



**Brevard County Sheriff's Office**  
Titusville, Florida

**To:** Undersheriff Douglas Waller  
**From:** Agent Kyle Williams, Staff Services Unit  
**Date:** August 16, 2022  
**Re:** Administrative Investigation 2022-CI-023  
Corrections Corporal Michael Alley (#1876)

159  
8/16/2022  
Aimee Slater WITIF  
INVESTIGATOR  
FINALS  
X SCHROCK PRE-  
TERMINATION  
17/2022

**I. Summary**

On August 1, 2022, sworn agency personnel from the Criminal Investigative Services Internet Crimes against Children Unit (ICAC) executed a lawful search warrant on the residence of [REDACTED] Port Saint John. This residence is occupied by Corrections Corporal Michael Alley. ICAC initiated a criminal investigation reference the possible presence of Child Sexual Abuse Material inside the residence. The search warrant was reviewed and signed by the Honorable Judge Rhonda Babb of the 18<sup>th</sup> Judicial Circuit. During the execution of the search warrant, two bottles of alleged steroids were located in the residence's master bedroom Michael Alley shares with his wife, [REDACTED]

At the time of the search warrant, Michael Alley provided untruthful statements to the lead investigator, Agent Aimee Slater, regarding the presence of personal electronic equipment media in the residence.

On August 1, 2022, Michael Alley was placed on Administrative Leave with Pay.

On August 2, 2022, Michael Alley submitted to a Reasonable Suspicion Drug Screen.

On August 12, 2022, the agency was notified of Michael Alley's Reasonable Suspicion Drug Screen results, which reflected a positive result for the presence of Nandrolone Metabolite and Drostanolone, both are Schedule III controlled substances.

On August 12, 2022, Judicial Services Chief Dan Singleton authorized an Administrative Investigation into the alleged misconduct of Michael Alley.

On August 12, 2022, Michael Alley was placed on Administrative Leave without Pay and provided his Notice of Administrative Investigation.

## **II. Possible Policy Violations**

- 300.39 Drug Testing
- 400.00 General Professional Responsibilities
- 400.05 Insubordination
- 400.06 Compliance with Law and Regulation
- 400.68 Truthfulness

## **III. Witnesses**

### **Agent Aja Stake, Criminal Investigative Services**

On August 12, 2022, I met with BCSO Agent Aja Stake to conduct a sworn witness interview. During her voluntary, sworn, audio-recorded interview, she stated, in essence, the following:

She is an agent assigned to CIS/ICAC and assisted the lead investigator, Agent Aimee Slater during the execution of a search warrant on August 1, 2022. Prior to the initiation of the search warrant, she and Agent Slater conducted a "knock and talk" at the residence where they met with Michael Alley at the front door. They initiated an audio-recorded conversation with him in the driveway of the residence where he was specifically asked if he had a personal cellular telephone. Agent Stake stated Michael Alley adamantly denied that he ever owned a personal cellular telephone and that he only had an agency issued cellular telephone.

Agent Stake then participated in the search warrant and confirmed multiple cellular devices were located inside the residence. A digital forensic analysis, post-search warrant, determined one of the devices was identified as a personal cellular telephone belonging to Michael Alley.

Agent Stake confirmed that Michael Alley intentionally provided untruthful statements to the agents to minimize his activities and misled the criminal investigation.

### **Agent Aimee Slater, Criminal Investigative Services**

On August 12, 2022, I met with Agent Aimee Slater to conduct a sworn, witness interview. In a voluntary, sworn, audio-recorded interview, she stated, in essence, the following:

She was the lead investigator reference the criminal investigation documented under BCSO case report 2022-223034. Her criminal investigation led to the authorization of a search warrant being issued and conducted on the residence located at [REDACTED] Port Saint John. This residence was identified as the home of an agency employee, Michael Alley, and the search warrant was regarding the possible presence of Child Sexual Abuse Material within the residence.

Prior to executing the search warrant, Agent Slater and Agent Stake met with Michael Alley in front of the residence and questioned him regarding what electronics devices were inside the residence. Michael Alley replied that a laptop, possibly his daughter's tablet, his wife's telephone and his agency issued telephone were inside the residence. Agent Slater asked him if he had a personal cellular telephone to which Alley denied possessing.

During the execution of the lawful search warrant, several electronic communication devices were located inside the residence. Agent Slater met with Michael Alley's wife, [REDACTED] who confirmed that Michael Alley did own a personal cellular telephone and where it was located inside the residence. Agent Slater confirmed the presence of the cellular telephone exactly where [REDACTED] had guided the agents to retrieve it.

Agent Slater then approached Michael Alley and confronted him regarding his intentional untruthful statements. Michael Alley stated, "I told you I had like 80 of them (personal cellular telephones)." Agent Slater stated that was not true and informed Michael Alley that he did have an active personal cellular telephone. Michael Alley replied by stating "okay." Agent Slater then asked "do you, or don't you?", to which Michael Alley replied "yes."

Agent Slater believed Michael Alley was intentionally untruthful in his statements to her and was trying to mislead her criminal investigative efforts.

#### **IV. Subject Officer**

##### **Michael Alley, Corporal, County Jail Complex**

*It's important to note that on August 2, 2022, Michael Alley was given explicit instructions to remain accessible for any agency needs and requirements. He was provided my business card and agency issued cellular telephone number with instructions to remain accessible for contact. Michael Alley's electronic devices were seized as evidence during the search warrant, which left Michael Alley with limited resources to remain accessible from the agency without his directed cooperation.*

*From August 2, 2022 until August 12, 2022, Alley was deemed inaccessible to the agency and remained in unknown locations. His residence was checked and telephone contact with multiple family members resulted in no leads to his location. In addition, his wife [REDACTED] reported sick from her duties at [REDACTED] since the execution of the search warrant.*

*On August 12, 2022, Alley was located by agents of the Sheriff's Office and served a Notice of Suspension Without Pay along with a Notice of an Administrative Investigation. Michael Alley was provided a second business card along with my agency issued cellular telephone number again and informed to remain in contact. He was additionally provided the date*

*and time of his scheduled Subject Officer Interview, August 15, 2022 at 9:30 a.m. at the Staff Services Office.*

*On August 15, 2022, at 9:20 a.m., he informed me in person that he did not want to proceed with the interview because he was unable to speak with a personal attorney as a representative. I explained to Michael Alley that he had well over two full days to update me on this request and secure representation.*

On August 15, 2022, Sergeant James Simon and I met with Corrections Corporal Michael Alley at the Staff Services Office located at 700 S. Park Avenue, Titusville, to conduct a compelled, sworn, audio-recorded interview with him. Once Michael Alley reviewed the case file to his satisfaction, I initiated a sworn interview. Prior to asking Corrections Corporal Alley any questions, he was read the Administrative Investigation Warnings, which he acknowledged he understood and signed. Corrections Corporal Alley represented himself during the interview.

In a sworn, audio-recorded interview, Michael Alley stated, in essence, the following:

Michael Alley stated he did not comprehend the understanding of being available to the agency while placed on Administrative Leave. He stated that he did not know anyone was looking for him and that he did not believe he had to stay at his residence during Administrative Leave. Michael Alley stated he did not know that he needed to contact me with any changes regarding the interview and neglected to take responsibility for any of his actions.

Michael Alley refused to participate in any further questioning during his afforded Subject Interview. I reread the Administrative Investigative Warning to him which reads, in part, the following: *...if you refuse to testify or to answer questions relating to the performance of your official duties or fitness for duty, you will be subject to administrative charges, which could result in your dismissal from the Brevard County Sheriff's Office.*

Michael Alley acknowledged his understanding of the warning and repeated his desire for his personal attorney to be present regardless of his failure to prepare.

#### **V. Collective Bargaining Agreement Language: Drug Testing and Fitness for Duty**

The Collective Bargaining contract language ratified by agency membership states the following:

The Sheriff may immediately terminate any unit member who tests positive for illicit controlled drug/substance, or alcohol, or who refuses to submit to a drug or alcohol test; provided, however, that if the positive drug test is due to the presence of a controlled prescription (medication) drug, the employee shall be placed on administrative leave with pay, noticed of an internal affairs

investigation and afforded the right to a pre-deprivation/pre-termination hearing prior to disciplinary action, if any, being taken.

## **VI. Recommendations**

### **300.39 Drug/Alcohol Testing**

*The Sheriff's Office shall expressly prohibit the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance by any employee while on or off duty.*

### **400.00 General Professional Responsibilities**

*Employees will not engage in any conduct that constitutes neglect of duty, conduct unbecoming an officer, insubordination, carelessness, or any other act that is likely to adversely affect the discipline, good order, or reputation of the Sheriff's Office or any of its employees.*

### **400.05 Insubordination**

*Any employee who deliberately or passively refuses or fails to immediately obey any lawful order, direction or instruction given by a superior officer or supervisor, or who engages in any disrespectful action or language to any superior officer or supervisor.*

### **400.06 Compliance with Law and/or Regulations**

*Employees will observe and obey federal and state laws, local ordinances, rules, orders, agency policy or regulations of the Sheriff's Office.*

### **400.68 Truthfulness**

*Employees are required to be truthful at all times whether under oath or not. Employees will not infer, mislead or misrepresent, either directly or indirectly, any information to an employee of the Sheriff's Office, citizen, or any other governmental agency, except when necessary in the performance of duty.*

This Administrative Investigation was initiated after alleged steroids were located in the residence of Corrections Corporal Michael Alley, his positive drug screen results, in addition to his conduct during the search warrant. The bottles containing the controlled substances were found during the lawful execution of a search warrant at the residence reference the possible presence of Child Sexual Abuse Material. The search warrant was reference to an active and ongoing criminal investigation.

The bottles of controlled substances were identified by their labels as "Enhanced Labs Super Test 400mg/ml" and "i-Fit Pharmacy iDeca 250 Nandrolone Decanoate 250mg." The presence of the alleged steroids led to an agency mandated reasonable suspicion drug screen of Michael Alley on August 2, 2022. Neither bottle had a prescription label.

The Brevard County Sheriff's Office received the results of the drug screen on August 11, 2022, which indicated a positive urine sample for Nandrolone Metabolite and Drostanolone. Nandrolone being the generic name for Deca Durabolin. Each of the controlled substances are listed as Schedule III drugs within the United States.

Contact with the agency assigned Medical Review Officer (MRO) determined the MRO had contacted Michael Alley by telephone on August 10, 2022, who informed the MRO there was no valid prescription/medical reason for the positive result.

Furthermore, it was discovered during initial questioning by Agent Slater that Michael Alley had provided misleading and untruthful responses to her questions specifically about Michael Alley's possession of a personal cellular telephone. Agent Slater advised that Michael Alley denied owning a personal cellular telephone. His statements were contradicted by the evidence located during the lawful search warrant and later by Alley's wife, [REDACTED], who acknowledged his personal cellular telephone and the location of Michael Alley's personal cellular telephone. Michael Alley later admitted to ownership of the personal cellular telephone when confronted by the agents conducting an active and ongoing criminal investigation.

From August 2, 2022 until August 12, 2022, Michael Alley remained inaccessible to the Brevard County Sheriff's Office while in an Administrative Leave with Pay schedule. Michael Alley had provided a telephone number for his sister during the drug screen and the MRO used this telephone number to contact him regarding the test results.

Multiple telephone calls and text messages to the telephone number provided by Michael Alley yielded negative results as his sister denied knowing Michael Alley's whereabouts. A second telephone number for Michael Alley's brother was discovered, however that sibling also denied knowing Michael Alley's whereabouts. *It's important to note that Michael Alley was located at his brother's residence.*

Alley indicated during his Subject Interview that he did not have a complete understanding of Administrative Leave with Pay and that he did not feel he needed to stay at home during the entirety of his scheduled leave status. He refused to participate in his Subject Officer interview and acknowledged that his failure to comply was a direct violation of agency policy **400.05 Insubordination**. At the conclusion of his scheduled Subject Officer interview on August 15, 2022, he was provided a third business card along with my agency issued cellular telephone number again. He was personally provided an order to contact me every day at 3:00 p.m. for updates on his status. Michael Alley intentionally failed to

follow the direct order, making no efforts to contact me at any point during the day following the direct order, a direct violation of agency policy **400.05 Insubordination**.

When located and served on August 12, 2022, Michael Alley was served Notice, which clearly stated "while on Suspension, you will ensure your availability to agency requests." Additionally, the notice clearly stated, "Should you have any questions about this direction please contact Major Ron Little" with a cellular number provided. After the conclusion of the subject interview on August 15, 2022, I was contacted by an individual who identified himself as Patrick Landy, 321-728-4911, [plandy@brevardcriminallaw.com](mailto:plandy@brevardcriminallaw.com), who claimed to represent Michael Alley.

At no point did Michael Alley indicate between being served his Notice and his actual Subject Officer interview that there was conflict. The Office of Staff Services exhausted all resources attempting to contact the assigned employee and Michael Alley has made no efforts of his own to participate in his afforded due process Administrative Investigation.

Based on the facts set forth in this administrative investigation, I recommend the following administrative charges for **Corrections Corporal Michael Alley**:

*Section 300.39 Drug/Alcohol Testing – "Sustained"*  
*Section 400.00 General Professional Responsibilities – "Sustained"*  
*Section 400.05 Insubordination – "Sustained"*  
*Section 400.06 Compliance with Law & Regulation – "Sustained"*  
*Section 400.68 Truthfulness – "Sustained"*

## **VII. Enclosures**

- Authorization of Administrative Investigation
- Administrative Investigation Warning
- Notice of Administrative Investigation
- Reasonable Suspicion Drug Screen results
- Photographs of Alleged Steroids
- Administrative Leave with Pay
- Administrative Notice – Suspension Without Pay

**VIII. Oath**

I, Agent Kyle Williams, do hereby swear, under penalty of perjury, that to the best of my personal knowledge, information, and belief, I have not knowingly or willfully deprived, or allowed another to deprive, the subject of the investigation of any of the rights contained in ss. 112.532 and 112.533, Florida Statutes.

Signed Agnt. Kyle Williams #741  
Agent Kyle Williams, ID 741

Sworn to and subscribed before me, the undersigned authority, this 16<sup>th</sup> day of August, 2022.

Signature AGENT [Signature] 2106  
NOTARY PUBLIC/LAW ENFORCEMENT OFFICER  
IN PERFORMANCE OF OFFICIAL DUTIES