 2016, Agent LaRoche and I served Corporal Workman with a Notice of Investigation and he requested to be interviewed at the time of the service. Cpl. Workman was present without representation and he waived his right to review the investigative file. Cpl. Workman also waived his right to listen to any of the previously recorded interviews. I read the *Administrative Investigative Warning*, Cpl. Workman initialed, signed and was given a copy. Cpl. Workman also waived his right to be interviewed by only one interviewer. Cpl. Workman was being interviewed because he was sending and receiving text messages to/from C/D Barre Taylor that appeared to indicate he was aware of the relationship between Taylor and inmate [REDACTED] prior to the criminal investigation into that relationship.

*The following is an excerpt of the text messages captured between Cpl. Workman's department issued cell phone, and Taylor's department issued cell phone.*

**Tuesday, January 5, 2016.**

**Taylor:** *Hey man it's barre.*

**Workman:** *Hey bro.*

**Taylor:** *How's it been bud how's the family and job.*

**Workman:** *everything is great, you?*

**Taylor:** *Everything's perfect...so I hear an inmate talked to you today, what do you think.*

**Workman:** *I think you should be careful with that one. She likes to drop your name and speaking really highly of you, I would not be alone with that one or maybe reconsider working her.*

**Taylor:** *Hmm, that's odd she never struck me as the type, she did work well here though, so that sucks. I'll have to reconsider that then, Bc you see it... I don't need that mess.*

**Workman:** *I'm just saying my opinion. I love ya and I don't know if I'm right, she was an atip out here, I'll give her to ya because I didn't ask for her and she wants to go to u and learn about dogs. Just let me know what u want U r a professional and I trust ur decision*

**Taylor:** *What was she saying?*

**Workman:** *It's just the way she was talking about u and the job. I'm just saying watch her. I like u a lot and I don't trust that one.*

During the interview Cpl. Workman stated that he became friends with Barre Taylor during the time that they worked on the same squad in the Brevard County Detention Center, but they did not socialize outside of work. He learned that Taylor was assigned to the Paws and Stripes Program through another employee. Cpl. Workman stated that he found out that Barre Taylor was under investigation on the day that he was ordered to have two female work crew trustees transported to the CIS building. The two trustees came to talk to him

on February 9, 2016, after they had been interviewed. He did not remember the names of the trustees.

Cpl. Workman advised that inmate Crystal Tuttle came to him on January 5, 2016, and requested to leave the farm and go to the Paws and Stripes program. He then sent a text and talked to Barre Taylor on the phone in reference to Tuttle coming the Paws and Stripes program. Cpl. Workman stated that he warned Taylor about the females attempting to manipulate him, and costing him his job. He stated that Barre Taylor assured him that he was in a strong relationship with his wife and although he tried to assist the females in their transition back to real world, he never had a personal relationship with any of the inmates.

After reading the text messages that I presented to him from Barre Taylor's cell phone, Cpl. Workman advised that Barre Taylor told him during the phone conversation on January 5, 2016, that he was never alone with the inmates and that he left the doors opened when he was in a room with them, that he was friendly with them but he is always careful around them. Cpl. Workman advised that he has not had any contact with Barre Taylor since January 5, 2016. Other than a text on February 12, 2016 where Cpl. Workman sent a text to Taylor's phone, but did not receive a response (the phone was no longer in Taylor's possession at that time). Cpl. Workman gave a final statement at the conclusion of the interview stating that he did not have knowledge of Barre Taylor's activities with inmate [REDACTED] prior to February 9, 2016.

**Corrections Sergeant Jason Brimm ID#0086  
Brevard County Jail Complex**

On February 10, 2016, Sgt. Brimm was interviewed by Agents Pyne and McLennon at his residence. The following is a summary of that interview:

Sgt. Brimm stated approximately one week prior to the interview, C/D Taylor told him he was having an affair with a fellow student in a college class he was taking. Sgt. Brimm advised that C/D Taylor did not provide him a name, only that it was a student. Sgt. Brimm further advised that he was aware that Taylor was having problems in his marriage, but never suspected he would put his career at risk by having a relationship with an inmate.

Late night on February 9, 2016 or early morning February 10, 2016, C/D Taylor called him at work and told him he was not having an affair with a student, and that it was in fact an inmate at the Brevard County Jail. Sgt. Brimm stated he "Cussed him out" for doing that. He explained that C/D Taylor told him he wrote a letter to the inmate he was having sex with. Sgt. Brimm stated that at no time up until that point did he know or suspect that C/D Taylor was in a sexual relationship with an inmate. As soon as Sgt. Brimm received that phone call, he informed his supervisor.

**On March 10, 2016**, Agent LaRoche and I conducted a subject officer interview with Sergeant Jason Brimm, who was represented by Al Boettjer of Coastal Florida Police Benevolent Association. Sgt. Brimm and Mr. Boettjer were allowed to review the investigative file and listen to all of the previously recorded interviews. Sgt. Brimm and Mr. Boettjer waived the right to read and review all the interviews and material, and chose to focus only on the items and interviews related to Sgt. Brimm's part of the case. Sgt. Brimm also waived his right to be interviewed by only one investigator. I read the *Administrative Investigative Warning* and presented to Sgt. Brimm the Florida State Statute on Perjury (FSS 837.02), and the BCSO policy on Truthfulness (400.68).

Sgt. Brimm was sworn in and provided the following information:

He stated that prior to February 9, 2016, he had heard rumors of inmates talking about Barre Taylor receiving sexual favors from female inmates. Sgt. Brimm stated that he knew Taylor well enough that the rumors could not be true, and he called and sent text to Taylor after hearing the rumors. During those texts and a phone conversation on February 1, 2016, they discussed what he had heard. Taylor denied having any sexual contact with inmates, which Sgt. Brimm stated was enough for him to dismiss the rumors. Sgt. Brimm did not take any of the information that he had received to any supervisors above him in the chain of command, he also did not document any of the rumors that had been brought to his attention.

On February 9, 2016, Sgt. Brimm was working when he received a call from Taylor but he was too busy to talk. Sgt. Brimm returned that call later in the shift, and Taylor told him that he had just been interviewed by CIS Agents, and he told them that he had sex with inmate [REDACTED] and written her a "letter" in reference to their relationship. After the phone conversation Sgt. Brimm notified Lieutenant Haman about the phone conversation with Taylor, telling her that he was probably going to be in trouble for not reporting the rumors he had heard.

Sgt. Brimm further advised that approximately two weeks prior to February 9, 2016, Taylor had told him he was having an affair with a student from one of his college classes. Sgt. Brimm also told us that Taylor had told him in the past about having a relationship with a BCSO Corrections Technician whose name he could not remember at the time of the interview. Sgt. Brimm assured us that none of the conversations with Taylor ever included information about an affair with an inmate.

*During the investigation Barre Taylor's text messages on his department issued cell phone were recovered. Several conversations between Brimm and Taylor were part of that recovered data. During those conversations several areas of concern related to Sgt. Brimm's professional conduct were identified. Sgt. Brimm examined the printed text messages that were recovered, and confirmed that they were conversations that he had with Barre Taylor. Sgt. Brimm also confirmed that his side of the messages were from his department issued cell phone.*

*The following is an excerpt of the text messages captured between Sgt. Brimm's department issued cell phone, and Taylor's department issued cell phone.*

**Thursday, August 13, 2015**

**Brimm:** *Please say a prayer for me*  
**Taylor:** *What's going on?*  
**Brimm:** *just not in a good place*  
**Taylor:** *What's wrong*  
**Brimm:** *Stressed, depressed, you name it*  
**Taylor:** *Yeah I was like that after a weekend in the bubble, it sucks I'll pray for you to feel better brother*  
**Brimm:** *Thank you*

**Sunday, February 7, 2016.**

**Brimm:** *When we hitting the gym biotch[sic]*  
**Taylor:** *Gotta work all this week, maybe the end of next week....*  
**Brimm:** *Alright lazy ass. Great. Still looking for a place. Erin and I had sex a couple of times and she got weird about it.*  
**Taylor:** *Where abouts? That is nice, and akward.*  
**Brimm:** *Yeah. She is the one who proposed the idea. I told her it was a bad idea. I'm screwed up so it didn't bother me.*  
**Taylor:** *Lol jeez, well was it at least good?*  
**Brimm:** *Yeah. Tara messaged me recently.*  
**Taylor:** *Oh. And? She want it again too?*  
**Brimm:** *Yup. Casual whenever basically.*  
**Taylor:** *Do it.*

**Wednesday, January 27, 2016.**

**Brimm:** *Are you awake?*  
**Taylor:** *What's up man.*  
**Brimm:** *I need you're honest opinion.*  
**Taylor:** *K.*  
**Brimm:** *Long story short.*  
*Erin and I are done.*  
**Taylor:** *Yeah y'all need to.*  
**Brimm:** *I refused to have sex with her and she has allegedly invited some man here to fuck him. My course of action is the question. [REDACTED] is asleep in her bed*  
**Taylor:** *Okay, your course of action, tell her to go somewhere else or the guy gets it.*  
**Brimm:** *I'm not joking. Can I legally do anything? She's got the bedroom door locked up and like the furniture in the way and probably going to have him come in from the patio.*  
**Taylor:** *Call the cops if he gets there.*  
**Brimm:** *Ok.*  
**Taylor:** *He's trespassing I believe Bc [sic] you don't want him there.*  
**Brimm:** *My job is done man. If I call or do anything.*

**Taylor:** *It is risky, maybe just wake [REDACTED] up and leave.*

**Brimm:** *Yeah that's what I think I'll do.*

**Taylor:** *Best course if you ask me.*

**Brimm:** *I don't deserve this crap man.*

**Taylor:** *No, you don't, she's a psycho biatch [sic].*

**Tuesday, June 2, 2015**

**Taylor:** [REDACTED] *woke up at 230*

**Brimm:** *Nice*

**Taylor:** *Yep so I've been up since then*

**Brimm:** *Sleeping time in tent 3*

**Taylor:** *Oh yeah*

**Monday, February 1, 2016.**

**Brimm:** *You at work?*

**Taylor:** *Nope, I'm in north Georgia, Dawsonville to be exact.*

**Brimm:** *Give me a call when you can*

**Taylor:** *It'll be a little but, at dinner, what's up?*

**Brimm:** *About work*

**Taylor:** *Your work or my work?*

**Brimm:** *Yours*

**Taylor:** *Appreciate you lookin [sic] out for me*

**Brimm:** *No Problem*

**Taylor:** *That's a funny one though, ridiculous*

**Brimm:** *Yeah*

**Taylor:** *I'd like to know which inmates are saying that*

**Brimm:** *Not sure she told them to stop*

**Taylor:** *Well, I have an idea who it might be, and I may have to mention the Cpl and gauge her reaction*

**Brimm:** *Yeah*

During his interview Sgt. Brimm stated that he could not justify using the department issued phone for any of the reviewed conversations.

Sgt. Brimm was questioned about the captured text messages between himself and Taylor. The first one was from August 13, 2015, 1219 pm. During that group of messages Sgt. Brimm stated during the interview that he does not believe he was at work at the time he sent those messages. He did recall in the interview that it was his daughter's birthday and he did not get to see her so he was very sad. He further advised he does have some depression issues, but cannot recall the problem that day, but does not believe it has anything to do with Barre Taylor.

On February 7, 2016 at 5:36 pm a conversation occurred between Brimm and Taylor. Brimm advised that he and Taylor used the code "hitting or going to the gym" for times when Taylor was going to meet with females other than his wife. That way Taylor could tell his wife he was going to the gym with Brimm. Brimm stated that he did not know

April 11, 2016

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that <sup>Taylor</sup> Brimm was having sex with inmate [REDACTED] at the time of those messages, he thought it was a student in Taylor's college class.

Brimm further stated that the information in the text messages about him having sex with C/D Tara Fay was out of his concern for being in trouble for having a relationship with a subordinate. Brimm admitted that the conversation was not appropriate for his department issued phone.

On January 27, 2016 a series of messages was related to an argument with his live-in fiancé, who was allegedly going to have another man come to his house and have sex with her, while he was there with his six year old daughter. Brimm stated he was reaching out to Taylor for advice on how to stay out of trouble for reacting to this disagreement with his fiancé. Brimm stated that he had concerns because he had a domestic violence situation with his ex-wife and law enforcement was called to his residence.

There were additional text messages that were recovered from Taylor's phone where Brimm discussed other employees, to include a reference to Major Hibbs being "Crooked."

**Friday, June 12, 2015.**

**Taylor:** *Brier [sic] got canned about Tim [sic] Time.*

**Brimm:** *Yeah lol. She said "they did it while Hibbs was gone lol.*

**Taylor:** *Yeah, like I said it's about time.*

**Brimm:** *Crooked ass Hibbs needs gone too.*

When ask to clarify that statement Brimm advised that he had heard rumors about Major Hibbs being involved in an inappropriate relationship with a Corrections Deputy Trainee. Brimm stated that he also reported that rumor to Sgt. Seeley, however during the interview he admitted that gossiping with Taylor about the incident was a violation of policy.

During several of the captured text messages Brimm stated several times that he dislikes his job, and will be quitting soon if he does not get promoted. Brimm stated that he "hated" the fact that the jail staff was being poorly supervised, poor morale amongst the first line employees, constant arguing between supervisors.

**The date was not captured for this text.**

**Brimm:** *If I get skipped on the sergeant list I'm leaving the department. And I should find out soon.*

**Taylor:** *doing what?*

**The date was not captured for this text.**

**Taylor:** *How's the day off? Gotta love not being here.*

**Brimm:** *Don't be such a sarcastic prick. Yes I hate the jail.*

Sgt. Brimm concluded the interview with the following statement:

He previously had a sexual relationship with Corrections Deputy Tara Fay, and that his discussion of that relationship on his department issued phone was a misuse of that equipment. He also stated that his texting with Taylor was also inappropriate. He further advised that he was unaware of Taylor's sexual activity with the inmate until the night of February 9, 2016, and he immediately notified his supervisor. The same way Taylor betrayed the citizens he also betrayed him. Brimm stated that the text messages were mostly done outside of work, however he accepts the responsibility for those messages and apologized for acting in that manner.

**Corrections Deputy Barre Taylor ID#1167  
Brevard County Jail Complex**

On March 14, 2016 I called attorney Brynn Brito to see if C/D Taylor would like to provide a statement for this administrative investigation. Ms. Brito stated that her client would not be providing any additional interviews on this matter. As he did not want to be interviewed a second time, his response to these allegations is taken from the statement he provided during the criminal investigation.

On February 9, 2016, Sgt. Morrison, Agent McLennon and Agent Pyne responded to Corrections Deputy Taylor's residence in Cocoa to try and speak to him. Agent Pyne asked Corrections Deputy Taylor if he would come down to CIS and talk about an allegation they had received. C/D Taylor asked about the allegation and Sgt. Morrison informed him they had received information that he was having sexual relations with an inmate. C/D Taylor advised he would go voluntarily to CIS. During a sworn statement, C/D Taylor advised the following:

He was currently assigned to the Paws and Stripes Program where he helped to train the dogs. He also helped the inmates assigned to that program with resumes and budgeting. Agent Pyne asked C/D Taylor if he was in charge of anyone in the program and he stated he was in charge of the participating inmates. When asked if there are any inmates he shows more attention to, he advised that he usually shows more attention to the ones that have been there the longest and demonstrated more interest in the program. He also advised that most of the inmates currently assigned to the program are leaving in April 2016, with [REDACTED] leaving sometime in February 2016. As a result, he has been helping her with her resume and budgeting. He informed Agent Pyne that right now [REDACTED] is his focus, because he wants to make sure she has a job, house and her kids are taken care of when she gets out. Officer Taylor expressed that he tries to help all the girls not just [REDACTED]. Admittedly, he has been more focused on [REDACTED] for the last three or four weeks.

When Sgt. Morrison showed the note that was turned in by C/D Vennard to C/D Taylor he initially denied that he had written it. Later in the interview he acknowledges that the

note was written by him and given to inmate [REDACTED]. While speaking with Agent Pyne and Sgt. Morrison, C/D Taylor stated "You knew I was going to lie." He then stated, "We had sex at the old building." Sgt. Morrison asked if C/D Taylor forced [REDACTED] into having sexual intercourse with him and he stated, "Absolutely not." He further advised it was completely consensual and it was not planned or thought out. C/D Taylor further explained on one occasion he had to go do his time sheet in the old building. While he was doing his time sheet, [REDACTED] kissed him and then they had sexual intercourse. He admitted they had sexual intercourse twice on the same day. He further advised this occurred approximately two or three weeks ago at the old Paws and Stripes building. He further added that they would walk to the dog kennels just to talk but never had sexual intercourse there.

Agent Pyne asked C/D Taylor if he told anyone within the Sheriff's Office or outside the Sheriff's Office about his relationship with [REDACTED] and he stated that he had not. He believed the other inmates knew there was something going on between him and [REDACTED] however he never admitted it to anyone until now. We asked him if he had any sexual relationships with any prior inmates and he stated, no. He further advised he might have had inappropriate conversations with other inmates that he should not have had. He described himself as a flirt and thought he could tame that by working with the female inmates.

*The above information is a summary of Sergeant Morrison's, and Agent Pyne's interview with Barre Taylor on February 9, 2016. The complete narrative is enclosed in the criminal investigation report (2016-00047436).*

#### **V. Other Investigative Efforts**

A review of the BCSO personnel records reflects that Barre Taylor was assigned to the Paws and Stripes program on October 23, 2015.

A check of the BCSO Jail Management System reflects that [REDACTED] was incarcerated on October 11, 2015, and that she was assigned to the Paws and Stripes Program on December 08, 2015.

I compared Barre Taylor's time sheets against [REDACTED] "trustee attendance" records and determined that Taylor would have supervised her at the Paws and Stripes program on a total of 42 different days. Note that two of these days would have been Christmas Day and New Year's Day, Taylor's time sheets reflect that he only worked a partial shift (three and four hours respectively) on these dates. Additionally, there are three other staff members (Mutter, Vennard and Wiesner) that are involved with the Paws and Stripes program. Taylor's actual time spent as the sole supervisor would have been reduced even further by the presence of these other staff members.

Neither party could recall the exact date that the incident took place, according to [REDACTED] it occurred one day when Taylor was transporting her either to/from a visitation or to/from a visit to medical. I reviewed the Inmate Visitation logs as well as the Medical Unit logs to try and determine the exact date of the incident. Based on this review I narrowed it down to two dates, December 26, 2015 (visitation) or January 29, 2016 (visit to medical). January 29<sup>th</sup> appears to be the most likely date based on the comments made by the participants.

As the sexual encounter allegedly occurred while Taylor was transporting [REDACTED] to or from a visitation or the medical unit, I had Taylor's CAD activity researched by BCSO Computer Services to see if I could identify the exact date of the incident. This search determined that there was no CAD activity reflecting that Taylor was transporting any inmates. This is concerning as part of his daily function would have been to transport the trustees from their housing unit to the Paws and Stripes location and then back. Taylor was in violation of policy during those times when he was transporting female trustees without notifying the communications center.

I responded to the old Paws and Stripes office and found nothing of evidentiary value. Agent Pyne photograph the scene and included those photographs as an enclosure in her report (BCSO case number 2016-00047436).

#### **VI. Official Records:**

- A. Authorization Memo for Case Number 2016-I-001.
- B. Administrative Suspension Notice for C/D Barre Taylor.
- C. Notice of Termination for Barre Taylor.
- D. Notice of Administrative Investigation for Corrections Corporal David Workman.
- E. Administrative Investigation Warning given to Corrections Corporal David Workman.
- F. Notice of Administrative Investigation for Corrections Sergeant Jason Brimm.
- G. Administrative Investigation Warning given to Corrections Jason Brimm.

#### **VII. Exhibits:**

- A. Resignation letter from Barre Taylor, dated February 10, 2016. (Not accepted).
- B. Time cards for Barre Taylor from October 23, 2015, through February 10, 2016.
- C. Trustee attendance records from October 12, 2015, through February 12, 2016.
- D. Excel printout of dates Taylor supervised [REDACTED]
- E. Criminal Investigation Report (with enclosures) Case number 2016-00047436.
- F. Time cards for Sergeant Jason Brimm from October 9, 2015, through March 27, 2016.
- G. Printout of Inmate [REDACTED] visitation logs.
- H. Printout of all inmate trustees and their assignments from November 1, 2015 through February 16, 2016.
- I. Printout/pictures of text messages between Jason Brimm and Barre Taylor.
- J. Printout/pictures of text messages between David "Robb" Workman and Barre Taylor.

K. CD's with all of the captured text messages from Taylor's, Brimm's, Vennard's, and Workman's department issued phones.

L. CD's with inmate [REDACTED] phone calls and video visitations.

M. Photographs taken at the old Paws and Stripes building.

#### VIII. Recommendations:

During the criminal investigation completed by Agent Pyne, Barre Taylor admitted to having a sexual relationship with an inmate that he supervised at the Brevard County Jail. Taylor admitted that he had sex with her twice at the former office of the Paws and Stripes program. The inmate in question confirmed that she had sex with him twice at this same location. Although none of them actually witnessed it, several other trustee inmates also verified that the inmate in question had confided in them that she had sex with Taylor and/or that they had acted as "lookouts" while they did.

A review of Taylor's CAD activity revealed that he had never advised the communication center that he was transporting female inmates around the facility, this is in direct violation of agency policy **500.74 Search, Transport, Detention**.

Based on the results of my investigation I recommend the following administrative charges against (former) **Corrections Deputy Barre Taylor** be closed as follows:

- *Section 400.00, General Professional Responsibilities - Sustained*
- *Section 400.01, Professional Duty Responsibilities- Sustained*
- *Section 400.06, Compliance with Law and Regulations- Sustained*
- *Section 400.16, Association with Criminals- Sustained*
- *Section 500.74, Search, Transport, Detention-Sustained*
- *Section 600.15B, Prison Rape Elimination Act (PREA) - Sustained*

It was determined during the investigation that on February 1, 2016, Sgt. Brimm failed in his supervisory responsibilities because he had heard the "rumors" about Barre Taylor's conduct with the female inmates and he failed to properly assess those allegations or pass that information on to his supervisors or to Barre Taylor's supervisors so that they could at least monitor his conduct. Instead, he contacted Taylor directly via text and telephone and spoke to him. In addition to failing to pass on the information that he had learned, Sgt. Brimm himself had sent numerous inappropriate text messages on his department issued phone to Barre Taylor. In these messages he made derogatory comments about other employees (Major Hibbs and C/D Tara Fay) and actively participated in gossip and criticism of other BCSO employees. Therefore, based upon the findings of this Administrative Investigation, I recommend the allegations against **Sergeant Jason Brimm** be closed as follows:

- *Section 400.00, General Professional Responsibilities- Sustained*

- *Section 400.04, Substandard Performance- Sustained*
- *Section 400.07, Conduct Toward Superior and Subordinate Personnel-Sustained*
- *Section 400.08, Gossip and Criticism- Sustained*

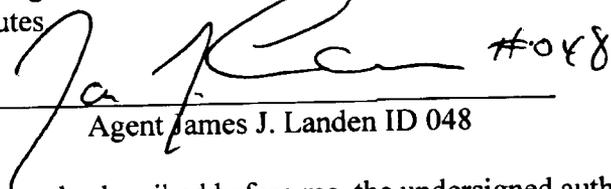
Although, at first glance, Cpl. Workman's text messages seem to reflect that he had some knowledge of the issues that Barre Taylor was having, his explanation was that he had simply overheard some conversation(s) where he thought the trustees were speaking too highly of Taylor. He stated that he contacted Taylor to simply warn him of the things that were being said about him and to make sure he (Taylor) was not being manipulated by the trustees. He further advised that the inmate he was talking to Taylor about, both in the text messages and on the phone, was Crystal Tuttle. There was no evidence to suggest that Cpl. Workman had any knowledge of Taylor having an inappropriate relationship with any inmate(s).

Therefore, based upon the findings of this Administrative Investigation, I recommend the allegations against **Corrections Corporal David Workman** be closed as follows:

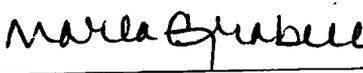
- *General Order 400.00 General Professional Responsibilities – Unfounded*
- *General Order 400.06 Compliance with Law and Regulations– Unfounded*

#### IX. Oath

I, Agent James J. Landen, do hereby swear, under penalty of perjury, that to the best of my personal knowledge, information, and belief, I have not knowingly or willfully deprived, or allowed another to deprive, the subject of the investigation of any of the rights contained in ss. 112.532 and 112.533, Florida Statutes

Signed  #048  
Agent James J. Landen ID 048

Sworn to and subscribed before me, the undersigned authority, and this 11th day of April, 2016.

Signature   
NOTARY PUBLIC/LAW ENFORCEMENT OFFICER  
IN PERFORMANCE OF OFFICIAL DUTIES





Brevard County Sheriff's Office  
Titusville, Florida

MEMORANDUM

DATE: April 19, 2016  
TO: Probationary Corrections Sergeant Jason Brimm  
FROM: Chief Michael J. Lewis *MJL*  
RE: Final Action 2016-I-001

TIME	5:47	A TRUE COPY	PM
M.			
DATE	4-19-2016		
BREVARD COUNTY SHERIFF'S OFFICE			
Received By: Jason Brimm #86			
<i>[Signature]</i>			
- Major JPK #373			
Signature of Employee Served			

Internal Investigation 2016-I-001 is now completed. The final action regarding this matter is the determination of sustained charges and the application of appropriate corrective action.

Prior to making any final determinations in this matter I reviewed the investigative file and took into consideration the comments you made during your Pre-Termination hearing on April 18, 2016. Based on this review I find that you participated in conduct that was detrimental to the good order of the Sheriff's Office by making disparaging comments about your fellow employees and your superiors. I also find that you failed to act in the manner befitting a supervisor in this organization by allowing prohibited activity to occur. Therefore, based on my review, I find that your actions were in violation of the following BCSO policies:

- *Section 400.00, General Professional Responsibilities*
- *Section 400.01, Professional Duty Responsibilities*
- *Section 400.04, Substandard Performance*
- *Section 400.08, Gossip and Criticism*

During your pre-termination hearing you displayed a positive attitude and took responsibility for your actions in this matter. Because you have accepted responsibility for your actions and have admitted that your conduct was not what it should have been, I believe that you will be able to move forward and rehabilitate your standing in the organization. Because of this belief, I have decided to mitigate the potential disciplinary action in this matter down to a demotion in grade from Probationary Corrections Sergeant, to the rank of Corrections Deputy. In order to help you focus on your primary

Final Action Memorandum – Jason Brimm  
2016-I-001  
April 19, 2016  
Page 2

duty assignment and responsibilities, I am also removing you from the Corrections Response Team (you will be eligible to reapply for this position in twelve months).

cc: Major Ronald Tomblin  
Major James Dodson  
Personnel Manager Lisa Gillis  
Case File 2016-I-001